# Welcome

Established in 1995, the AJ100 survey is the definitive annual record of the UK’s largest architecture practices measured by the number of architects employed in the UK.

The accompanying AJ100 awards programme celebrates the achievements of these firms, including those leading the way on sustainability.

AJ100 practices will be invited to attend the annual dinner, where the winners of the AJ100 awards will be revealed.

*IMPORTANT - while it is possible to save your answers as you go along, once the survey has been completed and submitted, you will not be able to edit your submission. For easy reference to the survey questions, please find a PDF and Word version in the 'Resources' tab on the AJ100 website.*

Section 1 - Practice Information

Please note -

while it is possible to save your answers as you go along, once the survey has been

completed and submitted, you will not be able to edit your submission. For easy reference to the

survey questions, please find a PDF and Word version in the 'Resources' tab on the AJ100 website.

1

.

Practice name

2

.

URL of practice

Full name

Email address

3

.

Who is the person to contact if there are any queries on your survey?

4

.

In which year was this architectural practice established?

# Section 2 - Staff: number of architects and total staff

THIS SECTION IS MANDATORY

Please provide the number of qualified architects (both full-time & part-time, ARB registered or equivalent) permanently employed by your practice/company, according to the following categories. This includes any architects who qualified overseas.

Answer all questions below as of 31st December 2021

Please do not include architects on fixed-term contracts, short-term or long-term temporary staff, contractors or freelance staff

Do include architects who are partners if your practice is a partnership.

1. Total number of all permanently employed qualified architects:

From the UK

From the EU

From the rest of the world

In the UK (ARB registered

or equivalent)

Overseas (ARB registered

or equivalent)

1. Total number of qualified female architects permanently employed by your practice/company:

In the UK (ARB registered

or equivalent)

Overseas (ARB registered

or equivalent)

1. Total number of qualified black, Asian, and minority ethnic architects permanently employed by your practice/company:

In the UK (ARB registered

or equivalent)

Overseas (ARB registered

or equivalent)

1. Total number of (ARB registered or equivalent) qualified architects in your UK office who are:

Add explanation to the option(s) selected above:

9

.

Do you expect to increase or reduce staff levels of permanently employed architects (ARB registered or

equivalent) in the UK in 2022?

Please only select

ONE,

and explain why in the space below:

Increase in the UK

Decrease in the UK

Stay the same in the UK

Add explanation to the option(s) selected above:

10

.

Do you expect to increase or reduce staff levels of permanently employed architects (ARB registered

or equivalent) overseas in 2022?

Please only select

ONE

, and explain why in the space below:

Increase overseas

Decrease overseas

Stay the same overseas

No overseas offices



11

.

Total number of Part 1 architectural assistants (including Part 1 apprentices) you employ in the UK:

12

.

Total number of Part 2 architectural assistants (including Part 2 apprentices) you employ in the UK:

13

.

Total number of architectural apprentices you employ in the UK:

In the UK

Overseas

14

.

Total number of permanently-employed architectural staff including qualified architects, architectural

technologists, architectural assistants, model makers, visualisers, students etc. (do not include HR staff or

support staff):

In the UK

Overseas

15

.

Total number of people permanently employed (both full-time and part-time) in your company/practice

(

i.e. everyone in your company, including working partners, qualified architects, architectural staff,

engineers and general support staff):

In the UK

Overseas

16

.

Total number of fixed-term contract staff (i.e. not including permanent employees):

In the UK

Overseas

17

.

Total number of freelancers:

|  |
| --- |
| AJ100 Survey 2022 |
| Section 3.1 - Architects by UK offices |

Please provide the locations and postcodes of all your UK offices, as well as - for each office - the number of qualified architects, total number of architectural staff and the total number employed, including working partners and employees. Only include those who are permanently employed. The total number of architects in the UK offices should be the same as that stated in the first part of Q5.

Each box needs to be answered in order to process the question - you can simply answer "N/A" where it is not relevant to your practice. If you have more than three offices, please click 'yes' when prompted.

1. Where is your first office located in the UK?

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your second office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your third office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Do you have more than three offices?

 Yes

 No

|  |
| --- |
| AJ100 Survey 2022 |

1. Where is your fourth office located in the UK?

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your fifth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your sixth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your seventh office located in the UK?

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your eighth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

27

.

Where is your ninth office located in the UK?

(

Enter N/A if not applicable

)

City

County

Postcode

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

28

.

Where is your tenth office located in the UK?

)

Enter N/A if not applicable

(

29

.

If you have any additional offices over 10, please enter the details below (Enter N/A if not applicable):

30. Have you closed any offices in the UK in 2021

 Yes

 No

31

.

Where were these now closed offices located in the UK?

32. Did you open any offices in the UK in 2021?

 Yes

 No

33

.

Where are these newly opened offices located in the UK?

34. Do you expect to close any offices in 2022?

 Yes

 No

35

.

Where do you expect to close these offices in the UK?

36. Do you expect to open any offices in 2022?

 Yes

 No

37

.

Where do you expect to open these offices in the UK?

|  |
| --- |
| Section 3.2 - Architects by International Regions |

Please provide the location of any international offices.

For each office, please specify the number of qualified architects permanently employed (ARB or equivalent) and the total number of people employed, including working partners. The total number of architects in the international offices should be the same as that stated in the second part of question 5.

Each box needs to be answered in order to process the question. You can simply answer “N/A” where it is not relevant to your practice.

1. Where is your first international office located?

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural staff

(

including architects

)

Total number employed

1. Where is your second international office located?

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your third international office located??

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural staff

(

including architects

)

Total number employed

|  |
| --- |
| AJ100 Survey 2022 |

1. Do you have more than three international offices?

 Yes

 No

|  |
| --- |
| AJ100 Survey 2022 |

1. Where is your fourth international office located?

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your fifth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your sixth international office located?

(enter N/A if not applicable)

1. Where is your seventh international office located?

(enter N/A if not applicable)

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural staff

Total number employed

1. Where is your eighth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your ninth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Where is your tenth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified

architects (including

working practice partners)

Total number of

architectural

staff (including architects)

Total number employed

1. Did you close any international offices in 2021?

 Yes

 No

50

.

Where were these now closed international offices based?

51. Did you open any international offices in 2021?

 Yes

 No

52

.

Where have these international offices opened?

53. Do you expect to close any international offices in 2022?

 Yes

 No

54

.

Where do you expect to close these international offices?

55. Do you expect to open any international offices in 2022?

 Yes

 No

56

.

Where do you expect to open these international offices?

Section 4 - COVID-19 and BREXIT

Working entirely from

home (%)

Working from a

combination of home and

in your office(s) (%)

Working entirely from your

office (%)

Other (%) - please explain

in the following question

57

.

Part 1 of 2

Before the Government's announcement on December 8 2021 that it would be implementing Plan B in

response to rising Covid-19 infections, including working from home where possible, what approximate

proportion of your staff were?

58

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Part 2 of 2: Please explain your answer to the previous question and clarify 'other' if used.

59

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At the end of 2021, how does your overall productivity compare with that before the first national

lockdown in March 2020

Productivity is much higher than before March 2020

Productivity is slightly higher than before March 2020

Productivity is similar to that in March 2020

Productivity is slightly lower than in March 2020

Productivity is much lower than in March 2020

Most affected by the

Covid-19 crisis

Least affected by the

Covid-19 crisis

Were there any positives?

