

# Salary Sacrifice and Net Payroll Deduction Benefits

Help your people stretch their income and boost your EVP with innovative company benefits

Voluntary benefits by Reward Gateway can help your people's wallets, while meeting the demands of an ever-evolving workforce. Our programmes are fully customisable, employer-branded and integrate into an employee benefits portal for a seamless transition that your employees can access from a single login.

**Salary sacrifice and net payroll deduction made easy, including:**

**Automated pre-approval option**

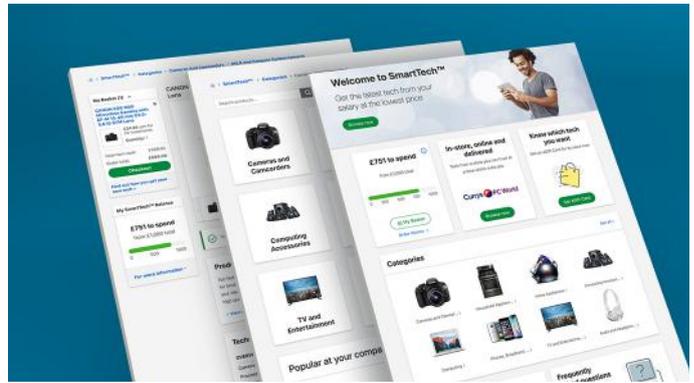
**Centralised benefit payrolls**

**Easy window management**

Reward Gateway's exclusive central administration hub for its salary sacrifice and salary net deduction benefits helps HR and payroll administrators save time with automated processes and simple management tasks.

## SmartTech™

Offer your employees a financial wellbeing solution and instantly bring them the latest technology from our partners at Currys PC World. With instant collection or next day home delivery, employees can enjoy the convenience of spreading payments monthly through payroll deduction - all tax and NI compliant.



## Cycle to Work

Support employee wellbeing with Reward Gateway's exclusive Cycle to Work scheme which allows your employees to save money on bikes - including ebikes - and equipment from hundreds of retailers. Get your people pedalling today with easy implementation and instant approvals.

## Childcare Vouchers

Maximise parents' savings while removing the administrative burden from your HR team with the Reward Gateway Childcare Voucher scheme. Our automated system ensures 100% accuracy, while removing risk of HRMC non-compliance.



## Holiday Trading

Empower your employees to buy or sell annual leave to spend more time doing what they love. Giving employees increased control over their work-life balance is great for your people - and for your business to decrease stress and increase productivity.

## Car Benefit

Reward Gateway has teamed up with Tusker to allow employees to use some of their salary before it's taxed in exchange for the use of a brand new, fully-maintained and insured car. Employees will love how easy it can be to get a brand new car, plus just 15 electric vehicles can now generate over £30,000 of Class 1 National Insurance saving for employers.

