



# Welcome To Each Person

Make a Positive Impact for Your People



Share the feel-good factor and start  
your unique recognition and rewards  
journey for your employees today

each person

each person

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## Introducing Each Person

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Fueling growth, functionality, and building trust through excellence.



# Why Happy People Are Your Priority

Each Person matters and deserves recognition for a job well done. With current worldwide financial impacts, it's more important than ever for businesses to adapt and support employees' needs and wellbeing.

**65%**

of candidates consider **benefits as a crucial factor**

**83%**

feels that **recognition affects their motivation**

**93%**

would stay 5+ years if the **culture was great**

**88%**

consider **wellbeing as equally important** as salary

Your employees are what makes a company successful, and when they're well rewarded, they work harder, smarter and stick around longer.

Incorporate happiness into your work culture today and every day!



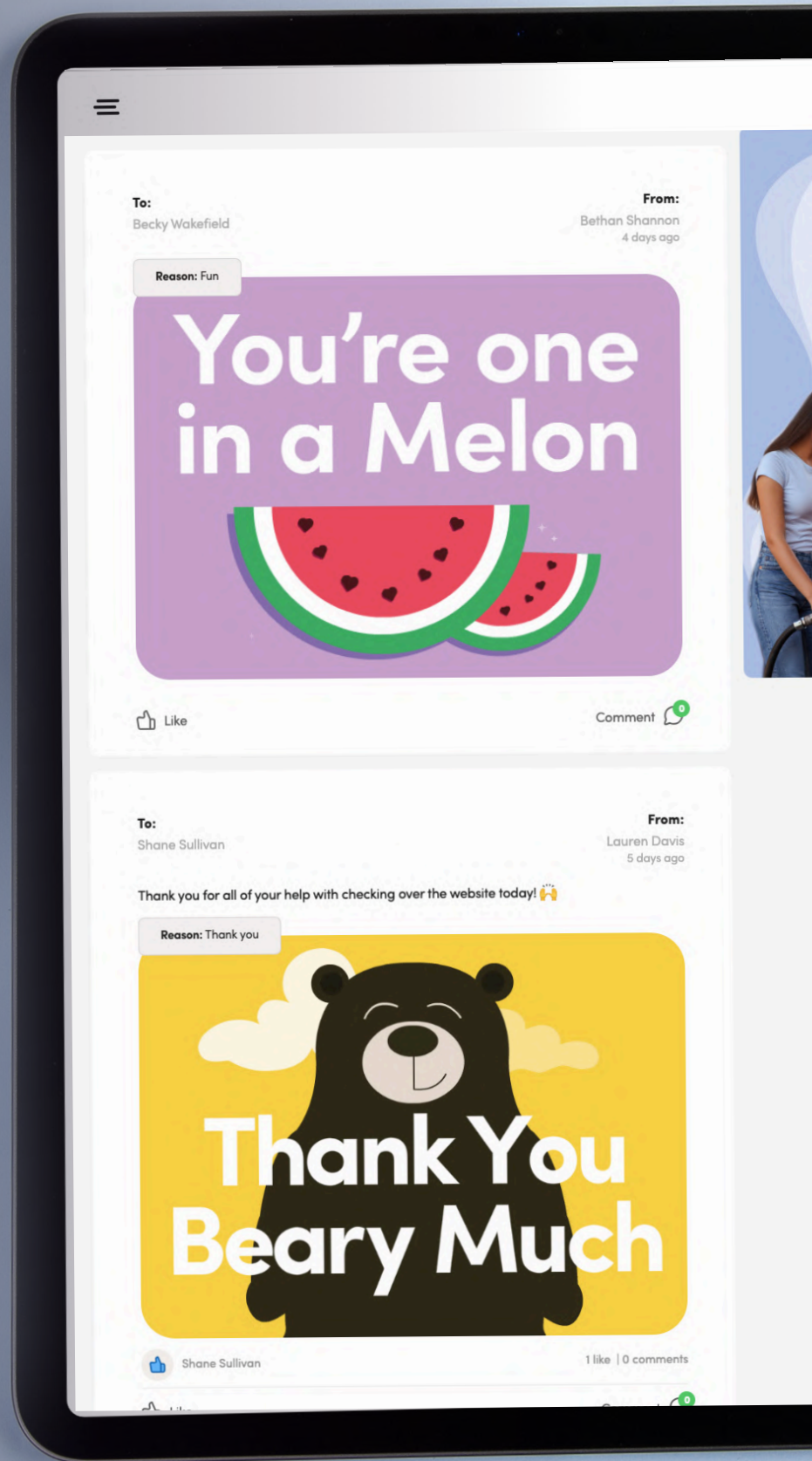


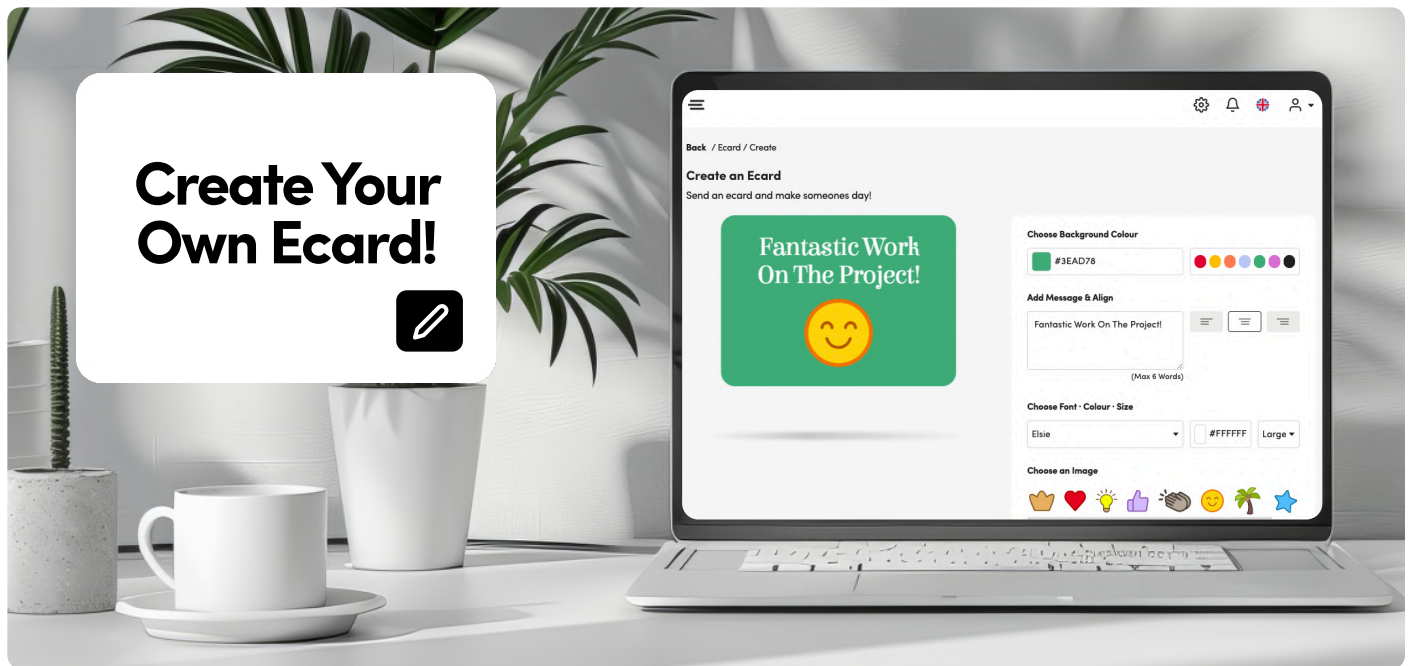


# Flexibility & Innovation at Its Core

Our platform evolves with your needs, continually enhancing functionality and benefits to meet the demands of your team while preparing for the future.

Too often, businesses fall short in supporting their people. At Each Person, we're committed to changing that by offering the ultimate 'feel good' package - fostering a positive workplace culture where employees feel valued, motivated, and connected.





# Create Your Own Ecard Design!

Enhance your company's recognition efforts with Ecards tailored to your unique culture. Our new feature empowers everyone in your organisation to craft personalised thank-you and job-well-done messages, ensuring your recognition is heartfelt and reflects your company's unique values and style.

## Personalising Recognition Like Never Before!

At Each Person, we aim to make our platform as customisable as possible. With this feature, your Ecards can resonate with your company culture and goals. While adding a personalised message that makes your team members feel genuinely appreciated.