60

.

Please identify what aspects of your business were:



Please explain your answer

61

.

Following Brexit, to what extent have restrictions to the recruitment of EU architects and other skilled

architectural workers impacted on your business?

Not at all

Slightly

Substantially

Severely

Not relevant

Please explain your answer

62

.

How have your activities in the EU been affected by the UK leaving the EU?

We were not active in the EU market and are not expecting to be active in the EU market

We have ceased trading in the EU market

We have substantially reduced our business in the EU

Our EU business has remained roughly stable

We have increased business in the EU (includes entering the EU market)

We have substantially increased business in the EU



data.

Section 5.1 - Rewards, practice ownership and economic response

CONFIDENTIAL: The details of your practice will not be linked to the publication of the following

Partner/Director

Part III student

Year out student

63

.

Please indicate the average annual, full-time salary (excluding benefits/bonuses/commission) for the

following roles within your practice:

please answer without £, e.g.

(

10000)

64

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Is your practice (choose one or multiple options)

A partnership

A limited liability partnership

A private limited company

A public limited company

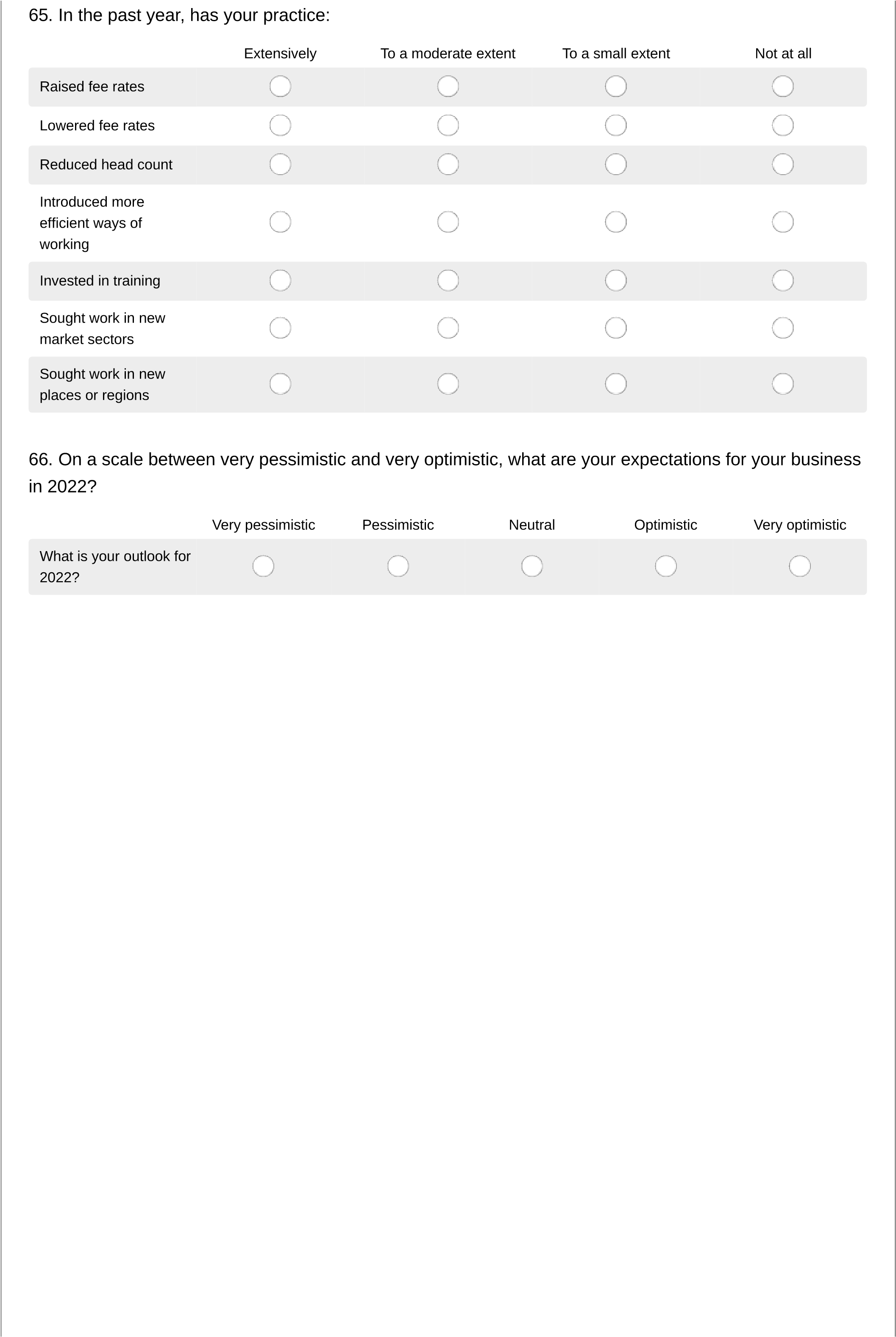
Employee-owned

A co-operative

Other (please specify)

Associate

Architect



# Section 5.2 - Employer of the Year Award

This award recognises the best practice for employees, judged on HR issues including staff satisfaction, workplace culture, benefits and staff turnover. This year we are particularly interested in how practices responded to the challenges of Covid-19, including the impact of both remote/hybrid working and the pandemic in general on staff wellbeing.

67. Would you like to enter the Employer of the Year Award?

 Yes

 No

AJ100 Survey 2022

68

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Why do you think your practice should be considered for this award (300 words maximum)?

