

Flexible Benefits

Elevate Your Employee Benefits Experience

Simplify, consolidate and streamline all that makes your company a great place to work and increase benefit uptake across your entire business.

Delight your employees – and your HR team – with a streamlined, user-friendly platform that reduces administration time and showcases your benefits at their best. Flexible by design, our solution will adapt to your unique offerings, no matter how simple or sophisticated, in one, unified and custom-branded platform.

| | | | | |
|---|---|--|--|--|
| Drives proven increases in benefits uptake | Automates and streamlines administration | Delivers a simple and friendly user experience | Increases visibility of benefit offerings | Centralises on one, custom- branded hub |
|---|---|--|--|--|

Consolidate, simplify and bring your strategy to life

Maximise your HR benefits strategy by streamlining and consolidating benefits – including manually maintained programmes – all hosted on one easy-to-use platform that empowers employees to easily find, access and activate benefits on their own, at any time, from any device, anywhere.



“Our intention is for the RG platform to become a one-stop shop for employees where they have access to everything they need, whether that’s benefits, discounts, share purchase plans, wellbeing resources or mental health advice. As a manager, I can log in to the platform and quickly check on key stats and metrics across a range of KPIs, all of which are updated in real time on the admin dashboard.”

Donna Nind, Reward Director at Babcock International Group

Benefits from Simple to Sophisticated

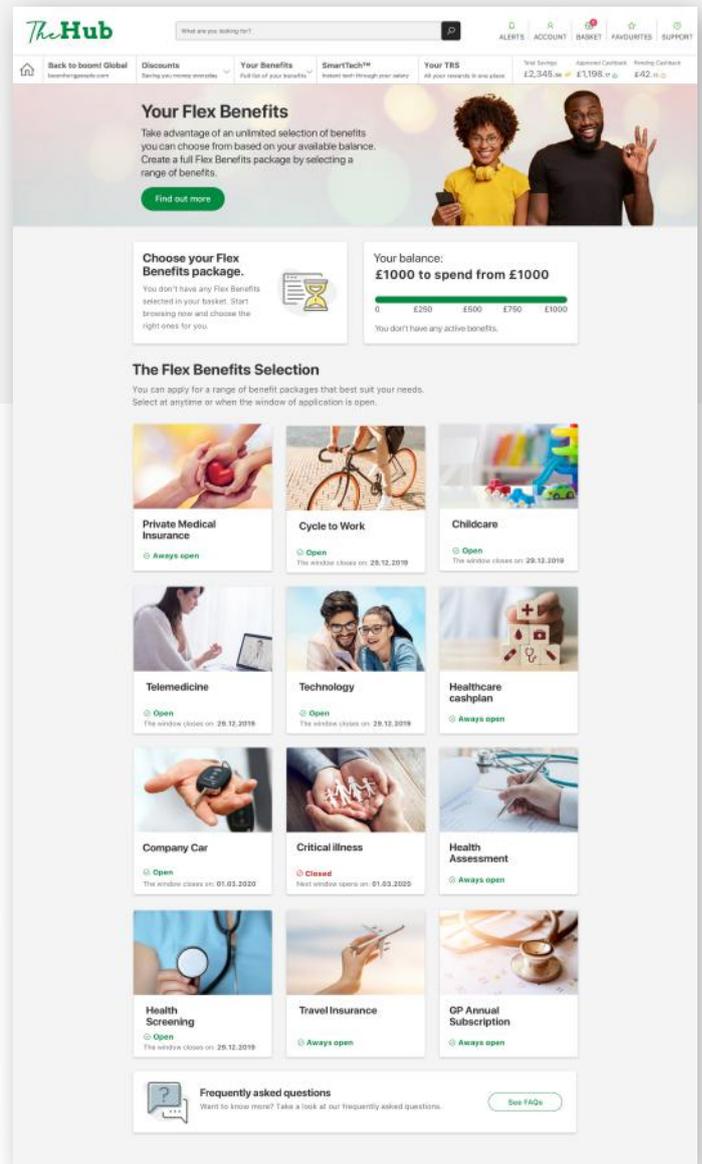
No matter the range of benefits you offer, Reward Gateway creates an inviting and user-friendly employee experience to drive employee enrolment and repeat visits all year round.

Simple Benefits every employee enjoys:

Quickly launch and automate the enrolment administration for company-wide benefits. In just hours you can deliver offerings such as a season ticket loan or a wellbeing allowance to every employee, and eliminate any manual enrolment and approval processes.

Sophisticated Benefits tailored for each Employee:

The Reward Gateway flexible benefits platform seamlessly integrates with any third-party flexible benefit provider to empower employees to tailor benefits that best fit their needs, matched to both their specific demographic and affordability profile. Our clients use the platform to host a range of benefits, such as health insurance, dental insurance and retirement benefits.



Put each benefit on display with a special landing page, and make sure employees never miss out on what's available to them, based on their employee profile.

Increase uptake and measure ROI

The Reward Gateway solution educates and connects directly to employees, leading to significantly higher uptake that you can track via our SmartInsight Analytics dashboards. Clients who have moved on to the Reward Gateway platform have seen over 300% increase in benefits uptake.