

Be Heard

Terryberry's employee engagement survey solution designed to transform the employee experience.

What it means to Be Heard.

Listening to employee feedback has never been more important.

The data is in - UK has an employee engagement problem.

Following a period of consistent growth, employee engagement experienced its first decrease in a decade, falling from 36% of engaged employees in 2020 to 34% in 2021.

This trend continued into 2022, with 32% of employees feeling engaged, while 18% report feeling actively disengaged. Additionally, active disengagement has risen four points since 2020.

For companies, these trends point to lower productivity, higher employee turnover, lost profits, and suffering company culture.

The good news is that businesses don't have to play a passive role in these trends. Companies can fight disengagement with employee feedback strategies.

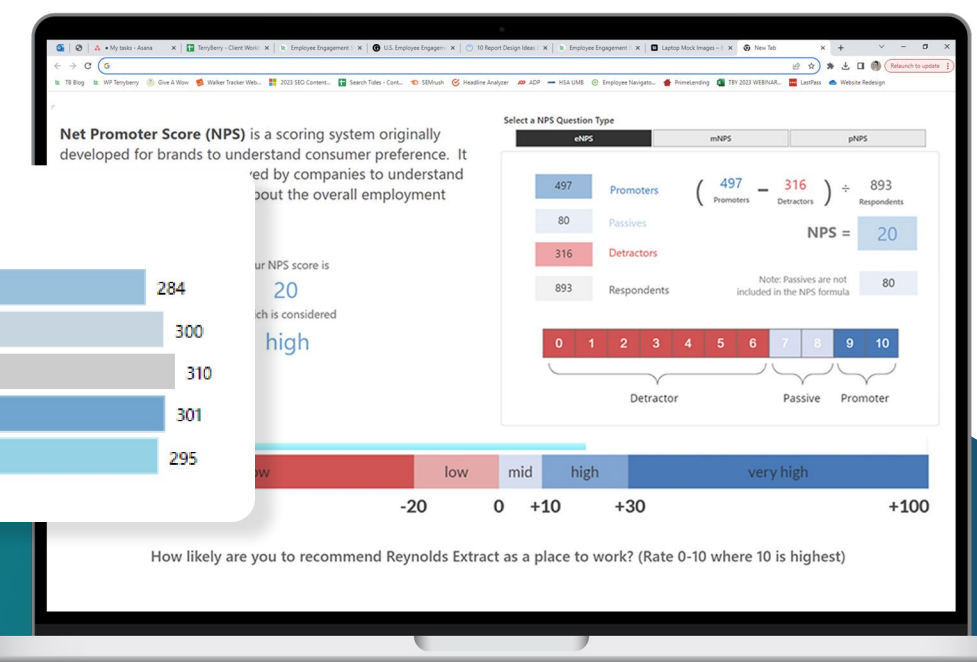
The Pillars of Employee Listening

Listening is only the beginning.

Effective listening strategies require benchmarking through engagement analytics. Be Heard delivers employee listening channels and dashboards that provide key insights and actions that strengthen employee engagement.

- ✓ **LISTEN:** The modern workplace requires companies to keep a frequent pulse on engagement as part of a broader employee listening strategy.
- ✓ **MEASURE:** Leverage our science-backed engagement model, your own custom factors or a hybrid approach to get the best results for your organisation.
- ✓ **ANALYSE:** We provide hundreds of pre configured visualisations with true analytics capabilities reducing admin time for HR teams so you can focus on insights and action.

Retention



Employee Engagement Survey Solutions

Current Market

Most survey solutions on the market today are either too simple or too complex. Be Heard is designed to be the perfect balance of a user-friendly interface that packs a hefty punch.



Entry-Level Tools

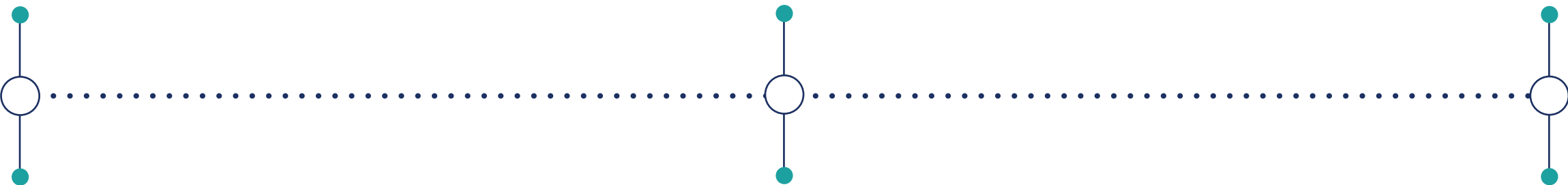
- Affordable alternatives
- Limited customisation
- Light analysis options
- No clear insights

