



What makes us different?

The experience and capabilities of our people.

We hire the best people with global mobility and workforce management backgrounds—including tax, relocation and technology professionals. Delivering the right services for your needs is deep in our DNA and what we strive for. We've earned a 98% approval rating from clients, and a 98% implementation success rate.

We have been providing leading global mobility solutions for more than 2000 organizations since 1999. We support businesses of all sizes, from those that manage 25 moves, to those with over 100,000 mobile employees.

We are more than your technology provider. We work with your teams to transform the way you manage your international workforce.

Discover the transformative power of a connected approach with Equus.



DENVER (Headquarters)
1809 Blake Street #200
Denver, CO 80202
+1 (303) 292-4200

DALLAS
5601 Granite Parkway
Suite 470
Plano, TX 75024
+1 (214) 989-4339

LISBON
Avenida da Liberdade
Nº245, 4A, Suite 420
1250-143 LisbonPortugal

LONDON
1 Norton Folgate
3rd Floor
London, E1 6DB
+44 (0) 20 3540 6248

MANILA
Level 5, Gateway Tower
Araneta Center, Cubao
Barangay Socorro
Quezon City, Philippines 1109

www.equusoft.com

Solving the Challenges of Managing Today's Global Workforce

Global workforces are complex and volatile. From assignments and moves, to business travel and remote work, companies need an easy, effective, and adaptable way to manage mobile talent while minimizing tax, immigration, security and compliance risks.

Equus is an established and future-facing leader in talent mobility and distributed workforce management software and consulting.

Our comprehensive platform transforms how companies move talent, providing:

- A transparent view of your global mobility program and workforce.
- An exceptional employee experience for all types of moves.
- An automated empowerment for stakeholders to access and action insights.
- A single source of data for vendors, partners and systems.

A Complete Solution

Our solutions support mobility, talent, and HR professionals, as well as all types of mobile employees, from business travelers and commuters to those on assignments and one-way transfers. Our clients and users benefit from end-to-end functionality, performance, and unmatched ease-of-use.

Choosing us means a simpler, more efficient experience, not just for mobility professionals and global employees, but for internal and external stakeholders too.



AssignmentPro

Simplify and enhance move management.

AssignmentPro is a configurable solution that covers the complete mobility lifecycle, from pre-authorization and documentation to relocation, compensation, taxes and repatriation. AssignmentPro automates processes for any type of move, while providing workflow tools to help you organize the documents and communications involved in managing global talent.

PinPoint

Effectively manage global compliance risk.

PinPoint is a comprehensive solution that effectively manages your globally distributed workforce. From remote workers to business travellers, and posted workers, PinPoint makes it easy to track cross-border movement by streamlining immigration case management, monitoring permanent establishment statues, while tracking risks in eight different areas.

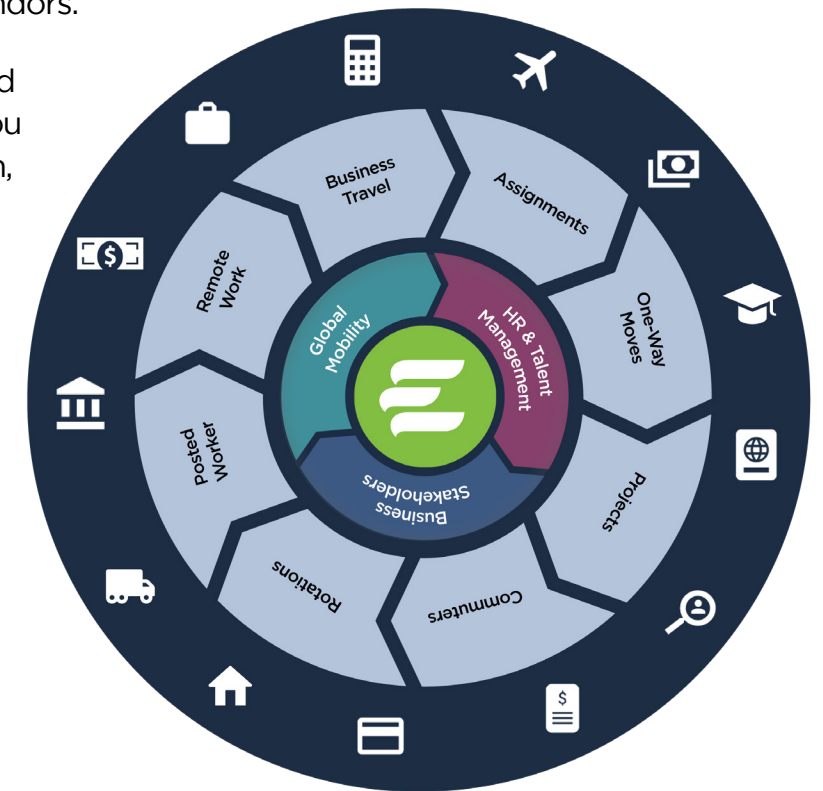


A Unified Network

The Equus Ecosystem is a cloud-based network that connects your company's entire global mobility value chain, creating a centralized hub for mobility data. Standard integrations with Big Four consultants, HRIS, and other service providers enable a seamless exchange of information between employees, mobility teams and vendors.

By combining Equus' Ecosystem of integrated partners with our global mobility platform, you gain real-time visibility to your entire program, allowing access to the advanced analytics, automation and workflow needed to:

- Consolidate and share data
- Uncover real-time insights
- Streamline processes
- Facilitate communication
- Enhance the employee experience
- Improve data security and protection
- Enable HR and business self service



“The foundation we laid in our partnership with Equus has become a stable and trusted platform from which we continue to achieve the broader, strategic goals of our mobility program - often more quickly than we thought possible.”

- Global Mobility Compliance Lead