We've made maintaining brand consistency simple by allowing you to

easily add your company's color scheme (just enter the HEX code).

You can also choose the perfect font color, messaging, and icons, either from our extensive collection of designs or upload your own!

## Collaboration is Key

Our intuitive design tool requires no prior design experience, allowing anyone from the CEO to team members to create professional-looking Ecards effortlessly. This means you can skip the mediator and reduce turnaround time!

## Levelling Up Your Thank You's

Anyone within your organisation can see and use these Ecards, boosting morale and fostering a culture of appreciation.

Super admins now have the authority to delete Ecards, giving you full control over your recognition system!



# The Ultimate Platform for Recognising Culture



Empower your people with personalised recognition solutions that drive engagement and reward success.

We understand that every business is unique, even within the same sector. Unlike rigid, one-size-fits-all solutions, Each Person offers unparalleled flexibility, allowing our platform to adapt seamlessly to your specific needs. This makes us stand out compared to other 'intranet' solutions that often feel outdated.

Our modular platform allows each aspect to be tailored to meet your organisation's unique needs and preferences. This commitment to customisation creates a more meaningful and impactful reward experience, acknowledging employees' diverse and individual motivations.



Ecards



Nominations



Long Service



Gifting



# Brings Together All Existing Benefits

Designed to complement, not compete with, your current benefits, the Each Platform enables you to house your existing benefits alongside Each Person's catalogue of perks.

## Introducing Our New, Customisable Benefits Page

We've been hard at work designing a new layout for your employee benefits. It's not only clear and intuitive but also customisable to reflect the unique needs of each client. Now, our participating clients and their employees can easily access our exciting new benefits page.

