

Welcome

AJ100 Survey 2022

**Established in 1995, the AJ100 survey is the definitive annual record of the UK’s largest architecture practices measured by the number of architects employed in the UK.**

**The accompanying AJ100 awards programme celebrates the achievements of these firms, including those leading the way on sustainability.**

**AJ100 practices will be invited to attend the annual dinner, where the winners of the AJ100 awards will be revealed.**

***IMPORTANT - while it is possible to save your answers as you go along, once the survey has been completed and submitted, you will not be able to edit your submission. For easy reference to the survey questions, please find a PDF and Word version in the 'Resources' tab on the AJ100 website.***



Section 1 - Practice Information

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**Please note - while it is possible to save your answers as you go along, once the survey has been completed and submitted, you will not be able to edit your submission. For easy reference to the survey questions, please find a PDF and Word version in the 'Resources' tab on the AJ100 website.**

1. Practice name
2. URL of practice
3. Who is the person to contact if there are any queries on your survey?

Full name

Email address

1. In which year was this architectural practice established?



Section 2 - Staff: number of architects and total staff

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**THIS SECTION IS MANDATORY**

**Please provide the number of qualified architects (both full-time & part-time, ARB registered or equivalent) permanently employed by your practice/company, according to the following categories. This includes any architects who qualified overseas.**

**Answer all questions below as of 31st December 2021**

**Please do not include architects on fixed-term contracts, short-term or long-term temporary staff, contractors or freelance staff**

**Do include architects who are partners if your practice is a partnership.**

1. Total number of all permanently employed qualified architects:

In the UK (ARB registered or equivalent)

Overseas (ARB registered or equivalent)

1. Total number of qualified female architects permanently employed by your practice/company:

In the UK (ARB registered or equivalent)

Overseas (ARB registered or equivalent)

1. Total number of qualified black, Asian, and minority ethnic architects permanently employed by your practice/company:

In the UK (ARB registered or equivalent)

Overseas (ARB registered or equivalent)

1. Total number of (ARB registered or equivalent) qualified architects in your UK office who are:

From the UK

From the EU

From the rest of the world

1. Do you expect to increase or reduce staff levels of permanently employed architects (ARB registered or equivalent) in the UK in 2022?

Please only select **ONE,** and explain why in the space below:

 Increase in the UK  Decrease in the UK

 Stay the same in the UK

Add explanation to the option(s) selected above:

1. Do you expect to increase or reduce staff levels of permanently employed architects (ARB registered or equivalent) overseas in 2022?

Please only select **ONE**, and explain why in the space below:

 Increase overseas  Decrease overseas

 Stay the same overseas  No overseas offices

Add explanation to the option(s) selected above:

1. Total number of Part 1 architectural assistants (including Part 1 apprentices) you employ in the UK:
2. Total number of Part 2 architectural assistants (including Part 2 apprentices) you employ in the UK:
3. Total number of architectural apprentices you employ in the UK:
4. Total number of permanently-employed architectural staff including qualified architects, architectural technologists, architectural assistants, model makers, visualisers, students etc. (do not include HR staff or support staff):

In the UK

Overseas

1. Total number of people permanently employed (both full-time and part-time) in your company/practice (i.e. everyone in your company, including working partners, qualified architects, architectural staff, engineers and general support staff):

In the UK

Overseas

1. Total number of fixed-term contract staff (i.e. not including permanent employees):

In the UK

Overseas

1. Total number of freelancers:

In the UK

Overseas



Section 3.1 - Architects by UK offices

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**Please provide the locations and postcodes of all your UK offices, as well as - for each office - the number of qualified architects, total number of architectural staff and the total number employed, including working partners and employees. Only include those who are permanently employed.**

**The total number of architects in the UK offices should be the same as that stated in the first part of Q5.**

**Each box needs to be answered in order to process the question - you can simply answer "N/A" where it is not relevant to your practice. If you have more than three offices, please click 'yes' when prompted.**

1. Where is your first office located in the UK?

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your second office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your third office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Do you have more than three offices?

