

#RECAwards23



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2023

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#RECAwards23

REC Awards 2023

A Note From Our CEO

What a night we had at the 2023 REC Awards!

There is nothing better than having the chance to celebrate the huge difference recruiters make across the UK. I was delighted that the evening gave us the chance to do that in style!

From candidates' lives changed to businesses transformed and local communities supported, recruiters have been at the heart of driving prosperity over the last year. And with times a little more challenging, that work has required more effort and focus than before. All of which makes our winners' stories more inspiring.

All our shortlisted entries are also worthy of congratulations – judges reported that decisions on winners were more difficult than ever this year. My thanks too to all our sponsors, including headline sponsor LiquidLink, for helping make the magic happen.

All the best for a brilliant 2024!



Neil Carberry

Chief Executive, REC

The Judges

All REC Awards judges sign a form stating they will **declare any conflict of interest either by association or by direct competition with any entrant**, and in such cases they would not be involved in or party to the review, debate or judging process of any categories affected.



Adam Bolton

Director of Member Services,
REC



Adrian Walcott

Managing Director,
Brands with Values



Adrian Wightman

Resourcing Lead,
Severn Trent



Claire Rees

Group Talent Acquisition
Manager,
The Oxford University Press



Colin Gunnell

CEO,
Liquid Link



DeeDee Doke

Editor,
Recruiter



Ed Jervis

CEO,
Inclusion Crowd



Edward Partridge

CEO,
Marsh Commercial

THE JUDGES



Fraser Duncumb

Chief Executive Officer,
Wotter



Geraldine King

Chief Executive,
Employment & Recruitment
Federation



Heather Salway

Director,
Jump Advisory Group



James Atkins

Account Director,
WilsonHCG



Jane Hatton

Director,
Evenbreak



Kate Shoesmith

Deputy CEO,
REC



Louise Hewett

High Sheriff of Worcestershire
2023/24



Maxine Bligh

Chief Membership &
Innovation Officer, REC



Michelle Mellor

Chair, REC
and Director & Founder,
Cummins Mellor Recruitment



Neil Carberry

Chief Executive,
REC



Steve Othen

Associate Director of HR,
Rockstar Games



Tom Hadley

Consultant,
Hadley's Comment

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REC Awards Supports



Trussell Trust supports a nationwide network of food banks and together they provide emergency food and support to people locked in poverty, and campaign for change to end the need for food banks in the UK.

There are more than 1,200 food bank centres in their network, about two thirds of the food banks in the UK. They support these food banks to provide a minimum of three days' nutritionally-balanced emergency food to people who have been referred in crisis (for instance by advice agencies, GPs, social services and schools), as well as support to help people resolve the crises they face.

More than 14 million people in the UK live below the poverty line. Trussell Trust understands that every person's struggle with poverty is different and that it takes more than food to end hunger. So they bring together the experiences of food banks in their network, and their communities, to challenge the structural issues that lock people in poverty, and campaign for change to end the need for food banks in the UK.

www.trusselltrust.org

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Payroll – It's not Rocket Science



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Tech-enabled humanity

Your recruitment business and the tech revolution report.

The recruitment and staffing industry in the UK has evolved into essential professional services, profoundly impacting businesses and candidates alike. The industry's resilience during the pandemic showcased its indispensability and technology is at the forefront of discussion to reshape the recruitment industry forever.

It's time to take the next big leap and discover:

- ▶ Tech and the Recruitment Industry Today
- ▶ An eye on AI
- ▶ Getting on board the tech train
- ▶ The importance of good change management
- ▶ The potential for tech to transform recruitment
- ▶ What to do next.

Unlock the power of tech.