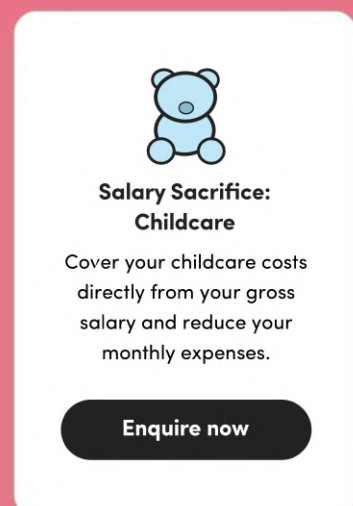
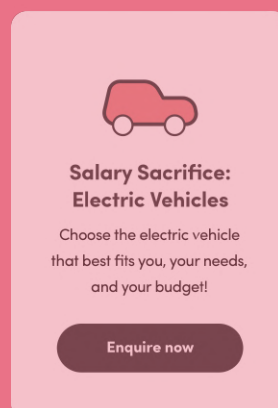
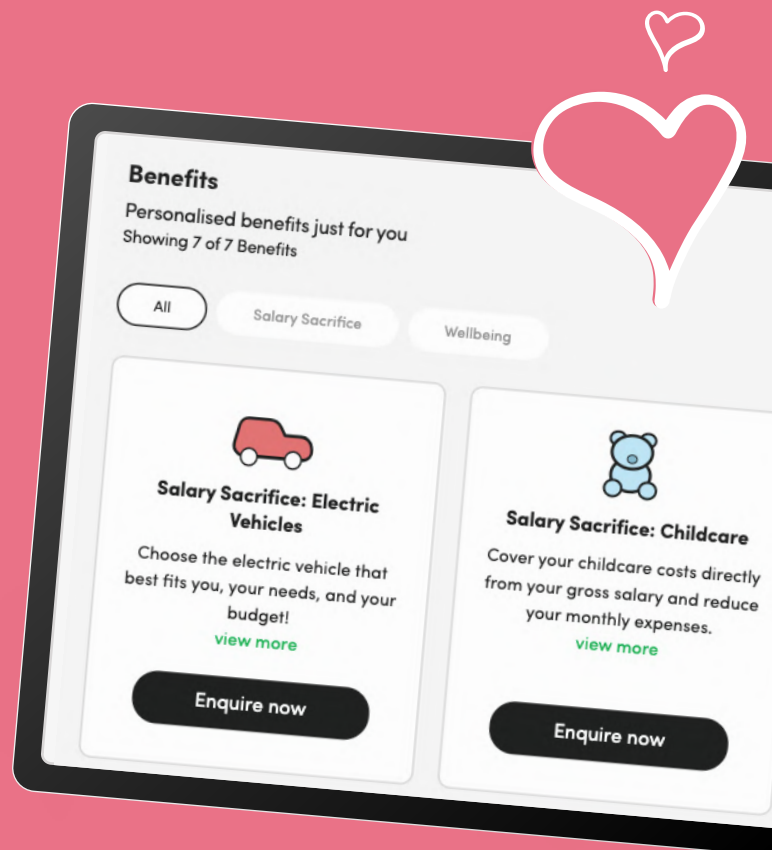
## Easy Access to Information and Enrollment

Our new benefits page allows you to quickly learn about each available benefit and sign up with ease.

## Access and Management

Employees who haven't opted into this feature will not see the "Benefits" tab on their dashboard. However, Super Admin users will always have access to this tab, enabling them to create or update custom benefits. Please note that integrated benefits, such as Salary Sacrifice schemes, cannot be modified by Super Admin users.

At Each Person, we're committed to continually improving and evolving to provide the best user experience possible. To learn more about our new features and upcoming releases, **simply scan the QR code to access our release notes.**



# Our Most Popular Employee Benefits

At Each Person, we take pride in offering a comprehensive suite of employee benefits, all conveniently accessible in one place. Our goal is to support the mental and financial wellbeing of your team. Discover our extensive range of benefits below:

## Savings



Shop



Diesel Card



Employee Vouchers



Discounts & Codes

## Salary Sacrifice



Nursery



Electric Vehicles



Technology



Holiday



Cycle2Work



Home

## Financial



Life Insurance



Earned Wage Access



Dental Insurance



Health Insurance

## Wellbeing



Employee Assistance  
Programme



Health Cash Plans



Gym Pass



Eyecare Vouchers



GP On Demand



Health Marketplace



# Customisable Financial Benefits

Give your people a financial cushion against unexpected costs. When it comes to managing money, there's no one-size-fits-all approach!

## Electric Vehicles

We've collaborated with The Electric Vehicle Scheme to enable your team to save **up to 60%** on a new electric car.

## Childcare Nursery

Reduce your team's childcare expenses by **up to 50%** through a cost-effective monthly subscription with Yellow Nest.

## Home & Tech

Our new home and tech scheme is now live with Currys, helping your team save on essentials through affordable instalments.