 Yes No



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1. Where is your fourth office located in the UK?

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your fifth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your sixth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your seventh office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your eighth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your ninth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your tenth office located in the UK?

(Enter N/A if not applicable)

City

County

Postcode

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. If you have any additional offices over 10, please enter the details below (Enter N/A if not applicable):



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1. Have you closed any offices in the UK in 2021

 Yes No



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1. Where were these now closed offices located in the UK?



AJ100 Survey 2022

1. Did you open any offices in the UK in 2021?

 Yes No



AJ100 Survey 2022

1. Where are these newly opened offices located in the UK?



AJ100 Survey 2022

1. Do you expect to close any offices in 2022?

 Yes No



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1. Where do you expect to close these offices in the UK?



AJ100 Survey 2022

1. Do you expect to open any offices in 2022?

 Yes No



AJ100 Survey 2022

1. Where do you expect to open these offices in the UK?



Section 3.2 - Architects by International Regions

AJ100 Survey 2022

**Please provide the location of any international offices.**

**For each office, please specify the number of qualified architects permanently employed (ARB or equivalent) and the total number of people employed, including working partners. The total number of architects in the international offices should be the same as that stated in the second part of question 5.**

**Each box needs to be answered in order to process the question. You can simply answer “N/A” where it is not relevant to your practice.**

1. Where is your first international office located?

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural staff (including architects)

Total number employed

1. Where is your second international office located?

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your third international office located??

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural staff (including architects)

Total number employed



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1. Do you have more than three international offices?

 Yes No



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1. Where is your fourth international office located?

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your fifth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your sixth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your seventh international office located?

(enter N/A if not applicable)

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural staff

Total number employed

1. Where is your eighth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your ninth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed

1. Where is your tenth international office located?

(enter N/A if not applicable)

City

Country

Number of qualified architects (including working practice partners)

Total number of architectural

staff (including architects)

Total number employed



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1. Did you close any international offices in 2021?

 Yes No



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1. Where were these now closed international offices based?



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1. Did you open any international offices in 2022?

 Yes No



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1. Where have these international offices opened?



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1. Do you expect to close any international offices in 2022?

 Yes No



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1. Where do you expect to close these international offices?



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1. Do you expect to open any international offices in 2022?

 Yes No



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1. Where do you expect to open these international offices?



Section 4 - COVID-19 and BREXIT

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1. Part 1 of 2

Before the Government's announcement on December 8 2021 that it would be implementing Plan B in response to rising Covid-19 infections, including working from home where possible, what approximate proportion of your staff were?

Working entirely from home (%)

Working from a combination of home and in your office(s) (%)

Working entirely from your office (%)

Other (%) - please explain in the following question

1. Part 2 of 2: Please explain your answer to the previous question and clarify 'other' if used.
2. At the end of 2021, how does your overall productivity compare with that before the first national lockdown in March 2020

 Productivity is much higher than before March 2020  Productivity is slightly higher than before March 2020  Productivity is similar to that in March 2020

 Productivity is slightly lower than in March 2020 Productivity is much lower than in March 2020

1. Please identify what aspects of your business were:

Most affected by the Covid-19 crisis

Least affected by the Covid-19 crisis

Were there any positives?

1. Following Brexit, to what extent have restrictions to the recruitment of EU architects and other skilled architectural workers impacted on your business?

 Not at all  Slightly

 Substantially Severely Not relevant

Please explain your answer

1. How have your activities in the EU been affected by the UK leaving the EU?  We were not active in the EU market and are not expecting to be active in the EU market  We have ceased trading in the EU market

 We have substantially reduced our business in the EU  Our EU business has remained roughly stable

 We have increased business in the EU (includes entering the EU market)  We have substantially increased business in the EU

Please explain your answer



Section 5.1 - Rewards, practice ownership and economic response

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**CONFIDENTIAL: The details of your practice will not be linked to the publication of the following data.**

1. Please indicate the average annual, full-time salary (excluding benefits/bonuses/commission) for the following roles within your practice:

