

OFFICIAL AWARDS PROGRAMME
WINNERS EDITION

#RECAwards25



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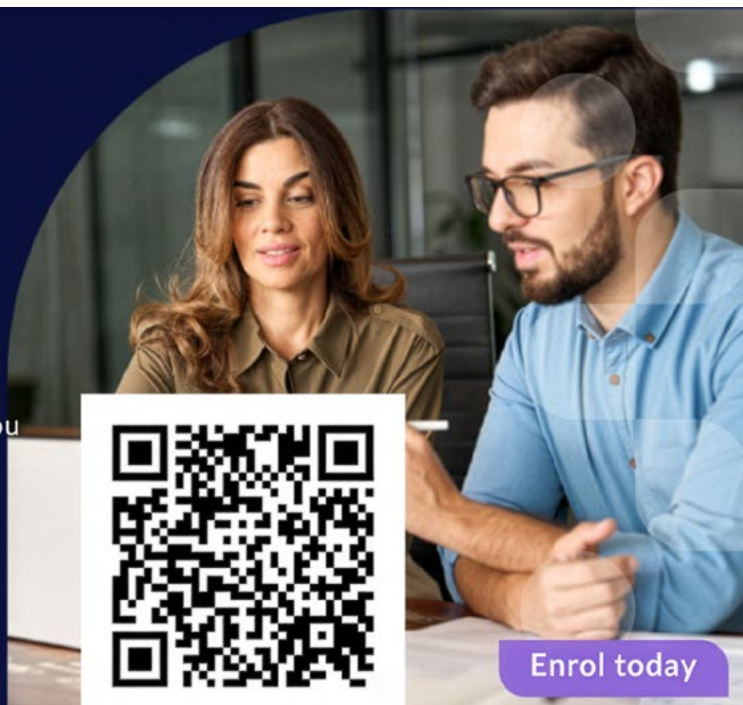
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A Note From Our CEO

What a night we had at the 2025 REC Awards!

It was once again my favourite night of the year. When the market has been a bit tougher, reminding ourselves of the lives improved through the work of our profession matters.

The REC spends so much time making this case to clients and governments - recruitment and staffing is the essential sector.

The awards recognised that we can meet the challenges of 2026. Because recruiters are practical, resourceful and resilient. The spirit of confidence for the future shone through on the night.

Huge congratulations to the winners and to our nominees, because the entry standard this year was very high.. And a special thanks to our sponsors, who helped make the magic happen!"



Neil Carberry

Chief Executive, REC

The Judges

All REC Awards judges sign a form stating they will **declare any conflict of interest either by association or by direct competition with any entrant**, and in such cases they would not be involved in or party to the review, debate or judging process of any categories affected.



Susie Ankrett

Director,
Plum Executive



Maxine Bligh

Chief Membership &
Innovation Officer, REC



Neil Carberry

Chief Executive,
REC



Paul Chamberlain

Partner,
JMW



Richard DeNetto

Chief Executive,
Change the Race Ratio



DeeDee Doke

Editor,
Recruiter



Clare Flower

Head of Member Compliance,
REC



Bethany Foley

Associate Director,
Liquid Friday



Tom Hadley

Consultant,
Hadley's Comment



Nermeen Hilton

Head of Business Advice,
REC



Geraldine King

Chief Executive,
Employment & Recruitment
Federation



Justine Lutterodt

Founder and Managing
Director, Centre for
Synchronous Leadership



Michelle Mellor

Chair, REC
and Director & Founder,
Cummins Mellor Recruitment



Claire Rees

Group Talent Acquisition
Manager,
The Oxford University Press



Sebastien Sauca

CEO,
SafeRec



Kate Shoesmith

Former Deputy CEO,
REC



Jazz Singh

Founder,
Empowerability



Samantha Smith

Head of Biomass,
REA



Peter Stoll

Director,
Marsh Commercial

REC Awards Supports



Médecins Sans Frontières/Doctors Without Borders (MSF) is an international, medical humanitarian organisation working in more than 70 countries around the world.

Our medical teams act fast to save people's lives in conflict zones, natural disasters and epidemics. We provide free medical care to people who need it. It doesn't matter where they are from, which religion they belong to or what their political affiliations are. All that matters is they are human beings in need.

We have over 60,000 staff across the globe and around 90% of our staff are hired locally.

MSF UK do not accept government funding and we are funded by millions of private supporters, allowing us to respond quickly and remain fiercely independent.

Here's just an idea of what each pound can do to support vulnerable communities around the world:

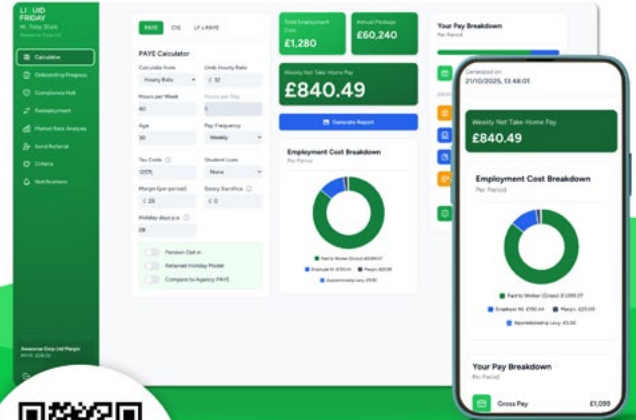
- ▶ **£10** covers the cost of an MSF doctor to work on a project for a day
- ▶ **£40** could provide antibiotics for 6 patients to prevent infection after an operation
- ▶ **£80** would pay for emergency splints to look after broken bones of 10 people
- ▶ **£95** provides antiretroviral drugs for a person living with HIV/AIDS for an entire year
- ▶ **£150** covers the cost of a surgical kit, enabling an MSF surgeon to carry out an operation.