## Cycle2Work

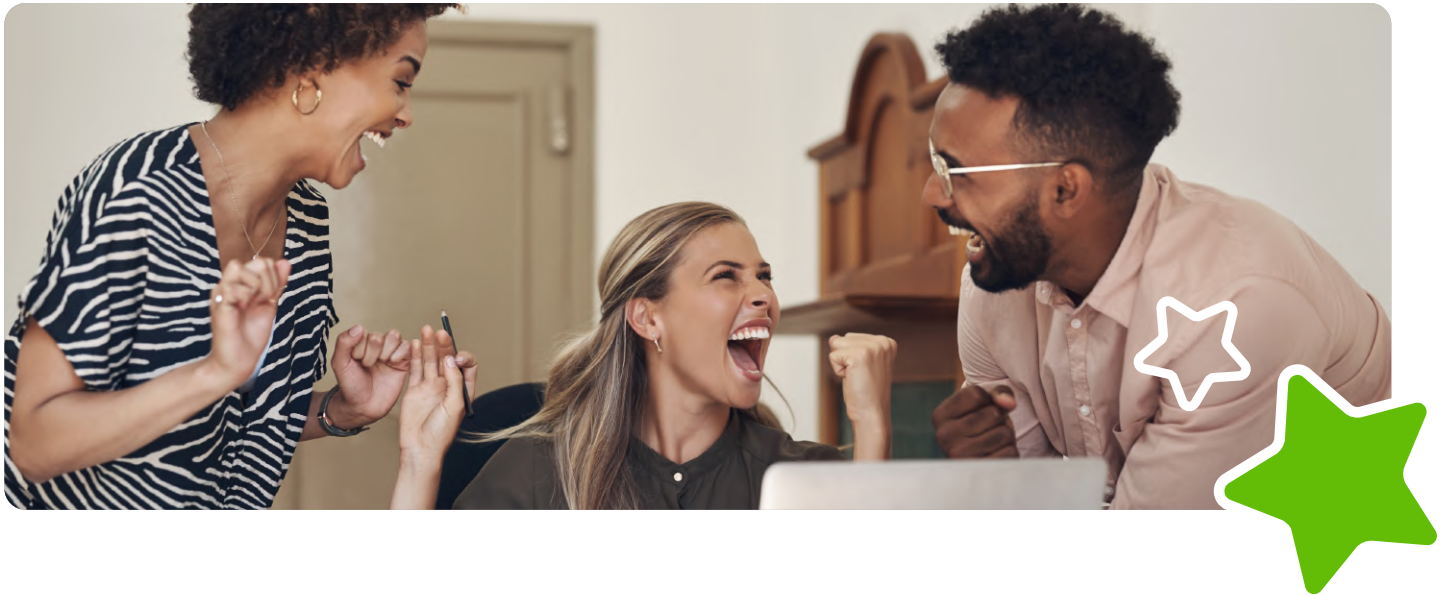
Through our partnership with Halfords, your workforce can **save up to 42%** on new cycling equipment for a healthier lifestyle.

## Holiday Salary Sacrifice Scheme

Empower your team to recharge by distributing the cost of a vacation through their monthly salary.







## Customisable Financial Benefits

We are thrilled to announce the upcoming launch of our new employee benefits.

### Pet Care

Offer on-demand 24/7 vet care with our branded app that allows pet owners to access veterinary services.

### Health Cash Plan

A policy that provides cash benefits to policyholders for a monthly premium.

### Mortgage Advice Bureau

Offer your team free mortgage advice from qualified experts.

### Gym Salary Sacrifice Scheme

Jumpstart your team's fitness with up to 30% off 12-month gym memberships at 3,600+ locations!

## Earned Wage Access

Give your people instant access to their earned wages for greater financial flexibility!

## Healthcare Marketplace

A curated collection of top-tier health providers and services offered at discounted rates.

## Payroll Giving

Empower employees to give back! Payroll Giving lets them donate to their chosen charity directly from their salary.

## Eye Care Vouchers

Through our partnership with Specsavers, offer your employees free eye tests and discounts on a wide range of glasses!

## Wagestream

Enhancing financial wellbeing through education and access to flexible loans!



# What Is the Each Person Shop & Why Is It So Great?

Bringing to your employees the most generous reward scheme in the market, meaning you can save your people hundreds of £'s annually with exclusive access to our online shop. Every time your people shop for a product or instant gift card, they will be rewarded with cashback, so you're always better off shopping with Each Person than directly!



# Empowering Individual Financial Wellness



Unlock exclusive discounts, unmatched cashback, and flexible salary sacrifices to maximise savings.

If supporting your team's financial and mental wellbeing matters to you, we've got the perfect solution.

## Up to 20%

Get more for less with our great cashback rewards of **up to 20%**, so you're always better off than shopping direct!

## 700+

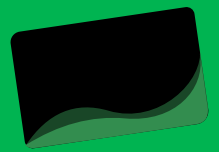
We offer a wide range of products & instant gift cards across major retailers - so there's something for everyone.

# Save Your People On Average £1000+ Annually

Get more for less with great cashback rewards, including **ASOS 9%, Morrisons 5%, The Restaurant Card 9.50%** & so much more!



Get exclusive fixed weekly prices and save **up to 30p per litre** with the Diesel Card for your employees.



Offering weekly exclusive high-street deals, coupon codes & discounts - so you're always saving with Each Person.