Access the report at rec.uk.com/tech-report



Individual Award Winners

1

Best Newcomer in Temporary Recruitment



WINNER

Liam Shea,
Carrington West

SHORTLISTED

Alicia Annett,
Enhance Catering

Individual Award Winners

2

Best Newcomer in Permanent Recruitment



WINNER

Rhianna Patmore,
Inspired Selection

SHORTLISTED

Harry Cook,
Eurobase

Paula Leahy,
Collins King & Associates
– part of the Evolve Group

Ellie Lofting,
Rafferty Resourcing Ltd

3

Temporary Recruiter of the Year



WINNER

Nik Shah,
Tile Hill

SHORTLISTED

Jeffrey Barr, Yolk Recruitment

Cameron De Wit, Carrington West

Hannah Fitzsimons, Staffline

Paul Matthews, 4myschools

Niall McKenna, Staffline

Glenn Murray, Tripod Partners Ltd

Ben Rose, Carrington West

Peter Spicer, Evolve Hospitality

Individual Award Winners

4

Permanent Recruiter of the Year



WINNER

Jodie Rafferty,
Rafferty Resourcing Ltd

SHORTLISTED

Helen Anderson, Tile Hill

Jess Bray, Castle Employment Group

Sarah Edge, Search Consultancy

Olivia Hands

Jack James, Carrington West

Dan Mason, York Recruitment

Ella Smith, Castle Employment Group

Daniel Thompson,
Acorn by Synergie

Charlie Weeks, Carrington West

5

Agency Star of the Year  Compass



WINNER

Abigail Barclay,
Inspired Search & Selection

SHORTLISTED

Morelle Chodosh,
Pioneer Selection Ltd

Jessica Harmer,
Yolk Recruitment

Chris Hodgson,
Aligra

Ed Lee,
Evolve Hospitality

Individual Award Winners

6

Candidate Experience of the Year



WINNER

Helen Darling,
4myschools

HIGHLY COMMENDED

Chris Barrow, Tile Hill

SHORTLISTED

Jodie Rafferty,
Rafferty Resourcing Ltd

Vitor Rosado,
Sanctuary Personnel

7

Business Leader of the Year (turnover up to £5m)



WINNER

Martyn Hurricks,
Talent Locker Ltd

HIGHLY COMMENDED

Jodie Rafferty,
Rafferty Resourcing Ltd

SHORTLISTED

Helen Darling, 4myschools

Katie Drummond, Syme Drummond

Mahesh Jain,
Hirexa Solutions UK Limited

Nik Pratap, Pratap Partnership

Steve Randall, T2M Resourcing

Louise Scott,
Castle Employment Group

Individual Award Winners

8

Business Leader of the Year
(turnover over £5m)

LIQUID LINK
Part of the LIQUID FRIDAY Group



WINNER

Lisa Thurkettle,
Pertemps

SHORTLISTED

Hannah Ahmed, Hanson Grey

Sally Churm,
Tudor Employment Agency Ltd

Neil Gregory, City Calling

Nikola Kelly, Be-IT

Mark Neilson, Aligra

Craig Phillips,
Recruitment Ventures Limited

Sadie Weston,
Employ Recruitment

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& Employment
Confederation

Unlock the power of inclusive recruitment – for your business, clients and candidates

In the dynamic world of recruitment, where people are at the heart of every decision and every hire, the upcoming REC guide to equality, diversity and inclusion will help you navigate the world of inclusive recruitment.

Launching at the REC EDI Summit next week, Tuesday 28 November, the guide is a step-by-step practical toolkit on how to build an effective equality, diversity and inclusion strategy for your business and how to harness its power for your clients.