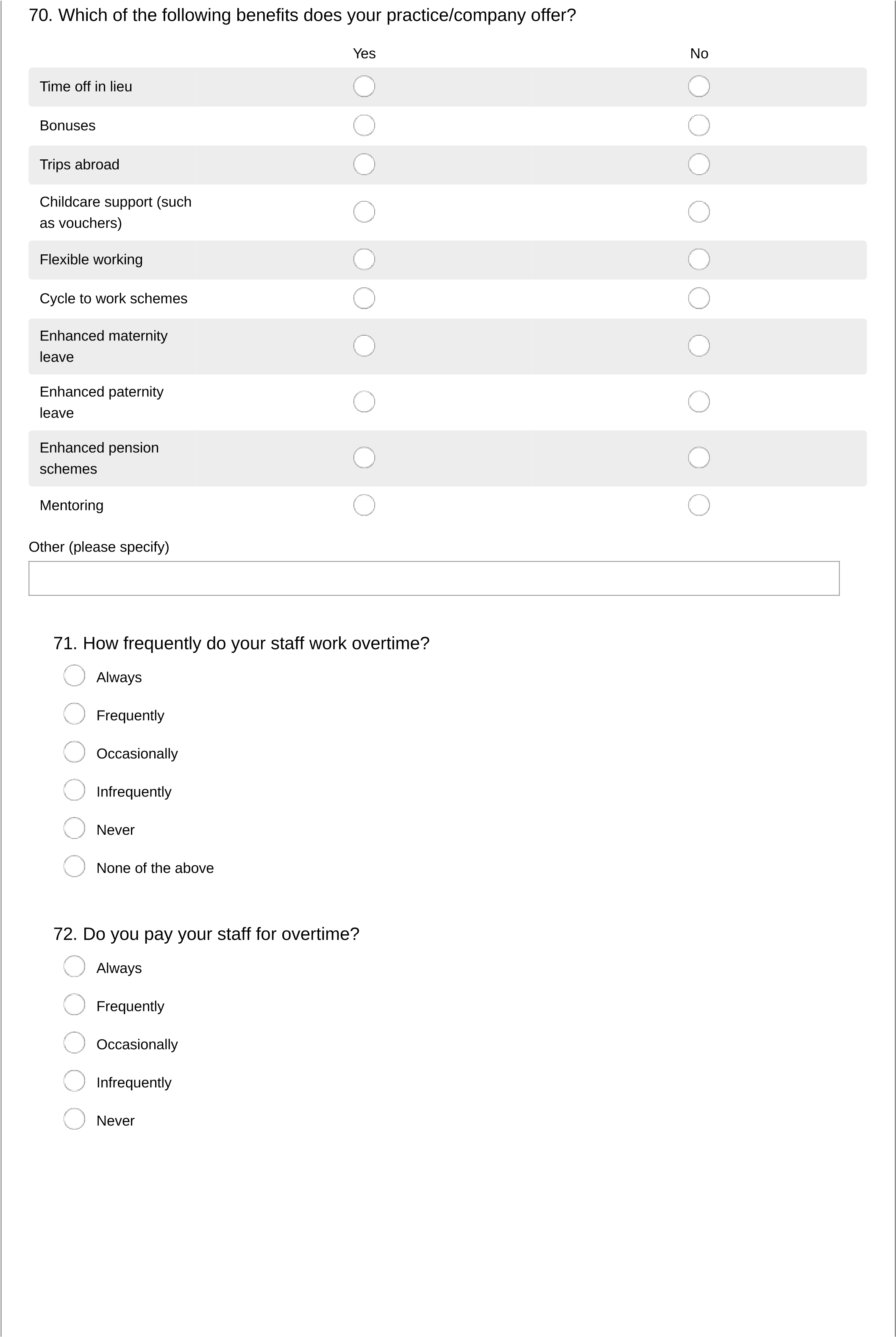
Practices need to submit an entry to show what initiatives have been put in place to help motivate and train

staff, and to promote staff wellbeing in general.

69

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What career development strategy do you have for your employees? (300 words maximum)



|  |
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| AJ100 Survey 2022 |
| Section 6: Contract values |

For both new build and refurbishment projects, and for a variety of contract values, please indicate the fees that you would typically charge on a project under both a traditional architectural contract and under a design and build contract.

We appreciate that this is very sensitive information and any information you provide will be treated as STRICTLY CONFIDENTIAL. Only average rates will be published for benchmarking purposes.

1. New build: Please indicate your typical fee rates as a percentage of the following total construction costs when using different contracts/procurement means, or answer N/A if you are not active in that market.

Total contract value

£500,000 - Traditional

contract fee rate (%)

Total contract value

£500,000 - Design & Build

contract fee rate (%)

Total contract value £1

million - Traditional

contract fee rate (%)

Total contract value £1

million - Design & Build

contract fee rate (%)

Total contract value £2.5

million - Traditional

contract fee rate (%)

Total contract value £2.5

million - Design & Build

contract fee rate (%)

Total contract value £5

million - Traditional

contract fee rate (%)

Total contract value £5

million - Design & Build

contract fee rate (%)

Total contract value £10

million - Traditional

contract fee rate (%)

Total contract value £10

million - Design & Build

contract fee rate (%)

Total contract value £25

million - Traditional

contract fee rate (%)

Total contract value £25

million - Design & Build

contract fee rate (%)

Total contract value £50

£500,000 - Traditional

contract fee rate (%)

Total contract value

£500,000 - Design & Build

contract fee rate (%)

Total contract value £1

million - Traditional

contract fee rate (%)

Total contract value £1

million - Design & Build

contract fee rate (%)

Total contract value £2.5

million - Traditional

contract fee rate (%)

Total contract value £2.5

million - Design & Build

contract fee rate (%)

Total contract value £5

million - Traditional

contract fee rate (%)

Total contract value £5

million - Design & Build

contract fee rate (%)

Total contract value £10

million - Traditional

contract fee rate (%)

Total contract value £10

million - Design & Build

contract fee rate (%)

million - Traditional

contract fee rate (%)

Total contract value £50

million - Design & Build

contract fee rate (%)

Total contract value £100

million - Traditional

contract fee rate (%)

Total contract value £100

million - Design & Build

contract fee rate (%)

Total contract value £250

million - Traditional

contract fee rate (%)

Total contract value £250

million - Design & Build

contract fee rate (%)

1. Refurbishment: Please indicate your typical fee rates as a percentage of the following total construction costs when using different contracts/procurement means, or answer N/A if you are not active in that market.

Total contract value

Total contract value £25

million - Traditional

contract fee rate (%)

Total contract value £25

million - Design & Build

contract fee rate (%)

Total contract value £50

million - Traditional

contract fee rate (%)

Total contract value £50

million - Design & Build

contract fee rate (%)

Total contract value £100

million - Traditional

contract fee rate (%)

Total contract value £100

million - Design & Build

contract fee rate (%)

Total contract value £250

million - Traditional

contract fee rate (%)

Total contract value £250

million - Design & Build

contract fee rate (%)

Section 7.1: Architectural fee income in the UK and overseas

THIS SECTION IS MANDATORY

With reference to your company/practice's architectural fees only (i.e. excluding fees earned for

engineering, surveying, planning etc.), and for the year to 31 December 2021, please provide the

income to your UK offices and to your overseas offices. Please provide this in UK Pound Sterling &

answer without the £ symbol e.g. 10000.

A. Architectural fee

income for buildings and

other projects located in

the UK (£)

B. Architectural fee

income for buildings and

other projects

located overseas (£)

C. Total architectural fee

income paid to your UK

offices £ (should be sum

of A & B).

75

.

For work managed and delivered out of your UK offices:

A. Architectural fee

income for buildings and

other projects located in

the UK (£)

B. Architectural fee

income for buildings and

other projects

located overseas (£)

C. Total architectural fee

income paid to your

overseas offices £ (should

be sum of A and B).

76

.

For work managed and delivered out of your overseas offices:

77

.

Grand total for architectural fee income to UK and overseas offices (£)

Section 7.2: Total income in the UK and overseas

THIS SECTION IS MANDATORY

With reference to your company /practice's total fee income (including architectural fees and fees

earned for engineering, surveying, planning, etc.), and for the year to 31 December 2021, please

provide the income to your UK offices and to your overseas offices.

Please provide this in UK Pound Sterling & answer without the £ symbol, e.g. 10000.

A. Total fee income for

buildings and other

projects located in the UK

(

£

)

B. Total fee income for

buildings and other

projects located overseas

(

£

)

C. Total fee income paid

to your UK offices £ (total

sum of A + C)

78

.

For work managed and delivered out of your UK offices:

A. Total fee income for

buildings and other

projects located in the UK

)

(

£

B. Total fee income for

buildings and other

projects located overseas

)

£

(

C. Total fee income paid

to your overseas offices £

(

).

total sum of A and B

79

.

For work managed and delivered out of your overseas offices:

80

.

Grand total for total fee income to UK and overseas offices (£).