**Cheap cinema tickets** - low as £4.20 for an adult! Purchase for friends & family too.







# Small Actions Can Make A Big Difference

Each Person is the only employee reward scheme that aligns with fighting climate change. We believe in a positive work culture that positively impacts the environment. In 2020, we partnered with Carbon Footprint to give Each Person members the opportunity to give something back and tackle climate change head-on. Your employees can effortlessly support environmental causes through our platform. Each Person donates 10% of the cashback from every order to our central Eco Fund, helping a variety of initiatives create a positive impact on the planet.

**With more companies understanding the need for action, it has never been a better time to make a difference.**





# Discover Our Latest Features

We're committed to enhancing our offerings to provide the best experience for our users. Explore our new and upcoming features below:

## Collaborative Ecards

Before sending the birthday Ecard to the recipient, multiple people will now be able to leave comments.

## QR Code Nominations

Customers can now nominate staff by scanning QR codes in dedicated locations for instant employee recognition.

## Scheduled Ecards

Plan Ecards in advance using our new scheduling feature to ensure recognition is never missed!

## Advanced Privacy Settings

You will now be able to limit who sees Ecards and your messages.

## Eco-Donate

Employees can now donate part of their cashback to our Eco fund for environmental causes.



# Discover Our Latest Features

## Viva Engage Integration

We have now integrated with Viva Engage, allowing you and your team to view the Ecard feed on the platform.

## Language Support

Our platform will now be available in 50+ languages to help build engagement and accessibility in different countries.

## Volunteers User Access

Granting free limited platform access to volunteers who typically don't have an Each Person account.

## Platform Accreditation

Create a community of certified Each Person users who understand the features and benefits of the platform.

## Enhanced Privacy Settings

We've added Multi-Factor Authentication to the login process for all users as part of this security update.