(please answer without £, e.g. 10000)

Partner/Director

Associate

Architect

Part III student

Year out student

1. Is your practice (choose one or multiple options)

A partnership

A limited liability partnership A private limited company A public limited company Employee-owned

A co-operative

Other (please specify)

1. In the past year, has your practice:

Extensively To a moderate extent To a small extent Not at all



Raised fee rates

Lowered fee rates    



Reduced head count

Introduced more

efficient ways of     working



Invested in training

Sought work in new market sectors



Sought work in new places or regions

1. On a scale between very pessimistic and very optimistic, what are your expectations for your business in 2022?

Very pessimistic Pessimistic Neutral Optimistic Very optimistic



What is your outlook for 2022?



Section 5.2 - Employer of the Year Award

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**This award recognises the best practice for employees, judged on HR issues including staff satisfaction, workplace culture, benefits and staff turnover. This year we are particularly interested in how practices responded to the challenges of Covid-19, including the impact of both remote/hybrid working and the pandemic in general on staff wellbeing.**

1. Would you like to enter the Employer of the Year Award?

 Yes No



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1. Why do you think your practice should be considered for this award (300 words maximum)?

Practices need to submit an entry to show what initiatives have been put in place to help motivate and train staff, and to promote staff wellbeing in general.

1. What career development strategy do you have for your employees? (300 words maximum)
2. Which of the following benefits does your practice/company offer?

Yes No



Time off in lieu

Bonuses  



Trips abroad

Childcare support (such as vouchers)



Flexible working

Cycle to work schemes  



Enhanced maternity leave

Enhanced paternity leave



Enhanced pension schemes

Mentoring  

Other (please specify)

1. How frequently do your staff work overtime?

 Always Frequently

 Occasionally Infrequently Never

 None of the above

1. Do you pay your staff for overtime?

 Always Frequently

 Occasionally Infrequently

Never



Section 6: Contract values

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**For both new build and refurbishment projects, and for a variety of contract values, please indicate the fees that you would typically charge on a project under both a traditional architectural contract and under a design and build contract.**

**We appreciate that this is very sensitive information and any information you provide will be treated as STRICTLY CONFIDENTIAL. Only average rates will be published for benchmarking purposes.**

1. **New build:** Please indicate your typical fee rates as a percentage of the following total construction costs when using different contracts/procurement means, or answer N/A if you are not active in that market.

Total contract value

£500,000 - Traditional contract fee rate (%)

Total contract value

£500,000 - Design & Build contract fee rate (%)

Total contract value £1 million - Traditional contract fee rate (%)

Total contract value £1 million - Design & Build contract fee rate (%)

Total contract value £2.5 million - Traditional contract fee rate (%)

Total contract value £2.5 million - Design & Build contract fee rate (%)

Total contract value £5 million - Traditional contract fee rate (%)

Total contract value £5 million - Design & Build contract fee rate (%)

Total contract value £10 million - Traditional contract fee rate (%)

Total contract value £10 million - Design & Build contract fee rate (%)

Total contract value £25 million - Traditional contract fee rate (%)

Total contract value £25 million - Design & Build contract fee rate (%)

Total contract value £50 million - Traditional contract fee rate (%)

Total contract value £50 million - Design & Build contract fee rate (%)

Total contract value £100 million - Traditional contract fee rate (%)

Total contract value £100 million - Design & Build contract fee rate (%)

Total contract value £250 million - Traditional contract fee rate (%)

Total contract value £250 million - Design & Build contract fee rate (%)

1. **Refurbishment:** Please indicate your typical fee rates as a percentage of the following total construction costs when using different contracts/procurement means, or answer N/A if you are not active in that market.

