



Health And Employee Benefits



Bonus



Dental Insurance



We're industry award winners with over 10,000 happy clients and +3,900 independent 5 star reviews.



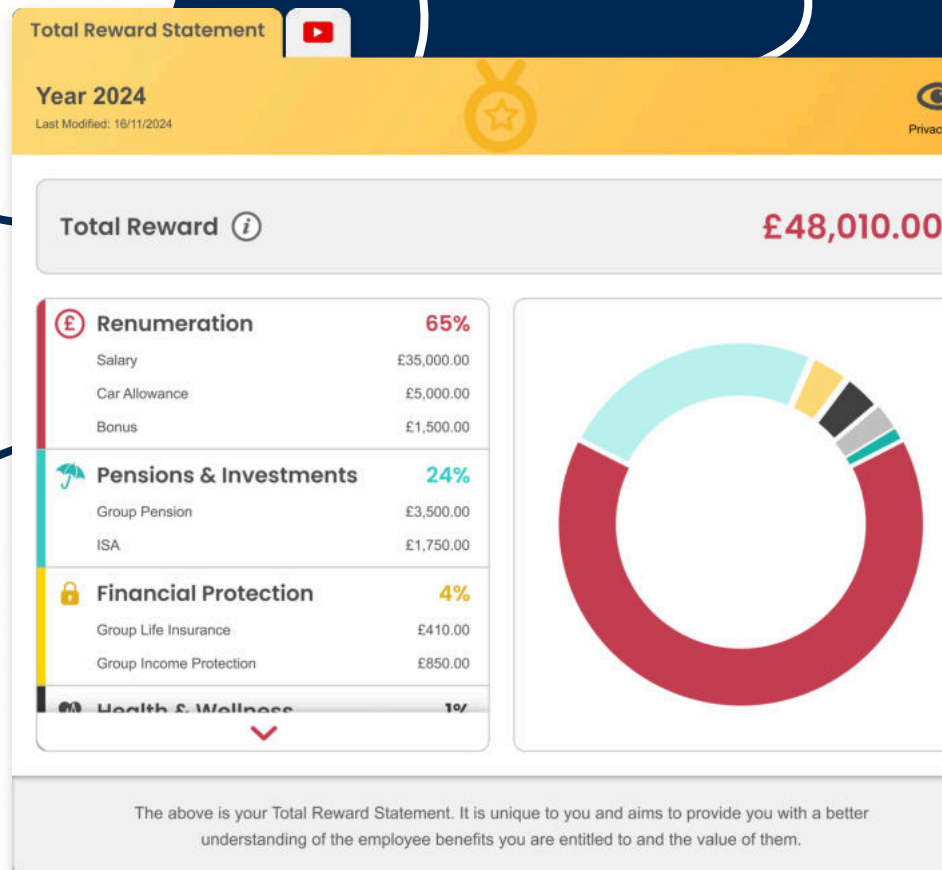
Health Insurance



Duvet Day



Holiday Allowance



Group Life Insurance



Workplace Pension

Contents



Get in touch

01273 646 484

help@drewberry.co.uk

Create Your Ideal Workplace	4
Reward Your Team	5
What We Do	7
Benefits Benchmarking	8
Pensions	9
Group Risk	11
Health & Wellbeing Benefits	13
Salary Sacrifice Schemes	16
Online Benefits Management	18
Our Packages	19
Why Us	21
Let's Talk	22

Companies with an
engaged workforce
have 21% higher
profitability.

Gallup 2024

Create Your Ideal Workplace

Every great business starts with its people. Imagine a workplace where both the business and its people thrive. A place where:

- Team members are loyal and in it for the long term
- Co-workers are happy
- The environment is productive and supportive
- Employees are proud of their employer
- Colleagues care about the business's success
- Mondays aren't dreaded.



Wouldn't you want to work there?

The foundation of any great business lies in investing in its people. One of the most powerful ways to do this is through thoughtfully designed employee benefits, supported by strategic consultancy that ensures these benefits align perfectly with your company's goals, values and budget.