Just Right

- User-friendly UX
- Easy-to-interpret visuals
- Powerful insights
- In-depth executive summary

Overly Complex Solutions

- Expensive solutions
- Require organisation experts to manage
- Capabilities are generally under-utilized & overly complex

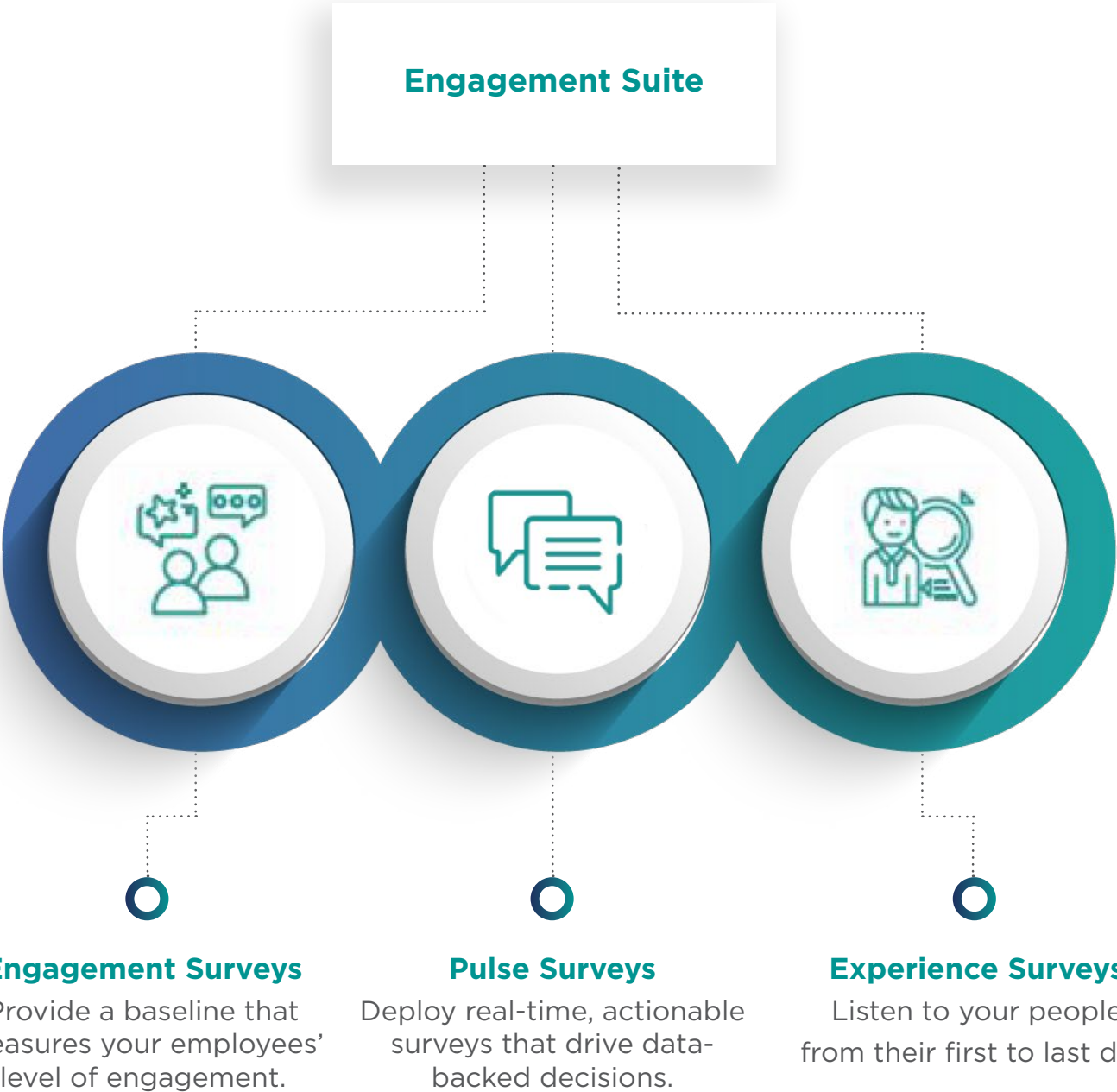




Engagement Survey Suite

Multiple Feedback Channels Unlock Critical Insights and Drive Action

Be Heard offers a range of a’la carte survey and feedback solutions, so you can choose the perfect product mix for your needs - without the fluff.