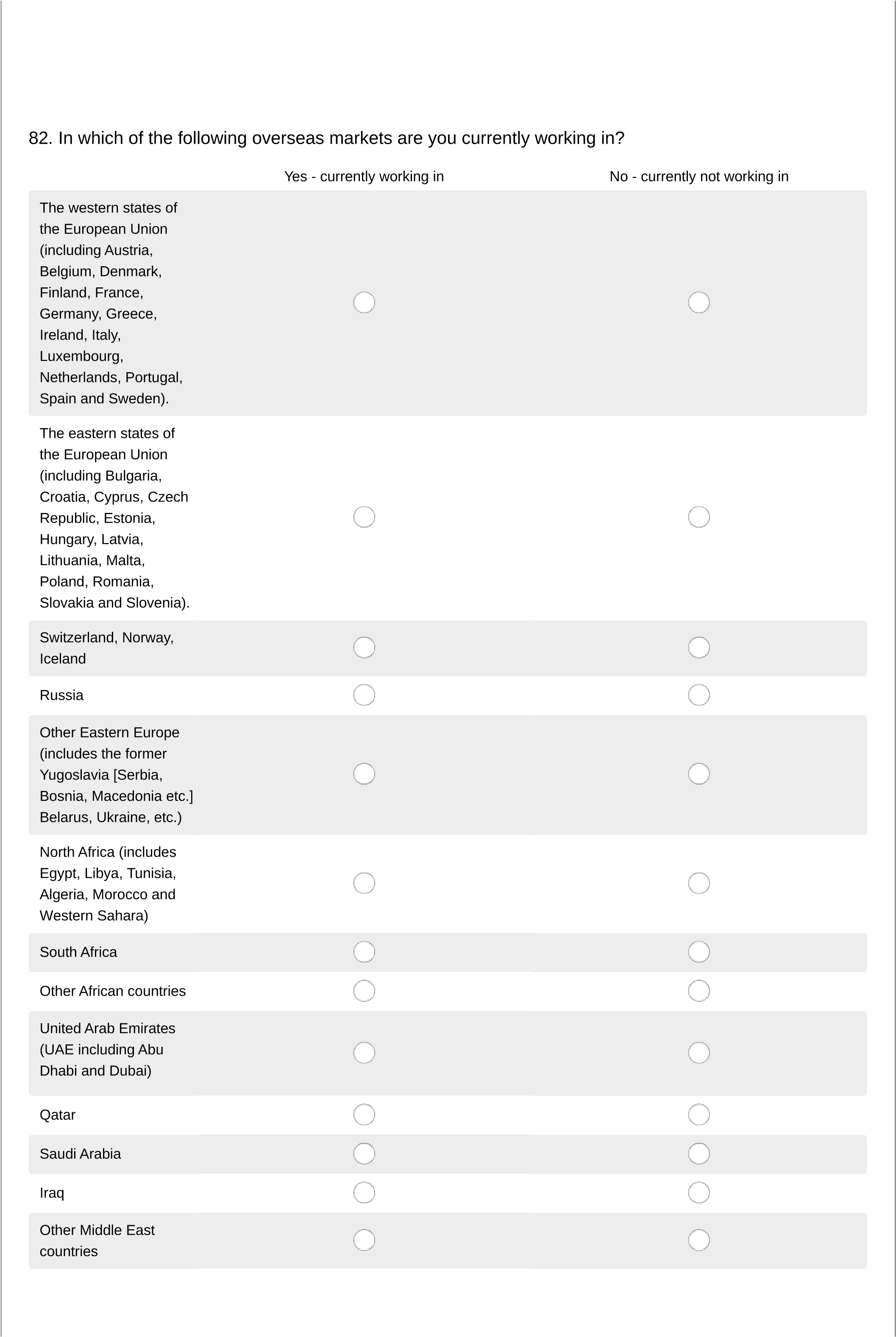
# Section 8: Working and seeking work abroad

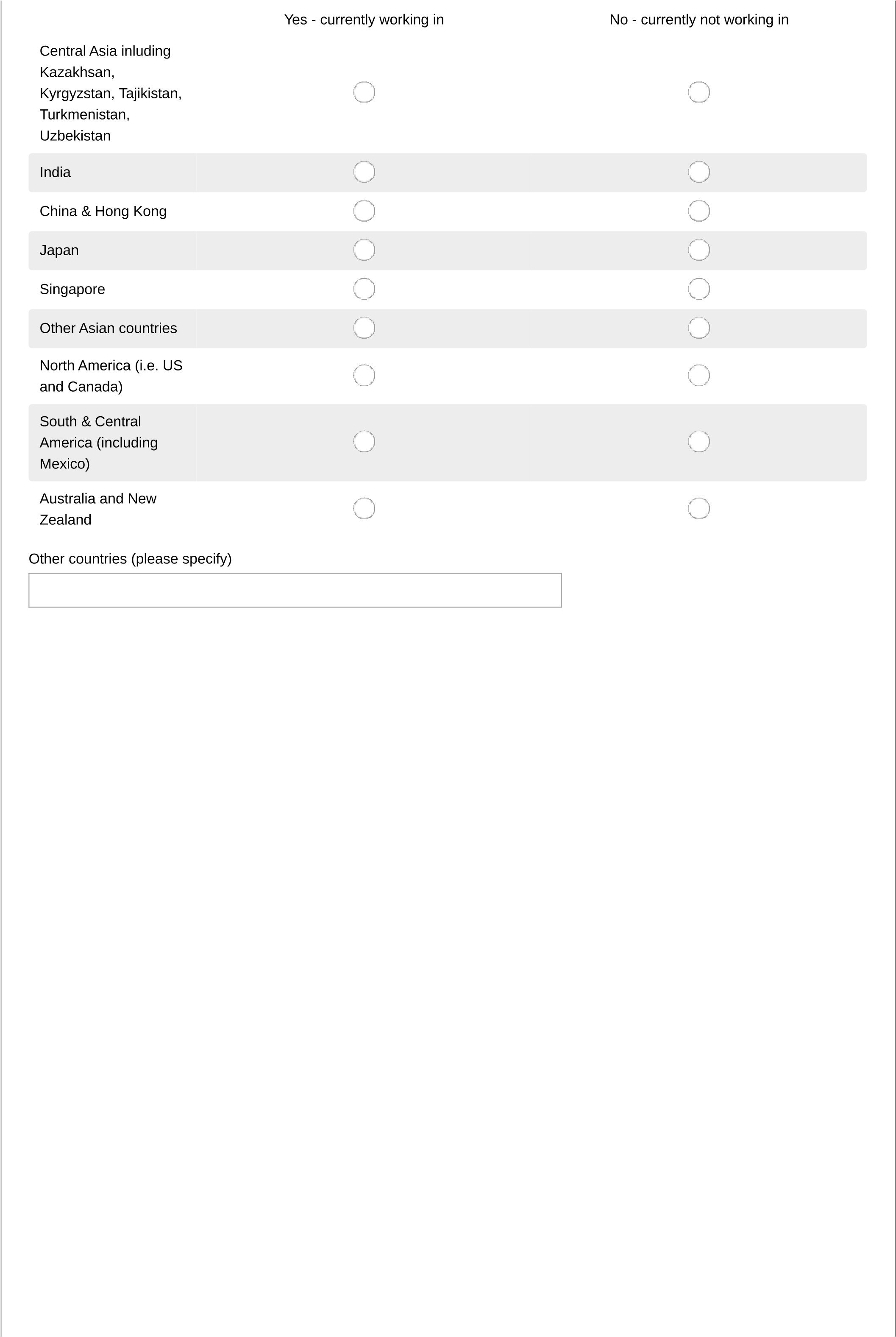
81. Does your practice proactively seek work abroad?