Reward Your Team

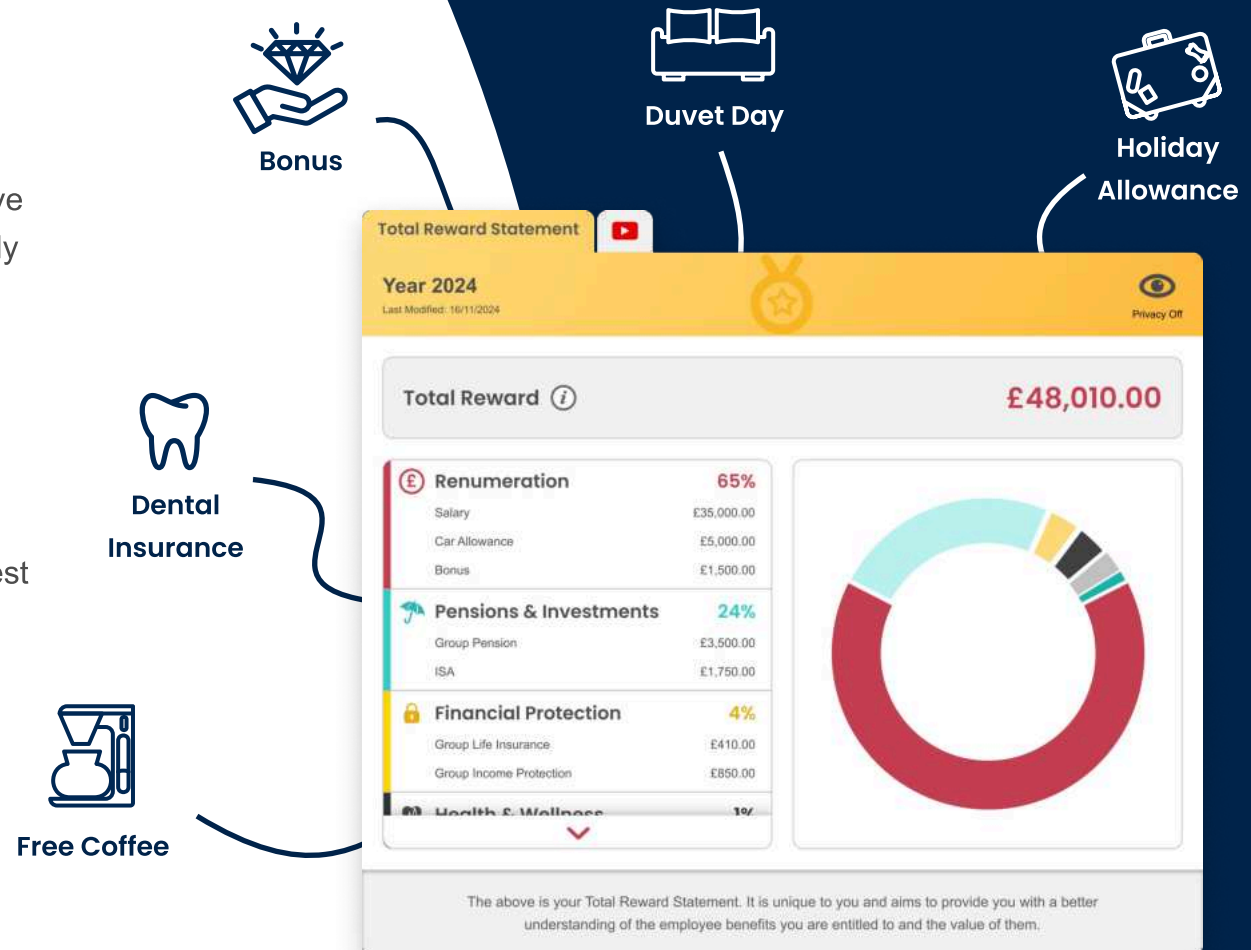
Creating your ideal workplace isn't just a dream – it's achievable with the right strategy and support.