# Save Time With The Real-Time HR Dashboard

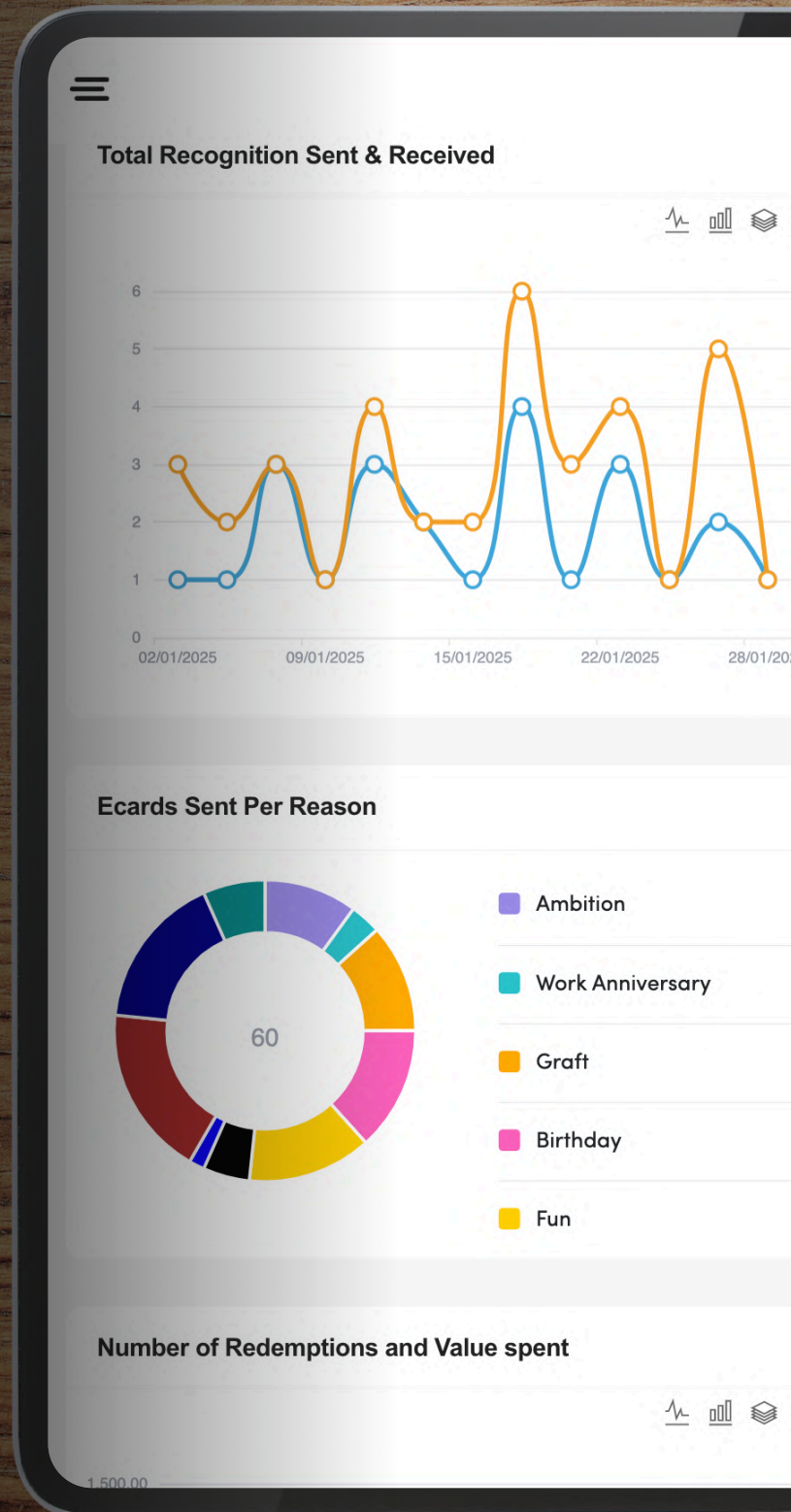


Here at Each Person, we believe it's our responsibility to give you total visibility of how the program has landed within your business. View in real-time how your teams recognise and reward each other. Every interaction is tracked and shared in your HR dashboard, highlighting where improvements need to be made in your scheme's education or communication. With real-time data, you can simplify processes to make the platform completely functional for your business.

## On the dashboard, you can report on:

- 1 What recognition is happening across all teams and why.
- 2 Number of peer-to-peer & manager-to-peer Ecards are being sent.
- 3 Nomination activity, winners & reasonings.
- 4 Important dates, including long service & birthdays.
- 5 Budgets spent across managers to co-workers & across teams.
- 6 Logins to the Shop, who is using their Epoints.
- 7 & so much more!

Each Person is totally configurable, so you have complete control of sensitive information & decision of who sees what. We also offer report training so that you can get the most out of the platform.







# Unrivalled Customer Care Support

At Each Person, we pride ourselves in providing exceptional customer service. Our dedicated team of support and success managers are here to guide you through every step of the way. From the moment you start exploring our services to years down the line, we are committed to providing you with a seamless experience. We take pride in our exceptional customer service and are always here to answer any questions you may have. With Each Person, you can be confident that you'll receive attentive guidance to make your experience the best it can be.







# We're Real People and Are Here To Help

Our support team is always available to help you, five days a week. Whether you prefer live chat, telephone, or email, we've got you covered.

At Each Person, we're committed to making your experience with us as smooth and hassle-free as possible. Unlike many other service providers, we can always guarantee that you will be talking to an actual human with personalised advice just for your query.

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## Phone

0118 230 5531

## Email

[support@eachperson.com](mailto:support@eachperson.com)

# Personal, Proactive Account Support

You will have a dedicated in-house account manager providing personalised support, ensuring you get exceptional value from your bespoke platform.

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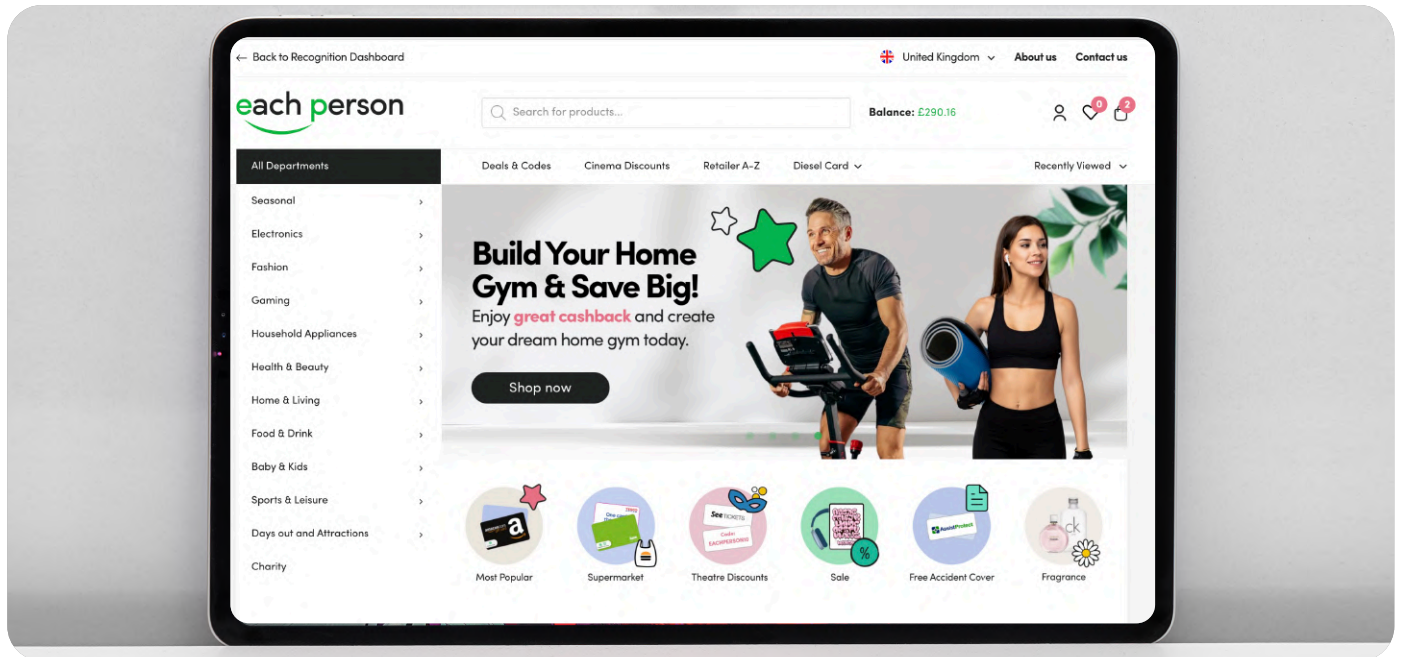
Receive advanced reports to showcase recognition, employee and manager usage.