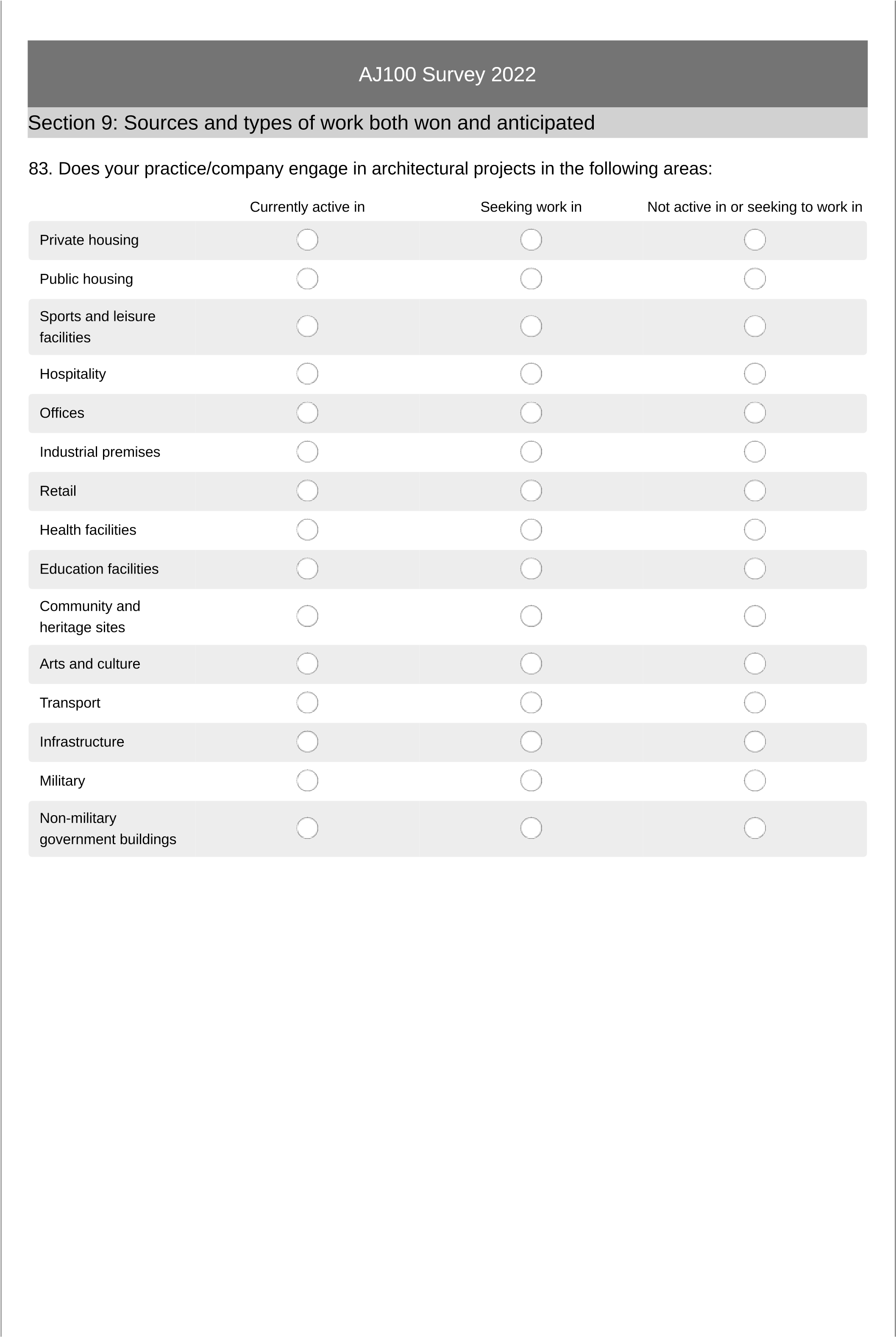
('No' indicates that any overseas work is due to clients finding and selecting your practice)