We're here to help you set up and maintain a competitive employee benefits package that your team will genuinely love and value. With our support, you'll not only see the financial benefits, but enjoy a more engaged, loyal, and productive workforce.

The best part? We're independent and not tied to any providers, meaning our sole focus is on doing what's best for you, with no hidden agendas – just a commitment to helping you succeed.

With the average employee costing around £12,000 to replace, working on your employee engagement, retention, and satisfaction just makes sense.

Society for Human Resource Management



“As a small company, the benefits the team sorted for us have put us on par with much bigger competitors, helping us attract the best talent. The team is amazing – always helpful and attentive to our requirements. Our experience was extremely professional, friendly, and a truly five-star service. Thank you!”



Lauren Alper
HR Manager

What We Do

We're your personal employee benefits consultants, looking holistically at your business to find the ideal solution for you and your people.

Combining expert knowledge with clever tech, we remove the bumps in the road, making setting up and managing your benefits as seamless as possible.

- Expert advice and consultancy
- Tailored benefits benchmarking
- Communication strategy
- Clever technology
- Sourcing, setting up, and managing your handpicked benefits.

1. Getting To Know You

Gain a deep understanding of your goals and what drives your team

2. Making Recommendations

Provide formal recommendations for your perfect benefits package

3. Handpicking Benefits

Once you're happy, we'll find the right fit at the right price

4. Setup: Sorted

We'll handle the logistics, so you can focus on what matters

5. Ongoing Support

Your dedicated Brown & Brown specialists will ensure your benefits run smoothly, remain competitive, and offer value for money

Benefits Benchmarking

If you want to attract and retain top talent, your benefits need to be competitive. They also need to reflect the wants and needs of your workforce.

Benchmarking really is the best way to assess what's going on around you, and engage with your people to find out what they truly value.

It's a lot to do by yourself, which is why our benchmarking experts handle it for you.

We'll identify your most prominent competitors, see what's happening in your industry, and ask your employees what they really want.

Our yearly Employee Benefits Benchmarking Report is one of the most in-depth reflections of the UK benefits landscape, which you'll have access to as part of your tailored service.

71% of employees told us they'd change jobs for better pay and benefits, and 51% are ready to go within the next 12 months.

2024 Drewberry Employee Benefits Survey

Introductory

In-depth analysis of your industry, covering essential benefits like sickness, parental leave, and holiday

Tailored

Using our data and insights, we'll show you how you compare to peers and highlight areas for improvement. There is also potential to include a staff survey

Bespoke

All features in the Tailored service, plus targeting any specific companies

Pensions

Providing a workplace pension isn't just a legal requirement - it's a key way to help your employees save for their future. Our Brown & Brown pension service is fully-comprehensive and tailored to the unique needs of your business and employees.

And if you want to make pension pots go further, we can help you implement a Salary Sacrifice pension. These schemes are a great way to make savings on your National Insurance contributions, along with boosting employee retirement funds.

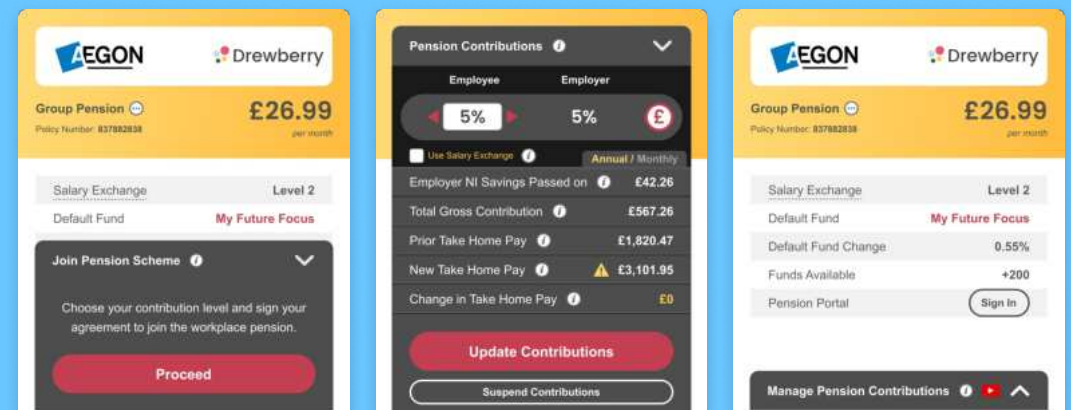
Employees can save up to 32% on their Income Tax and National Insurance contributions with a salary sacrifice pension (on the basic tax rate).