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Your company will receive weekly communications that can be sent out to your employees. These will include hot deals, How-To Guides, and much more.

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At Each Person, we have a passion for people! We're dedicated to arranging site visits, events, and customised training programs for your company whenever you need them.



# Don't Just Take Our Word for It

**Tracey Needham and Sarah Turner at Lead at Leeds and York Partnership NHS Foundation Trust**, share, "We are delighted with the launch and feel we have achieved something remarkable that is making a real difference to how our staff feel. Spotlight not only celebrates individual and team contributions but also reinforces our Trust values and has provided the opportunity to widely share the winners of our monthly award schemes. We are excited about the future possibilities of the Each Person platform as we strive to provide the best experience for our people."

**Holly Ferrari, the Senior HR Advisor at Allegis, expresses.** "Our employees work incredibly hard to deliver opportunities for our clients, candidates and each other."

The human resources industry is highly competitive, and our people are integral to the company's success. We understand that to connect people to the right places, we first need to connect to our own people."

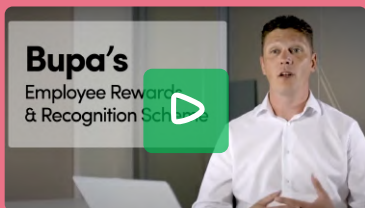
**Julia Doverholt, Communications and Engagement Lead at Sitel**, says, "Our Edinburgh and Galashiels Sitel sites use Each Person as our main incentives platforms. Having a relatively large number of employees on our sites alone means that incentives can be used to better retain employees and improve productivity and motivation. The incentives are sometimes used within the individual teams and are often performance-based, whether tangible or intangible. We also provide incentives for employee birthdays and service awards and, as part of employee engagement activities, create a close-knit community and make sure our associates feel valued".



# Our Amazing Clients



## Our Clear Pricing Model Is Perfect for Any Company From SME to Enterprise



# Meet The CEO & Founder, Matt Norbury



Meet Matt, a tech entrepreneur with a proven track record of delivering top-notch digital solutions for a diverse range of clients. He's passionate about nurturing employees' financial and emotional needs through innovative technology.

In today's economic climate, businesses face mounting financial pressures, with the cost of living crisis being a major contributor. Consequently, work cultures are evolving, and employee expectations and priorities are shifting. You must adapt to retain talent and keep your people happy as an employer. Matt understands the importance of taking care of your workforce, & that's why he created Each Person. It's a powerful tool that empowers HR professionals to support their people & the environment, ensuring everyone benefits. So, if you're looking to stay ahead of the curve, try Each Person today!

## Our Core Values

Our platform inspires recognition-rich work cultures that positively impact people and the planet. We're committed to developing the ultimate recognition package that's always relevant and rewarding for all employees. Our team has decades of experience and dedication in the reward sector and holds high standards for engaging with one another.



Scan to visit  
Matt's LinkedIn  
Profile





# Connecting Global Teams with Competitive Pricing



With a straightforward, fixed cost per employee, you gain incredible benefits with zero hidden fees.

At Each Person, we customise our pricing to ensure transparency, flexibility, and a competitive advantage- without compromising quality. Plus, employers can save up to 30% on taxes with tax-free gifting.

Our mobile-first platform keeps your team connected and engaged, no matter where they are. Delivering your team with a tailored platform in their local language, offering Reward & Recognition, and exclusive discounts from thousands of retailers across 45 countries.





West London  
NHS Trust



# Our Client, West London NHS Trust

Each Person has been working with West London NHS Trust since 2022 & has rolled out the platform across their 4000 employees.