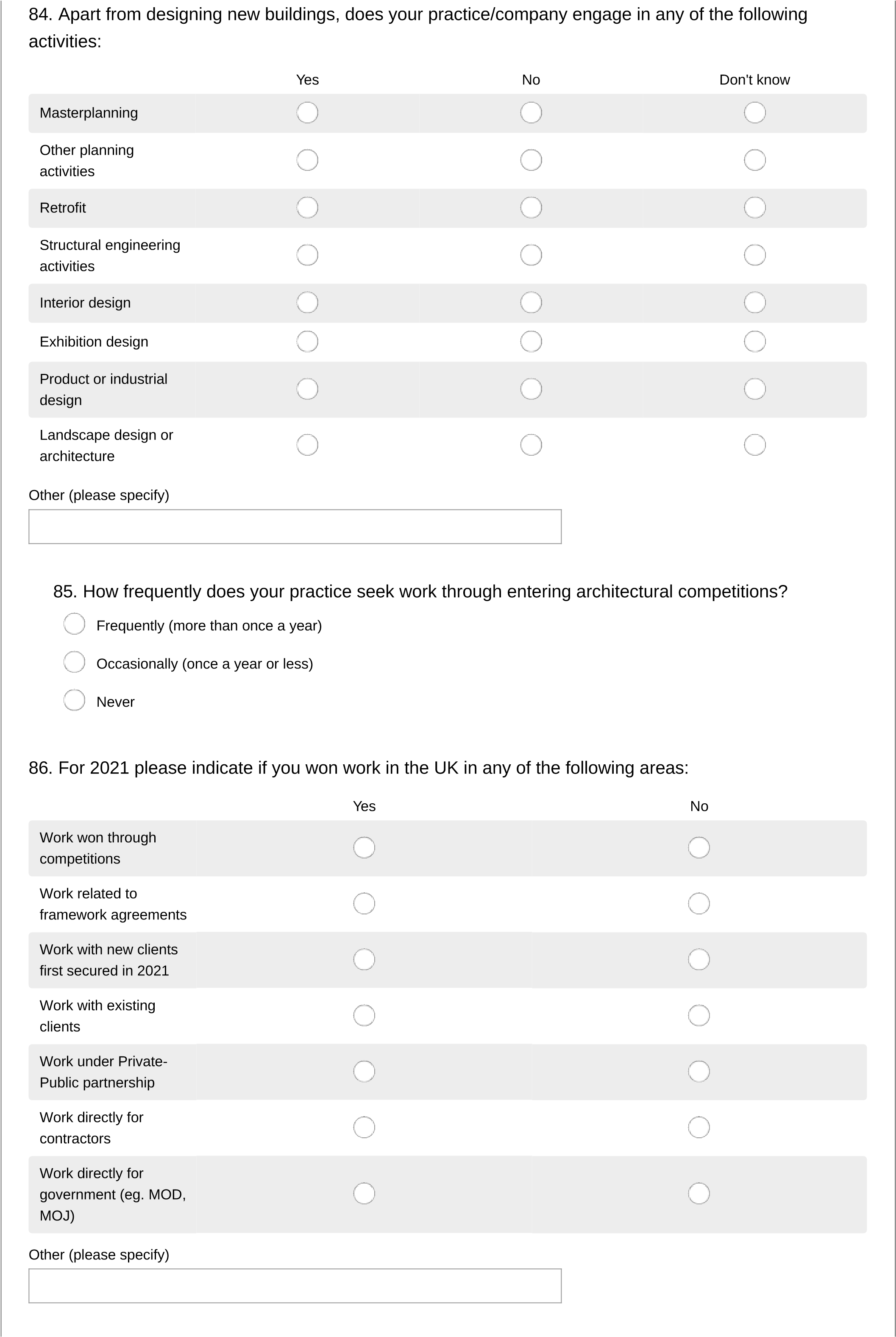
 Yes

 No

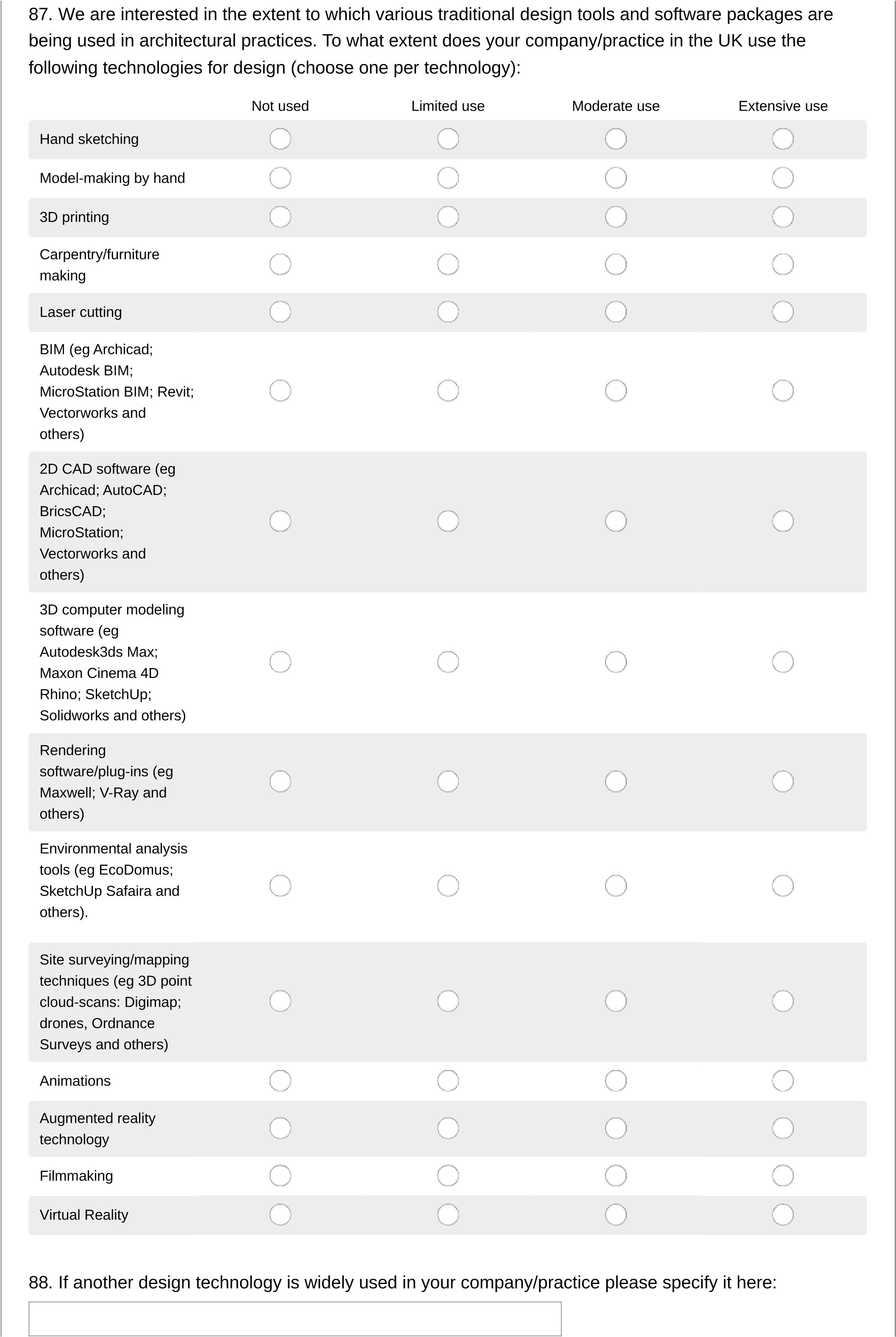








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| AJ100 Survey 2022 |
| Section 10: Design technologies in use, social media and collaborations |



89

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How much in £ (GBP) did you invest in software and IT in the last financial year in the UK? Please

answer without £ symbol, e.g. 10000.

Section 11.1: Buildings: projects completed in the UK

90

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Please identify your three most significant projects completed in the UK in 2021. These may be

noteworthy in terms of income, learning, prestige, etc.

Please include the following in the text box below:

1

.

Name of building/project

2

.

Location (UK town/city)

3

.

Client

4

.

Significance (for example, approach to sustainability, community impact, place-making).

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen

91

.

Please upload 3 high res images of the buildings for publication in a JPEG format, max 10 MB each

Image 1



Choose File



Choose File

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen

92

.

Image 2



Choose File



Choose File

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen

93

.

Image 3



Choose File



Choose File

Section 11.2: Buildings: projects completed outside the UK

94

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If applicable, please submit up to two significant projects completed outside the UK in 2021. These may

be noteworthy in terms of income, learning, prestige, etc.

Please include the following in the text box below:

1

.

Name of building/project

2

.

Location (town/city)

3

.

Client

4

.

Significance (for example, approach to sustainability, community impact, place-making).

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen

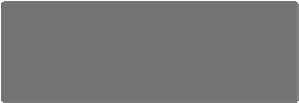
95

.

Please upload up to two high-res images of your project(s) (eg. photos of the building for publication in

a JPEG format, max 10MB each).

Project 1



Choose File



Choose File

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen

96

.

Project 2



Choose File



Choose File

# Section 12: Building of the Year Award

The Building of the Year category will be decided by a panel of judges and announced at the AJ100 Awards. Please complete the following to be considered for this award, and please note that you might be contacted for a site visit by the judging panel.

97. Would you like to enter the Building of the Year Award category?

 Yes

 No

|  |  |  |  |
| --- | --- | --- | --- |
| |  | | --- | | AJ100 Survey 2022 |  1. Please nominate a single project completed in 2021, which best represents your work to be entered into the AJ100 Building of the Year Award: 2. Country where your project is located: 3. Client: 4. Please provide a summary of no more than 300 words demonstrating the design skill, approach to sustainability, procurement process and client satisfaction of the building you have nominated. 5. Please upload three separate high-res images (e.g photos of the building for publication in a JPEG format. Max 10MB). NB. Please include any photographer credits and make sure each image is clearly named with the title of the project.   Image 1:  No file chosen    Choose File  Choose File | |  |
| 103. Image 2      Choose File  Choose File | No file chosen |  |
| 104. Image 3  No file chosen    Choose File  Choose File | |  |

Section 13: Client of the Year

105

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Name the best client you have worked with in the past year:

106

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Why are they the best client you worked with in 2021?

107

.

Client contact name

108

.

Client contact email\*

Please get the consent of your client to submit this information.

109

.

Client contact phone number\*

Please get the consent of your client to submit this information.

110

.

Name the client you would most like to work with:

111

.

Why would you like to work with this client?