Total contract value

£500,000 - Traditional contract fee rate (%)

Total contract value

£500,000 - Design & Build contract fee rate (%)

Total contract value £1 million - Traditional contract fee rate (%)

Total contract value £1 million - Design & Build contract fee rate (%)

Total contract value £2.5 million - Traditional contract fee rate (%)

Total contract value £2.5 million - Design & Build contract fee rate (%)

Total contract value £5 million - Traditional contract fee rate (%)

Total contract value £5 million - Design & Build contract fee rate (%)

Total contract value £10 million - Traditional contract fee rate (%)

Total contract value £10 million - Design & Build contract fee rate (%)

Total contract value £25 million - Traditional contract fee rate (%)

Total contract value £25 million - Design & Build contract fee rate (%)

Total contract value £50 million - Traditional contract fee rate (%)

Total contract value £50 million - Design & Build contract fee rate (%)

Total contract value £100 million - Traditional contract fee rate (%)

Total contract value £100 million - Design & Build contract fee rate (%)

Total contract value £250 million - Traditional contract fee rate (%)

Total contract value £250 million - Design & Build contract fee rate (%)



Section 7.1: Architectural fee income in the UK and overseas

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**THIS SECTION IS MANDATORY**

**With reference to your company/practice's architectural fees only (i.e. excluding fees earned for engineering, surveying, planning etc.), and for the year to 31 December 2021, please provide the income to your UK offices and to your overseas offices. Please provide this in UK Pound Sterling & answer without the £ symbol e.g. 10000.**

1. For work managed and delivered out of your UK offices:
2. Architectural fee income for buildings and other projects located in the UK (£)
3. Architectural fee income for buildings and other projects

located overseas (£)

1. Total architectural fee income paid to your UK offices £ (should be sum of A & B).
2. For work managed and delivered out of your overseas offices:
3. Architectural fee income for buildings and other projects located in the UK (£)
4. Architectural fee income for buildings and other projects

located overseas (£)

1. Total architectural fee income paid to your overseas offices £ (should be sum of A and B).
2. Grand total for architectural fee income to UK and overseas offices (£)



Section 7.2: Total income in the UK and overseas

AJ100 Survey 2022

**THIS SECTION IS MANDATORY**

**With reference to your company /practice's total fee income (including architectural fees and fees earned for engineering, surveying, planning, etc.), and for the year to 31 December 2021, please provide the income to your UK offices and to your overseas offices.**

**Please provide this in UK Pound Sterling & answer without the £ symbol, e.g. 10000.**

1. For work managed and delivered out of your UK offices:
2. Total fee income for buildings and other projects located in the UK (£)
3. Total fee income for buildings and other projects located overseas (£)
4. Total fee income paid to your UK offices £ (total sum of A + C)
5. For work managed and delivered out of your overseas offices:
6. Total fee income for buildings and other projects located in the UK (£)
7. Total fee income for buildings and other projects located overseas (£)
8. Total fee income paid to your UK offices £ (total sum of A and B).
9. Grand total for total fee income to UK and overseas offices (£).



Section 8: Working and seeking work abroad

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1. Does your practice proactively seek work abroad?

('No' indicates that any overseas work is due to clients finding and selecting your practice)

 Yes No





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1. In which of the following overseas markets are you currently working in?

Yes - currently working in No - currently not working in



The western states of the European Union (including Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden).

The eastern states of the European Union (including Bulgaria, Croatia, Cyprus, Czech

Republic, Estonia,  

Hungary, Latvia, Lithuania, Malta, Poland, Romania, Slovakia and Slovenia).



Switzerland, Norway, Iceland

Russia  



Other Eastern Europe (includes the former Yugoslavia [Serbia, Bosnia, Macedonia etc.] Belarus, Ukraine, etc.)