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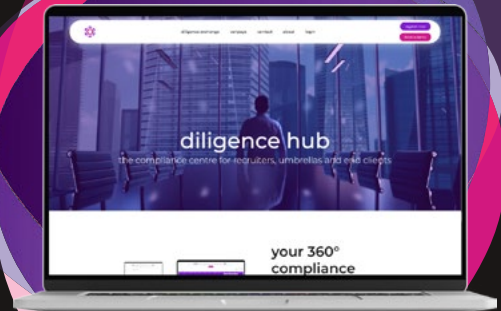
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Community Impact of the Year

Hernshead Recruitment

HIGHLY COMMENDED

Rapid Personnel



Shortlisted entries

Matchtech Group UK

Randstad

Spencer Clarke Group

UAL Arts Temps

Recruitment Team of the Year

Pracyva



HIGHLY COMMENDED

Aligra



Shortlisted entries

Humber Recruitment

Red Lester Recruitment

VHR



Shared Services Team of the Year

Adecco Group



Shortlisted entries

Carrington West

Pracyva



THE ADECCO GROUP

Impact on a Client's Business Award



VHR



Shortlisted entries

Driver Provider UK
Eden Brown Synergy
Indeed Flex
KSB Recruitment Consultants
Portfolio Group
SupplyBank
Techifide

VHR

Demonstrating High Standards in Recruitment Award



Gap Personnel Group



Shortlisted entries

Eden Brown Synergy
Hernshead Recruitment
KD Recruitment
Rise Technical Recruitment
The Best Connection
TIB Services
Tile Hill

Sustainability Impact of the Year

ManpowerGroup UK

HIGHLY COMMENDED

Reed



Shortlisted entries

Pracyva

Red Lester Recruitment



Diversity Initiative of the Year

f1 Recruitment

LIQUID
FRIDAY

HIGHLY COMMENDED

Matchtech Group UK



Shortlisted entries

Adecco Group
Carrington West
Indeed Flex
ISE Partners
Pracyva



UK Supplier to the Recruitment Industry of the Year

SafeRec



Shortlisted entries

JMW Solicitors LLP

Liquid Friday

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Best Company to work for (up to 20 employees)

Tiro Associates



Shortlisted entries

FBR Recruitment

Hernshead Recruitment

KSB Recruitment Consultants

Yorkshire Education Recruitment

Pracyva



Best Company to work for (up to 50 employees)

Pracyva

HIGHLY COMMENDED

Aligra



Shortlisted entries

Care First 24

OA Group

Prime Appointments



Best Company to work for (up to 100 employees)



Spencer Clarke Group



Shortlisted entries

Eden Brown Synergy

Talentia Group

VHR

SCG.

Best Company to work for (over 100 employees)



Rise Technical
Recruitment

HIGHLY COMMENDED

Carrington West

Shortlisted entries

Adecco Group



Best Newcomer in Recruitment

Olivia Rogers

OA Group



Shortlisted entries

Charlie Martin,
Hernshead Recruitment

Olivia Filler,
OA Group

Gurudeep Singh,
Pracyva

Temporary Recruiter of the Year

LIQUID
FRIDAY

Fabio Roque

Hyper Recruitment Solutions

HIGHLY COMMENDED

Emma Horton,
Castle Employment Group



Shortlisted entries

Ella McGrath, Amore Social Care

Luke Clifford, Carrington West

Jess Marton,
Castle Employment Group

Ellie Davies, Optime Group

Diksha Chhipane, Pracyva

Niall Murphy,
Spencer Clarke Group

Richard Shorrock,
Spencer Clarke Group

Jonny Kramer, VHR

Permanent Recruiter of the Year

Patrick Gray

Carrington West

HIGHLY COMMENDED

Ella Smith,

Castle Employment Group



Shortlisted entries

Patrick Gray,

Carrington West

Ella Smith,

Castle Employment Group

Suraj Verma,

Pracyva

Vaddi Sonali,

Pracyva

Agency Star of the Year

Imani Noveal

ISE Partners



HIGHLY COMMENDED

John Shorrock,
Spencer Clarke Group

Shortlisted entries

Asher Courtney,
Eurobase People

Rebecca Brown,
Hernshead Recruitment

Besira Balajeva-Kondrotiene,
OA Group

Jack Hicks,
Pertemps Network Group

Pratima Dethe,
Pracyva

Candidate Experience of the Year

Hannah Slee

people2people recruitment



Shortlisted entries

Suzie Burley,
Cotswold Career Concierge

Harry Porter,
De Lacy Executive

Luke Wayborn,
Hernshead Recruitment

Aditya Mhashilkar,
Pracyva

Akanksha Srivastava,
Pracyva

Kathryn Reed,
Tile Hill

Business Leader of the Year (turnover under £10m)

Kelly Dunn

KD Recruitment



Kelly was unfortunately unable to collect her Award in person on the night.

Shortlisted entries

Lynn James-Wellings,
Care First 24

Kerry Hope,
Castle Employment Group

Tom Johnson,
Hernshead Recruitment

Amy Roberts,
Jane Lewis

Aideen Duggan,
Keenan Recruitment

Dawn Bannister,
KSB Recruitment Consultants

Business Leader of the Year (turnover over £10m)



Paul Robinson

VHR

HIGHLY COMMENDED

David Weir,
Tile Hill



Shortlisted entries

Mark Neilson,
Aligra

Laura Clark,
OA Group

Amit Warwatkar,
Pracyva

Guy Walker,
Talentia Group

Lifetime Achievement

Kate Allen



Recruiter of the Year

Imani Noveal





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