Your Tailored Pensions

- Expert advice, bespoke to the unique needs of your business
- Take care of setup and enrolment of your chosen scheme
- Handle any changeover if moving to a new provider
- Ongoing management of your scheme
- Governance and compliance
- Effective communication to your team
- Salary Sacrifice pensions.

26% of employees would change jobs for higher pension contributions

Drewberry Workplace Pension Survey 2024



“The team was knowledgeable and supportive when helping us define a pension scheme that would work for our employees and us as a company.

We went with their selection and couldn't be more pleased.

Thank you for making such a process (which can cause sleepless nights) easy and actually pain-free!”



Jenny Alexandra
Connect Fibre

Group Risk

Group Risk benefits are the foundation of any solid rewards package. Beyond the core insurance product, they offer free additional benefits such as Virtual GPs, Employee Assistance Programmes, and Second Medical Opinions.

1. Group Life Insurance

Pays a lump sum to an employee's family or loved ones should they pass away during their employment with you.

2. Group Income Protection Insurance

Replaces your employee's monthly income (up to 80% of their full paycheck) should they become sick or suffer an accident.

3. Group Critical Illness Cover

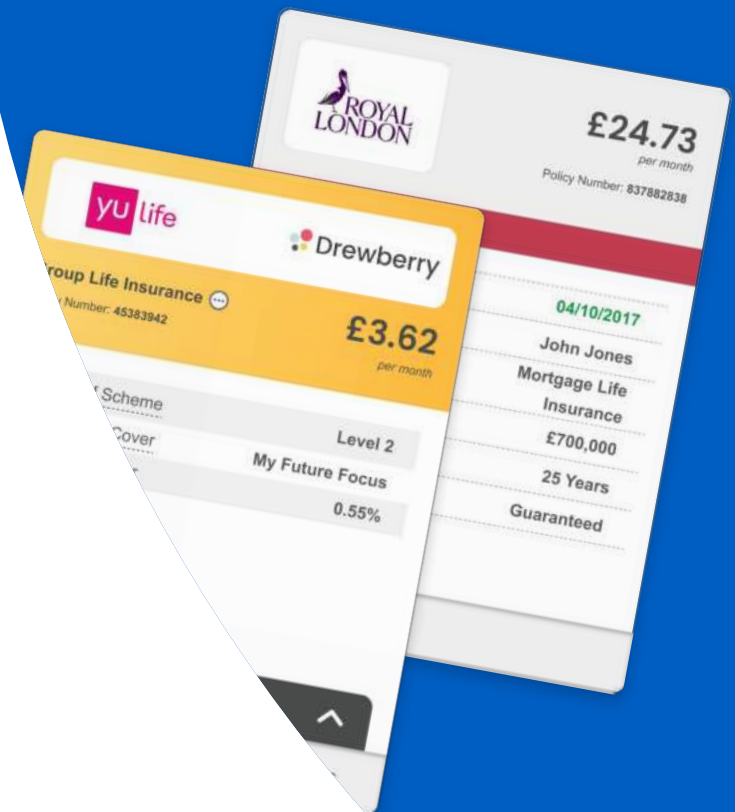
Serious illness can strike anyone at any time. This insurance pays a lump sum to an employee if they're diagnosed with a serious condition such as cancer, heart attack, or stroke.

Our great relationships with the top insurers mean you can get the most competitive rates and favourable terms. We'll deal with all the small print and ensure you understand everything in clear, simple terms.

"It's all about security.

If the absolute worst does happen, Group Life Insurance means your nearest and dearest are looked after."