North Africa (includes Egypt, Libya, Tunisia, Algeria, Morocco and Western Sahara)



South Africa

Other African countries  



United Arab Emirates (UAE including Abu Dhabi and Dubai)

Qatar

Yes - currently working in No - currently not working in



Saudi Arabia

Iraq  



Other Middle East countries

Central Asia inluding Kazakhsan,

Kyrgyzstan, Tajikistan,  

Turkmenistan, Uzbekistan



India

China & Hong Kong  



Japan

Singapore  



Other Asian countries

North America (i.e. US and Canada)



South & Central America (including Mexico)

Australia and New Zealand

Other countries (please specify)



Section 9: Sources and types of work both won and anticipated

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1. Does your practice/company engage in architectural projects in the following areas:

Currently active in Seeking work in Not active in or seeking to work in



Private housing

Public housing   



Sports and leisure facilities

Hospitality   



Offices

Industrial premises   



Retail

Health facilities   



Education facilities

Community and heritage sites



Arts and culture

Transport   



Infrastructure

Military



Non-military government buildings

1. Apart from designing new buildings, does your practice/company engage in any of the following activities:

Yes No Don't know



Masterplanning

Other planning activities



Retrofit

Structural engineering activities



Interior design

Exhibition design   



Product or industrial design

Landscape design or architecture

Other (please specify)

1. How frequently does your practice seek work through entering architectural competitions?

 Frequently (more than once a year)  Occasionally (once a year or less)  Never

1. For 2021 please indicate if you won work in the UK in any of the following areas:

Yes No



Work won through competitions

Work related to framework agreements



Work with new clients first secured in 2021

Work with existing clients



Work under Private- Public partnership

Work directly for contractors



Work directly for government (eg. MOD, MOJ)

Other (please specify)



Section 10: Design technologies in use, social media and collaborations

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1. We are interested in the extent to which various traditional design tools and software packages are being used in architectural practices. To what extent does your company/practice in the UK use the following technologies for design (choose one per technology):

Not used Limited use Moderate use Extensive use



Hand sketching

Model-making by hand    



3D printing

Carpentry/furniture making



Laser cutting

BIM (eg Archicad; Autodesk BIM;

MicroStation BIM; Revit;    

Vectorworks and others)



2D CAD software (eg Archicad; AutoCAD; BricsCAD; MicroStation; Vectorworks and others)

3D computer modeling software (eg Autodesk3ds Max; Maxon Cinema 4D Rhino; SketchUp; Solidworks and others)



Rendering software/plug-ins (eg Maxwell; V-Ray and others)

Environmental analysis tools (eg EcoDomus; SketchUp Safaira and others).



Site surveying/mapping techniques (eg 3D point cloud-scans: Digimap; drones, Ordnance Surveys and others)

Animations    



Augmented reality technology

Filmmaking



Virtual Reality

1. If another design technology is widely used in your company/practice please specify it here:
2. How much in £ (GBP) did you invest in software and IT in the last financial year in the UK? Please answer without £ symbol, e.g. 10000.



Section 11.1: Buildings: projects completed in the UK

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1. Please identify your three most significant projects completed in the UK in 2021. These may be noteworthy in terms of income, learning, prestige, etc.

Please include the following in the text box below:

* 1. Name of building/project
  2. Location (UK town/city)
  3. Client
  4. Significance (for example, approach to sustainability, community impact, place-making).

1. Please upload 3 high res images of the buildings for publication in a JPEG format, max 10 MB each

Image 1

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen



Choose File

Choose File

1. Image 2

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen



Choose File

Choose File

1. Image 3

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen



Choose File

Choose File



Section 11.2: Buildings: projects completed outside the UK

AJ100 Survey 2022

1. If applicable, please submit up to two significant projects completed outside the UK in 2021. These may be noteworthy in terms of income, learning, prestige, etc.

Please include the following in the text box below:

* 1. Name of building/project
  2. Location (town/city)
  3. Client
  4. Significance (for example, approach to sustainability, community impact, place-making).

1. Please upload up to two high-res images of your project(s) (eg. photos of the building for publication in a JPEG format, max 10MB each).

Project 1

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen



Choose File

Choose File

1. Project 2

Please make sure each image is clearly named with the title of the project and the photographer.