Through practical examples, this guide will help you:

- ▶ Win and retain high margin business
- ▶ Attract and retain top talent for your recruitment business
- ▶ Source exceptional candidates for your clients
- ▶ Navigate a competitive landscape by providing consultancy services to your clients



To learn more about the EDI summit and guide visit rec.uk.com/edisummit

Company Award Winners

1

Shared Services Team of the Year **Totaljobs**



Reeson
Education

WINNER

Reeson Education

HIGHLY COMMENDED

Teaching Personnel

SHORTLISTED

Charles Hunter Associates

Kenect Recruitment

Meriden Media

The Evolve Group

2

Recruitment Team of the Year PaymentsPro



VHR

WINNER

VHR

HIGHLY COMMENDED

West Midlands Employers

SHORTLISTED

Acorn By Synergie

Carrington West

Holistic Recruiters Ltd

Kenect Recruitment

Opus Teach

Osborne Thomas Limited

Sammons Recruitment Group

Seven Resourcing

Company Award Winners

3

Demonstrating High Standards
in Recruitment Award

Totaljobs



WINNER

Employ Recruitment

SHORTLISTED

Hirexa Solutions UK Limited

Kenect Recruitment

Paul Harper Search

Reeson Education

Syme Drummond

4

Client Transformation delivered through outstanding Recruitment Services Award



WINNER

ID Medical

SHORTLISTED

Alliance Consulting Group Ltd

Jobs Go Public

Pioneer Selection Ltd

Teaching Personnel

The Return Hub Ltd

VHR

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Company Award Winners

5

Community Impact of the Year



ROCKET DAYE



WINNER

Morson Group

HIGHLY COMMENDED

Core3

SHORTLISTED

4myschools

STR Ltd

6

Diversity Initiative of the Year

 Marsh
Commercial



WINNER

Randstad UK

SHORTLISTED

Adecco UK Limited

PageGroup

Pertemps Network Group

Prospectus

STR Ltd

The Return Hub Ltd

TPP Recruitment Ltd

Company Award Winners

7

People Development Business Award



carrington west

WINNER

Carrington West

HIGHLY COMMENDED

Kenect Recruitment

SHORTLISTED

Syme Drummond

8

Start Up of the Year

LIQUID LINK
Part of the LIQUID FRIDAY Group



WINNER

Core3

SHORTLISTED

Enhanced Healthcare

Kenect Recruitment
– Belfast Franchise

Placement Staffing Group
Limited

SHR Group

Trust Education

X2 Recruit Ltd

Company Award Winners

9

Best Company to work for
(up to 20 employees)



WINNER

4myschools

SHORTLISTED

City Calling

DMOS People (DM
Recruitment)

Harmony at Home Limited

Osborne Thomas Limited

Pratap Partnership

Syme Drummond

The Crowd

Zest Education

10

Best Company to work for
(up to 50 employees)



WINNER

Castle Employment Group

HIGHLY COMMENDED

Yolk Recruitment

SHORTLISTED

Aligra

Ashdown Group

Be-IT

Charles Hunter Associates

Promedical

Sky Recruitment Solutions

Tile Hill

TRIA

Company Award Winners

11

Best Company to work for
(over 50 employees)

Totaljobs



STR GROUP

WINNER

STR Ltd

HIGHLY COMMENDED

Harvey Nash

SHORTLISTED

Carrington West

ID Medical

Kenect Recruitment

STR Ltd

Teaching Personnel

The Evolve Group

Special Award Winners

Lifetime Achievement



WINNER

John Hamilton

#RECAwards23

Special Award Winners

Recruiter of the Year



WINNER

Lisa Thurkettle

Neil Carberry
Chief Executive, REC



Mark Watson
REC Awards 23 Host



Michelle Mellor
Chair, REC and
Director & Founder, Cummins Mellor Recruitment

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Save the date... RECLive24

Tuesday 25 June 2024

We're excited to announce that next year's RECLive conference is going to be bigger and better as we return to an in-person format so be sure to save the date. However, if June seems too far away, take a look at the RECLive23 Digital Guide; condensed from 12 hours of fantastic content from the RECLive23 summit.



RECLive23 brought together nearly 600 recruitment professionals and business leaders to explore the challenges expected and opportunities available to them in the recruitment industry, covering everything from tech to compliance and addressing the key challenges in the sector.



Get all the insights you need to thrive in this evolving market from the RECLive23 Digital Guide.

To discover more visit
rec.uk.com/reclive23



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