Michelle Donlin - Profile Pensions



25% of employees
want their company
to offer Private
Health Insurance

Drewberry Employee Benefits Survey 2024

Health And Wellbeing Benefits

**How do you handle workplace stress?
Do you have an occupational health strategy? Are you looking to create a healthier workforce?**

At Brown & Brown Health and Employee Benefits, we help you look at the bigger picture. Our consultancy ensures you offer the right benefits — like Group Private Medical and Health Cash Plans — so your team can avoid NHS delays and stay healthy and productive.

Our great relationships with the top insurers mean you can get the most competitive rates and favourable terms. We'll deal with all the small print and ensure you understand everything in clear, simple terms.

Group Health Insurance

Pays for access to private healthcare, leading to faster treatment and recovery times compared to NHS services

Corporate Health Cash Plans

Allows employees to claim back the cost of day to day medical treatments, such as dental check-ups, optical tests and glasses, physiotherapy and acupuncture

Dental Plans

With NHS dentists as a rare commodity, a Dental Plan can alleviate the cost of oral healthcare

Holistic Wellness Consultancy

We'll look holistically at your offering, and see how you can align wellness perks with your overarching goals

"It's such a slick and easy process to set up cover and keep the policy updated with joiners and leavers. The team do so much for you, taking the time to get to know you, what you want to achieve, and why you want to achieve it."

The logo for Profile Pensions, featuring the company name in white serif font inside a green circle.

Profile
Pensions.

A white semi-circle representing the bottom half of a person's profile.

Michelle Donlin
HR and Office Manager

Only 13% of UK
employees are truly
satisfied with their
current benefits package

Drewberry Workplace Pension Survey 2024

Salary Sacrifice Schemes

Salary Sacrifice Schemes can be a real win-win for your business, offering a savvy way to enhance your benefits offering without breaking the bank.

Offering these schemes can set you apart from your competitors, opening up purchases which might otherwise be unaffordable to your team.

There are so many to choose from that it can be hard to pinpoint the right ones for your people. Our experts provide bespoke and tailored advice in a simple, jargon free way.



Cycle To Work

Great for an active workforce, spreading the cost of a new bicycle and equipment

Techscheme

Perfect for gadget-geeks or fans of furnishings, enabling big purchases from IKEA or Currys

Holiday Trading

Jet-setters' favourite, employees can buy extra days of annual leave by swapping their salary

Electric Vehicles

For the trendy yet eco-conscious, an affordable way for employees to make the switch to green driving

“My.Drewberry has transformed how employees engage with their benefits. Not only has it made the admin process more efficient but also empowered Dryrobe employees, making the benefits experience transparent and accessible, ultimately enhancing satisfaction across the board.”



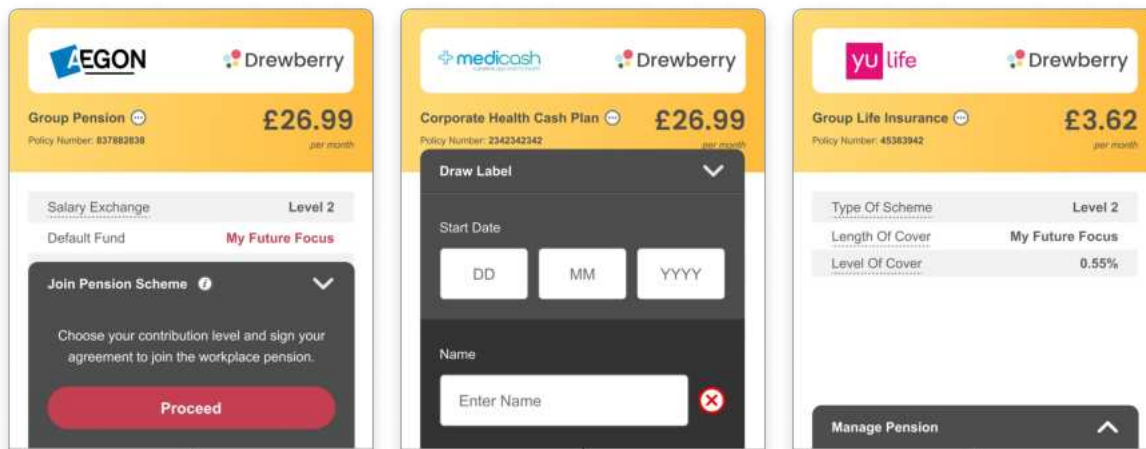
Kelly Games
HR Manager, Dryrobe

Online Benefits Management



Access your benefits at the touch of a button with the [My.Drewberry](#) online portal. Syncing seamlessly with your HRIS, My.Drewberry blends our expert advice with clever technology.