No file chosen



Choose File

Choose File



Section 12: Building of the Year Award

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**The Building of the Year category will be decided by a panel of judges and announced at the AJ100 Awards. Please complete the following to be considered for this award, and please note that you might be contacted for a site visit by the judging panel.**

1. Would you like to enter the Building of the Year Award category?

 Yes No



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1. Please nominate a single project completed in 2021, which best represents your work to be entered into the AJ100 Building of the Year Award:
2. Country where your project is located:
3. Client:
4. Please provide a summary of no more than 300 words demonstrating the design skill, approach to sustainability, procurement process and client satisfaction of the building you have nominated.
5. Please upload three separate high-res images (e.g photos of the building for publication in a JPEG format. Max 10MB). NB. Please include any photographer credits and make sure each image is clearly named with the title of the project.

Image 1:

No file chosen



Choose File

Choose File

1. Image 2

No file chosen



Choose File

Choose File

1. Image 3

No file chosen



Choose File

Choose File



Section 13: Client of the Year

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1. Name the best client you have worked with in the past year:
2. Why are they the best client you worked with in 2021?
3. Client contact name
4. Client contact email\*

Please get the consent of your client to submit this information.

1. Client contact phone number\*

Please get the consent of your client to submit this information.

1. Name the client you would most like to work with:
2. Why would you like to work with this client?



Section 14: Collaboration of the Year Award

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**This is awarded to the most successful collaboration on a project or initiative over the past 12 months. The collaboration could, for example, be with an artist, a designer, a scientist, a member of the local community, or another stakeholder. It may be with another architect or a firm in another sector. Entries could also include an exceptional collaboration in 2021 between a design architect and an executive architect.**

**Each practice will need to explain how the partnership came about and what made it an outstanding success. Entrants are advised that judges will be looking for evidence of specific outcomes of the successful collaboration, and information on how the collaboration went beyond that expected from an ordinary positive working relationship. What changed because of this collaboration, and how?**

**This category will be decided by a presentation to a panel of judges and announced at the AJ100 awards.**

1. Would you like to enter the Architectural Collaboration of the Year Award category?

 Yes No



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1. What collaboration from the past year are you entering?

Permission from third parties must be given where third-party contact details are requested.

1. Please provide a summary of no more than 300 words on why this collaboration should win:
2. How did the collaboration come about?
3. Collaborator contact details

Contact name

Contact phone number

Contact email

1. Upload two high-res image of the collaboration in a JPEG file format (up to 10MB each). Please include any photographer credits and make sure each image is clearly named with the title of the project.

Image 1

No file chosen



Choose File

Choose File

1. Image 2

No file chosen



Choose File

Choose File



Section 15: Sustainability Initiative of the Year Award

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**To be considered for the Sustainability Initiative of the Year Award, firms will need to submit an initiative that demonstrates the practice's exemplary/innovative approach to sustainability. This must have been delivered in the calendar year of 2021.**

**For example, the initiative could be a specific project that demonstrates an exemplary aspect of sustainability, or a piece of research or pro bono work that showcases sustainability or furthers sustainable practice. It could also be a significant change in the way the practice is run that promotes sustainability (such as embedding sustainability in project delivery or staff training).**

**This award category will be decided by a presentation to a panel of judges and announced at the AJ100 awards.**

1. Do you want to enter the Sustainability Initiative of the Year Award?

 Yes No



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1. Your sustainability initiative

Name

Completion date (mm/yyyy)

Location

1. Please complete a 300-word (maximum) summary explaining the project's sustainability achievements.
2. Upload three high-res images of the project in a JPEG file format (up to 10MB each). Please include any photographer credits and make sure each image is clearly named with the title of the project.

Image 1

No file chosen



Choose File

Choose File

1. Image 2

No file chosen



Choose File

Choose File

1. Image 3

No file chosen



Choose File

Choose File



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1. Does your practice have a director of sustainability or equivalent? Please indicate their level of seniority in the comment box.

 Yes - full time  Yes - part-time

 Other - please specify role

 No - if so, please explain below Additional comments



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1. If yes, how are they funded?

 General business revenue

 Fee-earning sustainability services Other (please specify)



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1. Do you have a sustainability team?

