



Training - The International HR Practitioner course



The International HR Practitioner (IHRP) is ECA's very popular 2-day training course for international HR professionals

The IHRP is widely recognised in the industry, providing attendees with a thorough understanding of the fundamental concepts of international assignment management. It is ideal for both newcomers to international HR and those wishing to improve their understanding of the breadth of issues when managing international assignments.

This two-day training course follows a practical approach, covering all aspects of expatriate management including pre-assignment business planning, designing and calculating expatriate compensation packages, tax and social security issues and many more.

By the end of the course, participants will be fully equipped with the skills and knowledge required to manage their companies' mobility programmes with maximum efficiency, and the confidence to critically evaluate their assignment policies.

“ This has definitely been the most interesting, informative, useful and practical course I have attended. Excellent from start to finish, thank you!”

-HR Practitioner, AIB Group

Ideal for:

- ✓ Newcomers to international HR
- ✓ Professionals considering a policy review
- ✓ Seasoned professionals who want to stay up-to-date with mobility practices

Features

- ⚙ Comprehensive and detailed programme
- ⚙ Two-day format
- ⚙ Interactive sessions give participants the chance to try out their own scenarios
- ⚙ Limited-sized groups mean time for one-on-one guidance and group discussions
- ⚙ Great opportunity to meet other IHR professionals in a relaxed environment
- ⚙ Can be commissioned to be held in-house with company-specific focus
- ⚙ Led by ECA experts

Benefits

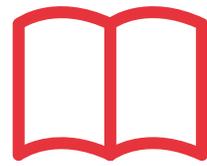
- + Improved ability to understand and evaluate mobility policies
- + Learn about factors influencing choice of key policy components
- + Gain solid learning through both practical experience and theoretical understanding
- + Leave with industry-respected certification of attendance

 **FIND OUT MORE**

For a full agenda and available course dates, please visit ECA's website, where you can also book a place. For details about how to get the IHRP run for you in-house, please contact us.

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