It's your one-stop-shop for keeping your employees engaged, and actually using the perks you pay for.



Effortlessly administer your employee benefits

- Automate benefits administration
- Integrates with your HRIS (Hi Bob, CharlieHR, Bamboo, Breathe)
- Full audit trail for all joiners, leavers and changers
- Integration with top UK benefit providers.

Communicate and organise your perks

- Visually demonstrate the total value of employee rewards
- Automated benefits enrolment and communication with providers
- Enable employee access to self serve their benefits.

Choose Your Package

Whether you just want to improve your benefit administration, or fancy a full employee-facing platform, we have a range of My.Drewberry packages to fit your needs.



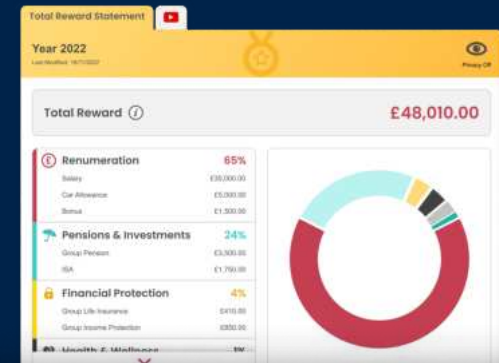
Admin Lite

- ✓ Automated New Joiner Administration
- ✓ Automated Leaver Administration
- ✓ Automated Change Requests
- ✓ Benefit Enrolment Audit Trail
- ✓ Bulk Employee Upload



Admin Premium

- ✓ Everything Included with Admin Lite
- ✓ Analytics
- ✓ HRIS Integration
- ✓ Payroll Reporting
- ✓ Exclusive Benefits Benchmarking Data
- ✓ Custom Branding



Total Package

- ✓ Everything Included with Admin Premium
- ✓ Employee Dashboard with Benefit Self Service
- ✓ Additional Benefits Cards
- ✓ Total Reward Statements
- ✓ Praise Reward Recognition
- ✓ Retail Discounts
- ✓ Custom Benefits

41% of employees said
that company benefits
are the top priority when
choosing a potential
new employer

Why Work With Us?

- ✓ Providing specialist advice for over 10 years
- ✓ Trusted by businesses of all shapes and sizes
- ✓ Countless awards and thousands of five star reviews
- ✓ Dedicated team of experts by your side, every step of the way
- ✓ Great relationships with providers and access to the most competitive rates
- ✓ Clever technology to keep everything organised and accessible
- ✓ Fully regulated and privacy-first
- ✓ We obsess over the small print of your employee benefits so you don't have to
- ✓ Always looking for innovative ways to make your life easier when it comes to managing your benefits.



We're industry award winners with over 10,000 happy clients and
+3,900 independent 5 star reviews.



Let's Talk

Ready to create a handpicked benefits package for your business? So are we.

Get in touch

01273 646 484

help@drewberry.co.uk

Brown & Brown Health and Employee Benefits Ltd which is authorised and regulated by the Financial Conduct Authority. FCA Number 312878. Registered in England and Wales (company number 3910149). Registered address: 7th Floor, Corn Exchange, 55 Mark Lane, London, EC3R 7NE.

© 2025 Brown & Brown. All rights reserved.

"The team has been consistently responsive and supportive throughout the process of setting up our benefits. We're delighted to have perks that are affordable for us as a charity, and that offer additional benefits that can be used on a daily basis."



Anna James

IntoUniversity

