



# SANTA FE RELOCATION

We enable people and organisations to work, live and thrive in new places around the world.

**Our mission is to deliver exceptional relocation experiences for our customers.**

## **Human and Digital**

We offer a 100% human and 100% digital solution for managing mobility assignments. Because everything we do is centred on the customer experience, you will be assigned a single point of co-ordination to work alongside your HR team throughout every relocation journey. Our talented global mobility experts work with innovative digital platforms – such as our interactive client and assignee portals and our complementary Relocation App – so that you and your assignees can always keep track of progress.

## **Consistent and Compliant**

Our teams work with the same technology worldwide, adhering to the same standards across the globe. As a NASDAQ listed company with multiple ISO and FIDI certifications, we navigate the complex worlds of immigration, and international regulations using a multilingual and standardised approach. The local knowledge of our employees, combined with their integrity and ethical professionalism, means that your paperwork and procedures will always be consistent and legally compliant.

## **Global and Local**

We provide a uniquely integrated service that covers your entire relocation journey. With 1,976 people speaking 67 languages in 96 offices across 47 countries, we work together as one global team. Using cutting-edge technology, our people can actively communicate local information quickly and help each assignee to adapt to life in their new location. Our localised approach and global network means that our teams can support you wherever you are.

We make it easy

## We are a global mobility company. We cover the entire relocation journey, from moving, destination services, immigration, through to full assignment management solutions.

### Assignment Management

Santa Fe Assignment Management offers the full spectrum of relocation services to businesses and their assignees, wherever they are in the world. With around 100 relocation and assignment management specialists in our team, you will have a dedicated consultant working alongside you and your assignees every step of the way. With our support, your assignees will settle into their new locations quickly and assume productivity again in no time.

#### Overview

- + End-to-end assignment coordination
- + Cost projections
- + Compensation and payroll
- + Vendor management
- + Expense management
- + Reporting
- + Mobility consulting

### Destination Services

Santa Fe Destination Services supports assignees and their families as they begin their lives in a new place. Having delivered over 31,000 destination services last year, we can help with everything from finding a new home, to choosing the right school, to opening a bank account. Because of our close relationship with our 18,000 active assignees, we understand that moving can be an overwhelming experience; our experts will respond to what you need most.

#### Overview

- + Area orientation
- + Cultural and language training
- + Temporary housing
- + Home finding
- + School search
- + Settling-in
- + Departure support

For more details on how Santa Fe Relocation can assist you visit [santaferelo.com](https://santaferelo.com)

### About Santa Fe Relocation

Santa Fe Relocation is a global mobility company specialising in managing and delivering high-quality relocation services worldwide. Our core competence is providing services that help corporations and their employees as well as individuals and their families to relocate and settle in new places. These services are delivered to a consistently high standard, locally and globally, and managed through our own operations around the world. Santa Fe Relocation is wholly owned by the Santa Fe Group, which is listed in the Nasdaq in Copenhagen, Denmark. For more information, visit us at [santaferelo.com](https://santaferelo.com)

We make it easy

### Immigration

Santa Fe Immigration is a leader in the global mobility industry, providing a holistic immigration service in more than 100 countries. We have successfully processed more than 40,000 visa and immigration applications to date, supported by 200 of our in-house immigration team members. We also offer training for HR teams on visa and immigration regulations, to further support our 2,500 clients and their assignees.

#### Overview

- + Corporation level consulting
- + Assessment consultations
- + Consular services
- + Employment permits
- + Compliance support
- + Training and education
- + Guidance and advisory notes

### Moving

Santa Fe Moving offers a swift, seamless and safe service when moving assignees to their new homes. By using carefully selected partners alongside our own offices, Santa Fe Relocation has moved €210,000,000 worth of insured belongings and makes up one of the world's largest relocation networks. We coordinate our moves using digital technology and human expertise, giving every assignee instant access to their relocation journey and its progress.

#### Overview

- + Home-to-home
- + Quality packing and unpacking
- + Sea/Air/Road transport
- + Customs clearance
- + Move management
- + Shipment protection
- + Secure storage

**Environmental Responsibility** As outlined in our Communication on Progress report, we take our environmental responsibility very seriously. We always aim to use printers that are FSC certified. This means that the printer purchases and uses wood, paper, and other forest products produced from well-managed forests and/or recycled materials. If you have received this document electronically, please consider your environmental responsibility before sending to print.