 Yes No



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1. How large is your sustainability team, how frequently does it meet, and what is the team's remit?
2. How often does your sustainability team carry out the following tasks:

Extensively Occasionally Infrequently Not at all



Design review

Advocacy (with clients

within practice, with     consultants)



BREEAM assessments

Energy modeling    



Daylight modeling

Informal guidance    



Training

Strategy

1. Do you have a specific approach to delivering sustainability that is used on all (or most) of your built projects?

 Yes No



AJ100 Survey 2022

1. If yes, please provide a brief description



AJ100 Survey 2022

1. Do you advocate retrofit to your clients over demolition?

 Yes, frequently  Yes, occasionally  No

None of the above



AJ100 Survey 2022

1. Please give an example of where your advocacy has resulted in a retrofit rather than a demolition and new build.



AJ100 Survey 2022

1. What percentage of your built projects are designed to perform beyond Part L minimum improvement obligations?

 0-19%

 20-39%

 40-59%

 60-79%

 80-100%

N/A



AJ100 Survey 2022

1. Does your practice measure its own carbon footprint?

 Yes No



AJ100 Survey 2022

1. What is your carbon footprint?



AJ100 Survey 2022

1. Does your practice measure the operational emissions of its projects?

 Always Frequently

 Occasionally Never



AJ100 Survey 2022

1. Does your practice measure the embodied carbon of its projects?

 Always Frequently

 Occasionally Never

1. Does your practice measure the whole life carbon of its projects?

 Always Frequently

 Occasionally Never

1. Please describe your approach to whole-life carbon:
2. Do you carry out post-occupancy performance evaluation?

 Always Frequently

 Occasionally Never

1. Please describe your approach to post-occupancy evaluation:
2. Does your practice assess the human and environmental impact of materials (toxicity, health, re- use/recyclability, etc?

 Always Frequently

 Occasionally Never

1. Please describe your approach to the human and environmental impact of materials:
2. Is your practice ISO 14001 certified?

 Yes No

1. Does your practice employ LEED accredited professionals in house:

 Yes No

If yes, how many?

1. Does your practice employ BREEAM accredited professionals in house:

 Yes No

If yes, how many?

1. Does your practice employ Passivhaus-trained designers in house:

 Yes No

If yes, how many?

1. Has your practice undertaken any sustainability research and development in 2021?

 Yes No

 None of the above

If yes, please describe

1. Has your practice undertaken any sustainability training?

 Yes No

If yes, please give details (such as Passivhaus, Green Register, CPD or other).

1. Are you a member/signatory of the following?

Architects Climate Action Network (ACAN) Architects Declare

RIBA 2030 Climate Challenge UK Green Building Council

London Energy Transformation Initiative (LETI) None of the above



AJ100 Survey 2022

1. Since becoming involved with this organisation/these organisations, what sustainability measures have you put in place?



Section 17: Sustainability Champion of the Year

AJ100 Survey 2022

**The Sustainability Champion of the Year Award will be given for an outstanding contribution to the sustainable design agenda in the calendar year of 2021.**

**Nominations can be made for either an individual or a joint entry. Nominees could either be working within an architectural practice or within the wider built environment.**

1. Would you like to nominate a Sustainability Champion?

 Yes No



AJ100 Survey 2022

1. Who would you like to nominate for the Sustainability Champion of the Year award?
2. Please provide a summary of no more than 300 words describing your nominee(s) contribution:
3. Upload a high-res JPEG headshot (up to 10MB) of the nominee

Please include photo credits

No file chosen



Choose File

Choose File



Section 18: Innovation of the Year

AJ100 Survey 2022

**The practice that wins this award will have made an innovation that has transformed an aspect of its work. This may be a technological innovation - whether high-tech or low-tech - or any other example of inspirational problem-solving. This award category will be decided by a presentation to a panel of judges and announced at the AJ100 awards. Judges will be looking for evidence of the impact of this innovation.**

1. Would you like to enter the Innovation of the Year Award?

 Yes No



AJ100 Survey 2022

1. Please outline in a maximum of 300 words how your practice has made an innovation that has transformed an aspect of your work in 2021:
2. Upload up to three high-res JPEG (up to 10MB) images to support your entry and include any image credits.

