



Maxwell's Group - ENVIRONMENTAL POLICY STATEMENT

Maxwell's Group strive to provide the best possible product and service to our guests at all times. However, we recognise the nature of our industry and the activities involved in running it can have an impact on the environment.

In an effort to minimise these effects, the group have committed to a policy of sound environmental management. The aim of the policy is to remain consistent with all present preventative activities but more importantly continually look forward into new ways in which we can maintain sustainable use of resources and optimal waste management.

We recognise that our activities have an impact on the environment arising from our consumption of raw materials, electricity, gas and water and from our generation of waste and emissions to land, air and water.

In order to minimise that environmental impact, we are committed to complying with all environmental legislation, regulations and codes of practice relevant to the industry sector in which we operate. And also taking a proactive attitude to future requirements.

Maxwell's Restaurants Group is committed to continual improvement and prevention of pollution and continual improvement in our environmental performance and minimising the risks of pollution arising on our sites.

Maxwell's Restaurants Group will ensure that the environmental policy and policy statement be documented, implemented, maintained and communicated to all employees. We will achieve this by ensuring that all employees understand this policy and the environmental impacts of our business and provide environmental training appropriate to employee responsibilities.

Maxwell's Restaurants Group will ensure that all employees provide a duty of care to the environment and the effects that their actions cause, also what benefits lie in improving environmental performance. We will certify that they have the specific skills for this through education and training.

The environmental policy will provide the framework for setting and reviewing environmental objectives and targets. Maxwell's Restaurants Group will actively engage in the following:

- use local and recycled materials where appropriate
- use renewable resources in preference to non-renewable, where appropriate and affordable
- be paper free where possible and any paper we use is recycled where appropriate

- make efficient use of natural resources by minimising waste and conserving electricity, gas and water
- minimise waste and make efficient use of energy and materials on our sites and in our offices
- segregate our waste for recycling or reuse, whenever conditions permit and ensure that final waste is disposed of responsibly
- work with our suppliers to ensure they recognise and reduce the environmental impact of their products and transportation
- practise a strategy of 'green procurement', taking environmental factors into account when purchasing and negotiating supplier contracts. Suppliers must have compatible policies for managing their impact on the environment.
- provide organic produce where possible and never knowingly use genetically modified ingredients or products.
- work with our suppliers to recycle packaging
- work in partnership with our suppliers to ensure effective environmental supply chain management and to promote sustainable sourcing of products and materials
- keep transport use to a minimum and regularly service any vehicles to maintain their efficiency
- maintain liaison with the local communities in which we work
- aim for continual improvement. This will be helped by introducing a dedicated environmental team made up of employees from across the group.

Staff training is on-going and all departments are made aware of the importance of sustainability and environmental issues within our business and are given opportunities to improve our objectives.

Maxwell's Restaurants Group will review this policy annually to take into account changes in the organisation, legislation or any other external factors.