## **Deputy Director of Workforce Organisational Development**

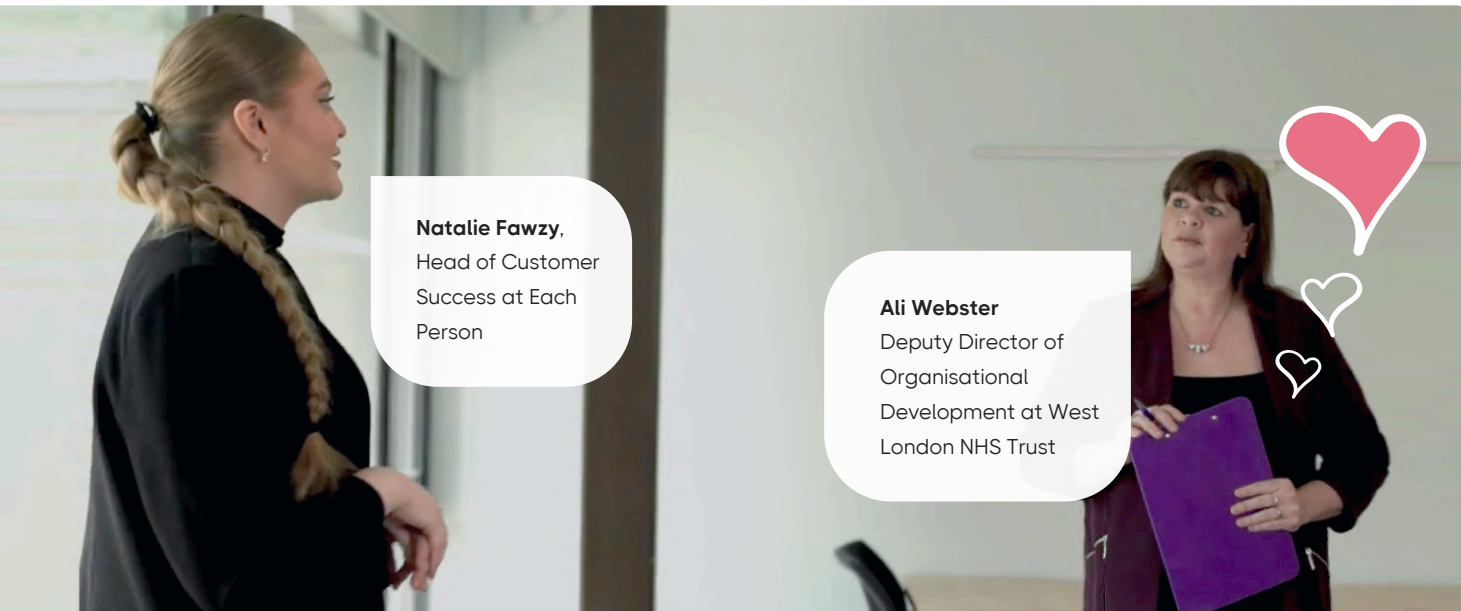
**Ali Webster says,** “I would absolutely recommend Each Person to NHS professionals. I think the platform has transformed reward and recognition for our organisation. So I’d recommend that other NHS Trusts start getting involved with this. It’s simple to use, and people love it, even if you’re not really IT savvy. What I love about it is people have bought into the concept quickly, it’s starting to change our culture, and if we could spread that across the whole of the NHS, it would be a better place to work.

The Each Person team are great to work with and really responsive.

When we come up with ideas, we’ve been able to put them into practice quickly, and that’s important that the platform and the team evolve in line with our business needs.

We chose Each Person because I absolutely love it. For instance, when I send Ecard to somebody to say thank you for a fantastic job, it’s just so easy to use when you get responses back, which I wasn’t actually expecting. It has made a difference in the company, and I find that they’ll actually send me a thank you card back to say thank you.

The automated platform is our most significant benefit since introducing Each Person. It enables us to do more things for our staff, for example, birthday cards so we always remember their date. For the national administrative day, we set up the nomination function, which has enabled us to recognise and value our administrators, as they were the forgotten heroes during the COVID pandemic.



**Natalie Fawzy,**  
Head of Customer  
Success at Each  
Person

**Ali Webster**  
Deputy Director of  
Organisational  
Development at West  
London NHS Trust

It's great that we can have an easy way for staff to nominate them. We wouldn't have been able to do that without having the platform, which has taken away all of the administrative burdens from having such a system. So it's enabling us to do much more to make it a better workplace".

**Jock Hutchinson, Senior Psychological Wellbeing Facilitator High Secure Services, explains** "Each Person is straightforward to use. I think the key is that it is very accessible, takes a very minimum amount of time, and is accessible to everybody within the trust.

It has been very important to make sure employees at West London NHS Trust feel valued. I think, especially within the current climate, going through COVID and stuff, it's been nice to be able to send some praise, to send an Ecard for people to receive that and just then receive just such a lovely message from someone say, "Oh, thank you so much.

So it has been really important and effortless, but it makes such a difference".

## Want to Find Out More?

If you're interested in exploring ways to help your team's financial and mental wellbeing, then get in touch today. We power an unparalleled employee savings program with our fully functional, market-leading employee recognition platform. Start improving your business today by focusing on your most important assets; your employees.

**Email:** [support@eachperson.com](mailto:support@eachperson.com)

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**Address:** 8A Denmark St, Wokingham  
RG40 2BB, United Kingdom

 LinkedIn: [@each-person](#)

 Instagram: [@\\_eachperson](#)

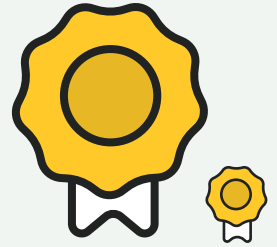
 TikTok: [@eachpersonofficial](#)

 Twitter: [@\\_EachPerson](#)



# Our Standards & Successes

Fueling our growth, enhancing functionality, and building credibility through trusted systems and unwavering commitment to excellence.



## Frameworks and Accreditations

Our pre-approved contracts and industry certifications.

Crown  
Commercial  
Service  
*Supplier*



## HR Integrations

Seamlessly connecting your platform with the tools you already rely on.



moorepay Ciphrr  
A Zellis Company



Scan here to find out more about **Integrations, Accreditations & Achievements.**

each person





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