Image 1

No file chosen



Choose File

Choose File

1. Image 2

No file chosen



Choose File

Choose File

1. Image 3

No file chosen



Choose File

Choose File



Section 19: Community Impact of the Year Award

AJ100 Survey 2022

**This is awarded to a project that demonstrates both a deep engagement with the local community and an exceptional outcome for all stakeholders. The project must have been delivered in 2021.**

**Judges will be looking for examples of how community engagement shaped the project and for evidence of constructive consultation and significant benefits for the community post-completion.**

**Please note: if you are shortlisted for this award, you might be contacted to arrange a visit for the judging panel, who would be particularly keen to hear from community stakeholders about the impact of the project.**

1. Would you like to enter the Community Impact of the Year award category?

 Yes No



AJ100 Survey 2022

1. What project from 2021 are you entering?
2. Please outline in a maximum of 300 words why this project should win?
3. Upload three high-res JPEG images (up to 10MB) to support your entry and include any image credits.

Image 1

No file chosen



Choose File

Choose File

1. Image 2

No file chosen



Choose File

Choose File

1. Image 3

No file chosen



Choose File

Choose File



Section 20: Your awards

AJ100 Survey 2022

1. Did you win any UK architectural or design awards in 2021?

 Yes No



AJ100 Survey 2022

1. How many UK architectural or design awards did you win in 2021?
2. Please state the name(s) of the award(s) you won and awarding organisation:



Section 21: Opinions

AJ100 Survey 2022

1. Which do you consider to be the best architecture school in the UK?
2. Which (living or dead) architect most inspires the work of your practice?
3. Who would you identify as the next emerging architectural star?
4. Who is the most influential non-architect working in the built environment?
5. Please name the architectural practice or company that you most admire. (This can be for quality of their work, their ethos, or business performance):
6. Please name up to five architectural practices or companies which you consider your practice or company is comparable with i.e., these are your peers or reference group. If you compare your business with many others, please name the five that you consider most similar to yourselves:

Practice 1

Practice 2

Practice 3

Practice 4

Practice 5

1. What are the biggest issues facing architects today? (max 300 words)
2. Practice success: Considering all the factors that contribute to the making of a good architectural practice, and from your practice's perspective, please allocate 100 points across the following seven criteria:

Ability to win new business

Being a good place to work (high staff morale)

Clients satisfaction and repeat business

Deliver environmentally sustainable projects

Design quality

Financial success - profit margin

Recognition within the architecture profession



Section 22: AJ100 events

AJ100 Survey 2022

1. The Architects' Journal invites keynote speakers to address the regular AJ100 events. Please name any speakers you would like to hear speak at an AJ100 event:



Section 23: Contribution to the Profession Award

AJ100 Survey 2022

1. Please nominate an individual and the company they work for who you feel has contributed something of outstanding importance to the industry - previous winners include Peter Barber, Yvonne Farrell and Shelley McNamara, Norman Foster, Zaha Hadid, David Chipperfield, Alison Brooks, Richard Rogers, David Adjaye, and Sadie Morgan.



Section 24: Senior partner or director approval

AJ100 Survey 2022

1. Please provide the contact name of a senior partner or director who has approved the information submitted to AJ100 and authorised its publication
2. If your practice does make this year's AJ100, your practice will have the chance for a senior member of the company to attend one of the six AJ100 Club Events that happen across the year; are you the best person to coordinate who would attend?

 Yes No

If it is not you, please supply the full name and email address for the person we should liaise with



AJ100 Survey 2022

Do not click 'Done' if you are not ready to submit your survey.

1. The survey results will be revealed at the AJ100 Awards 2022. Contact the AJ team for further enquiries or if you wish to request a copy of your completed AJ100 2022 Survey: [AJ100.AWARDS@emap.com](mailto:AJ100.AWARDS@emap.com)

Tick if you wish to receive e-mails from AJ events

Tick if you wish to receive emails from EMAP about similar events Tick if you wish to receive third party emails