This is awarded to the most successful collaboration on a project or initiative over the past 12 months. The collaboration could, for example, be with an artist, a designer, a scientist, a member of the local community, or another stakeholder. It may be with another architect or a firm in another sector. Entries could also include an exceptional collaboration in 2021 between a design architect and an executive architect.

|  |
| --- |
| Section 14: Collaboration of the Year Award |

Each practice will need to explain how the partnership came about and what made it an outstanding success. Entrants are advised that judges will be looking for evidence of specific outcomes of the successful collaboration, and information on how the collaboration went beyond that expected from an ordinary positive working relationship. What changed because of this collaboration, and how?

This category will be decided by a presentation to a panel of judges and announced at the AJ100 awards.

112. Would you like to enter the Architectural Collaboration of the Year Award category?

 Yes

 No

113

.

What collaboration from the past year are you entering?

Permission from third parties must be given where third-party contact details are requested.

114

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Please provide a summary of no more than 300 words on why this collaboration should win:

115

.

How did the collaboration come about?

Contact name

Contact phone number

Contact email

116

.

Collaborator contact details

No file chosen

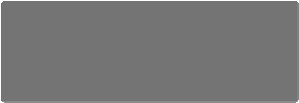
117

.

Upload two high-res image of the collaboration in a JPEG file format (up to 10MB each). Please

include any photographer credits and make sure each image is clearly named with the title of the project.

Image 1



Choose File



Choose File

No file chosen

118

.

Image 2



Choose File



Choose File

To be considered for the Sustainability Initiative of the Year Award, firms will need to submit an initiative that demonstrates the practice's exemplary/innovative approach to sustainability. This must have been delivered in the calendar year of 2021.

|  |
| --- |
| Section 15: Sustainability Initiative of the Year Award |

For example, the initiative could be a specific project that demonstrates an exemplary aspect of sustainability, or a piece of research or pro bono work that showcases sustainability or furthers sustainable practice. It could also be a significant change in the way the practice is run that promotes sustainability (such as embedding sustainability in project delivery or staff training).

This award category will be decided by a presentation to a panel of judges and announced at the AJ100 awards.

119. Do you want to enter the Sustainability Initiative of the Year Award?

 Yes

 No

Name

Completion date

mm/yyyy

)

(

Location

120

.

Your sustainability initiative

121

.

Please complete a 300-word (maximum) summary explaining the project's sustainability

achievements.

No file chosen

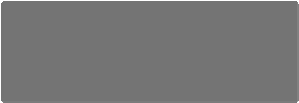
122

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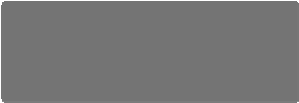
Upload three high-res images of the project in a JPEG file format (up to 10MB each). Please include

any photographer credits and make sure each image is clearly named with the title of the project.

Image 1



Choose File



Choose File

No file chosen

123

.

Image 2



Choose File



Choose File

No file chosen

124

.

Image 3



Choose File



Choose File

Additional comments

125

.

Does your practice have a director of sustainability or equivalent? Please indicate their level of

seniority in the comment box.

Yes - full time

Yes - part-time

Other - please specify role

No - if so, please explain below



|  |  |  |
| --- | --- | --- |
| |  | | --- | | AJ100 Survey 2022 |   126. If yes, how are they funded?  General business revenue  Fee-earning sustainability services  Other (please specify) | |
|  |  |
|  |

127. Do you have a sustainability team?

 Yes

 No

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 128.  129. How often does your    Design review  Advocacy (with clients within practice, with consultants)  BREEAM assessments  Energy modeling  Daylight modeling  Informal guidance  Training  Strategy | Extensively | |  | | --- | | AJ100 Survey 2022 |   How large is your sustainability team, how frequently does it meet, and what is the team's remit?  sustainability team carry out the following tasks:  Occasionally | Infrequently | Not at all |  |
| 130. Do you have a specific approach to delivering sustainability that is used on all (or most) of your built projects?  Yes  No | | | | |  |

131

.

If yes, please provide a brief description

132. Do you advocate retrofit to your clients over demolition?

 Yes, frequently

 Yes, occasionally

 No

 None of the above

133

.

Please give an example of where your advocacy has resulted in a retrofit rather than a demolition and

new build.

1. What percentage of your built projects are designed to perform beyond Part L minimum improvement obligations?

 0-19%

 20-39%

 40-59%

 60-79%

 80-100%

 N/A

1. Does your practice measure its own carbon footprint?

 Yes

 No

136

.

What is your carbon footprint?

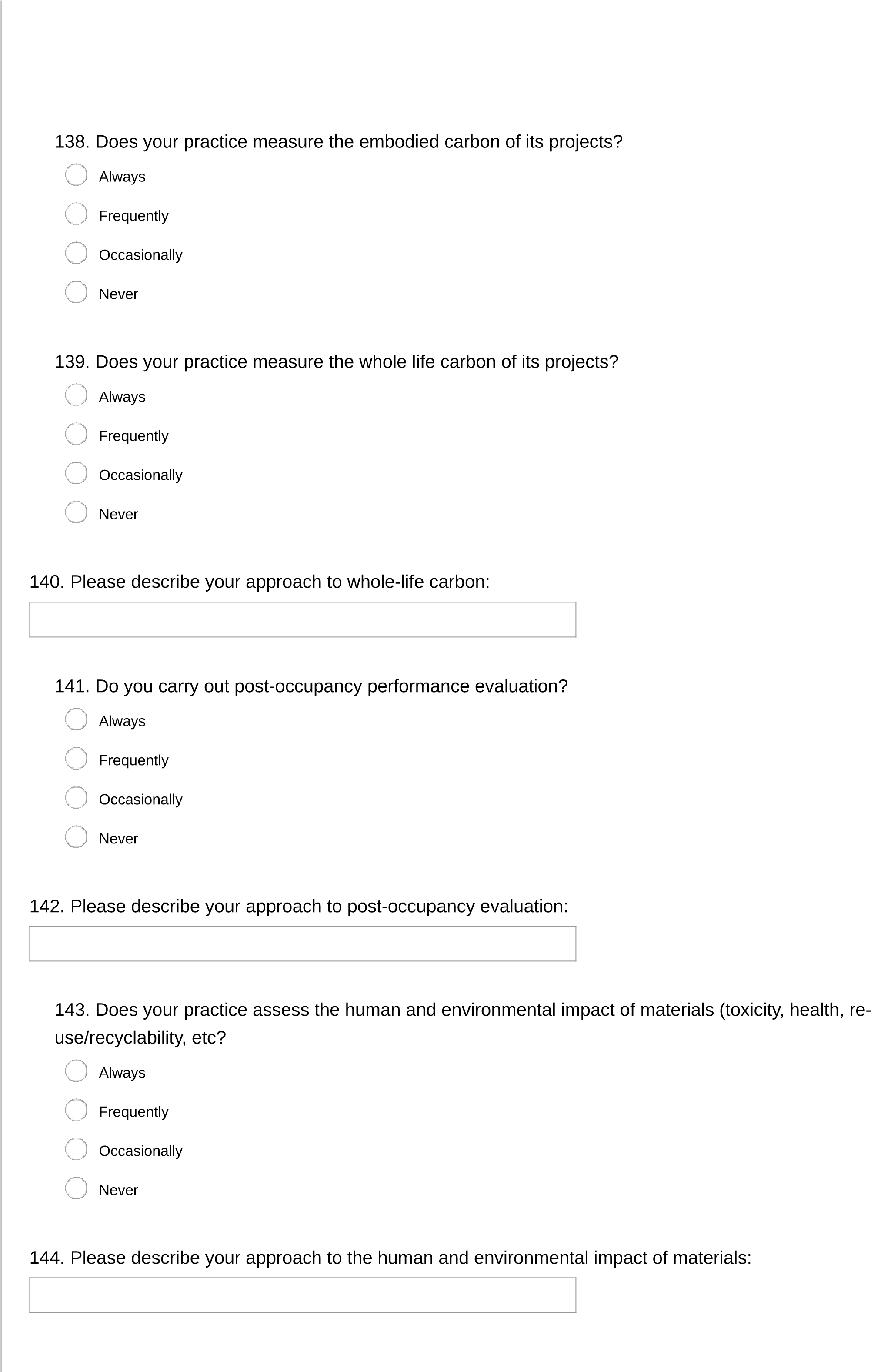
137. Does your practice measure the operational emissions of its projects?

 Always

 Frequently

 Occasionally

 Never



145

.

Is your practice ISO 14001 certified?

Yes

No

If yes, how many?

146

.

Does your practice employ LEED accredited professionals in house:

Yes

No

If yes, how many?

147

.

Does your practice employ BREEAM accredited professionals in house:

Yes

No

If yes, how many?

148

.

Does your practice employ Passivhaus-trained designers in house:

Yes

No

If yes, please describe

149

.

Has your practice undertaken any sustainability research and development in 2021?

Yes

No

None of the above

If yes, please give details (such as Passivhaus, Green Register, CPD or other).

150

.

Has your practice undertaken any sustainability training?

Yes

No



151. Are you a member/signatory of the following?

Architects Climate Action Network (ACAN)

Architects Declare

RIBA 2030 Climate Challenge

UK Green Building Council

London Energy Transformation Initiative (LETI)

None of the above

152

.

Since becoming involved with this organisation/these organisations, what sustainability measures

have you put in place?

# Section 17: Sustainability Champion of the Year

The Sustainability Champion of the Year Award will be given for an outstanding contribution to the sustainable design agenda in the calendar year of 2021.

Nominations can be made for either an individual or a joint entry. Nominees could either be working within an architectural practice or within the wider built environment.

153. Would you like to nominate a Sustainability Champion?

 Yes

 No

154

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Who would you like to nominate for the Sustainability Champion of the Year award?

155

.

Please provide a summary of no more than 300 words describing your nominee(s) contribution:

No file chosen

156

.

Upload a high-res JPEG headshot (up to 10MB) of the nominee

Please include photo credits



Choose File



Choose File

# Section 18: Innovation of the Year

The practice that wins this award will have made an innovation that has transformed an aspect of its work. This may be a technological innovation - whether high-tech or low-tech - or any other example of inspirational problem-solving. This award category will be decided by a presentation to a panel of judges and announced at the AJ100 awards. Judges will be looking for evidence of the impact of this innovation.

157. Would you like to enter the Innovation of the Year Award?

 Yes

 No

158

.

Please outline in a maximum of 300 words how your practice has made an innovation that has

transformed an aspect of your work in 2021:

No file chosen

159

.

Upload up to three high-res JPEG (up to 10MB) images to support your entry and include any image

credits.

Image 1



Choose File



Choose File

No file chosen

160

.

Image 2



Choose File



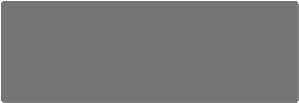
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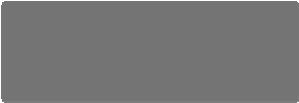
161

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Image 3



Choose File



Choose File

# Section 19: Community Impact of the Year Award

This is awarded to a project that demonstrates both a deep engagement with the local community and an exceptional outcome for all stakeholders. The project must have been delivered in 2021. Judges will be looking for examples of how community engagement shaped the project and for evidence of constructive consultation and significant benefits for the community post-completion.

Please note: if you are shortlisted for this award, you might be contacted to arrange a visit for the judging panel, who would be particularly keen to hear from community stakeholders about the impact of the project.

162. Would you like to enter the Community Impact of the Year award category?

 Yes

 No

163

.

What project from 2021 are you entering?

164

.

Please outline in a maximum of 300 words why this project should win?

No file chosen

165

.

Upload three high-res JPEG images (up to 10MB) to support your entry and include any image

credits.

Image 1



Choose File



Choose File

No file chosen

166

.

Image 2



Choose File



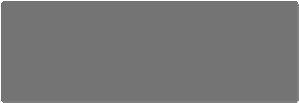
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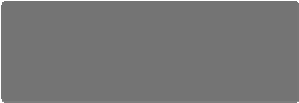
167

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Image 3



Choose File



Choose File

# Section 20: Your awards

168. Did you win any UK architectural or design awards in 2021?

 Yes

 No

169

.

How many UK architectural or design awards did you win in 2021?

170

.

Please state the name(s) of the award(s) you won and awarding organisation:

Section 21: Opinions

171

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Which do you consider to be the best architecture school in the UK?

172

.

Which (living or dead) architect most inspires the work of your practice?

173

.

Who would you identify as the next emerging architectural star?

174

.

Who is the most influential non-architect working in the built environment?

175

.

Please name the architectural practice or company that you most admire. (This can be for quality of

their work, their ethos, or business performance):

Practice 1

Practice 2

Practice 3

Practice 4

Practice 5

176

.

Please name up to five architectural practices or companies which you consider your practice or

company is comparable with i.e., these are your peers or reference group. If you compare your business

with many others, please name the five that you consider most similar to yourselves:

177

.

What are the biggest issues facing architects today? (max 300 words)

178. Practice success: Considering all the factors that contribute to the making of a good architectural practice, and from your practice's perspective, please allocate 100 points across the following seven criteria:

Ability to win new

business

Being a good place to

work (high staff morale)

Clients satisfaction and

repeat business

Deliver environmentally

sustainable projects

Design quality

Financial success - profit

margin

Recognition within the

architecture profession

Section 22: AJ100 events

179

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The Architects' Journal invites keynote speakers to address the regular AJ100 events. Please name

any speakers you would like to hear speak at an AJ100 event:

Section 23: Contribution to the Profession Award

180

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Please nominate an individual and the company they work for who you feel has contributed

something of outstanding importance to the industry - previous winners include Peter Barber, Yvonne

Farrell and Shelley McNamara, Norman Foster, Zaha Hadid, David Chipperfield, Alison Brooks, Richard

Rogers, David Adjaye, and Sadie Morgan.

Section 24: Senior partner or director approval

181

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Please provide the contact name of a senior partner or director who has approved the information

submitted to AJ100 and authorised its publication

If it is not you, please supply the full name and email address for the person we should liaise with

182

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If your practice does make this year's AJ100, your practice will have the chance for a senior member

of the company to attend one of the six AJ100 Club Events that happen across the year; are you the best

person to coordinate who would attend?

Yes

No



Do not click 'Done' if you are not ready to submit your survey.

183. The survey results will be revealed at the AJ100 Awards 2022. Contact the AJ team for further enquiries or if you wish to request a copy of your completed AJ100 2022 Survey:

AJ100.AWARDS@emap.com

Tick if you wish to receive e-mails from AJ events

Tick if you wish to receive emails from EMAP about similar events

Tick if you wish to receive third party emails