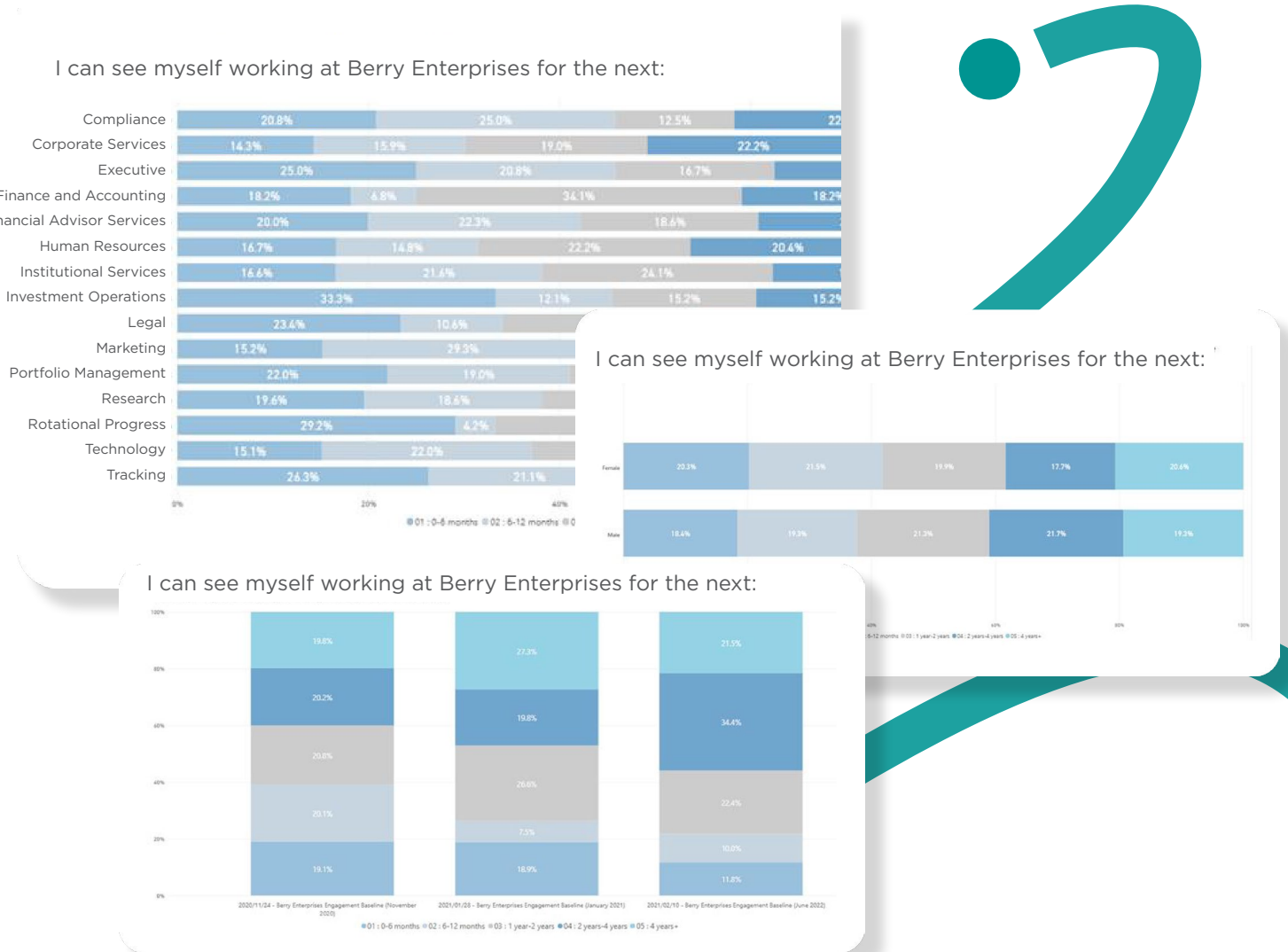
Intuitive Visualizations

Track Your Company's Journey Through Actionable Feedback

Be Heard brings business intelligence to all of your employee feedback data. Through extensive analytic capabilities, gain valuable insights while reducing admin time for HR - so you can focus on insights and action.

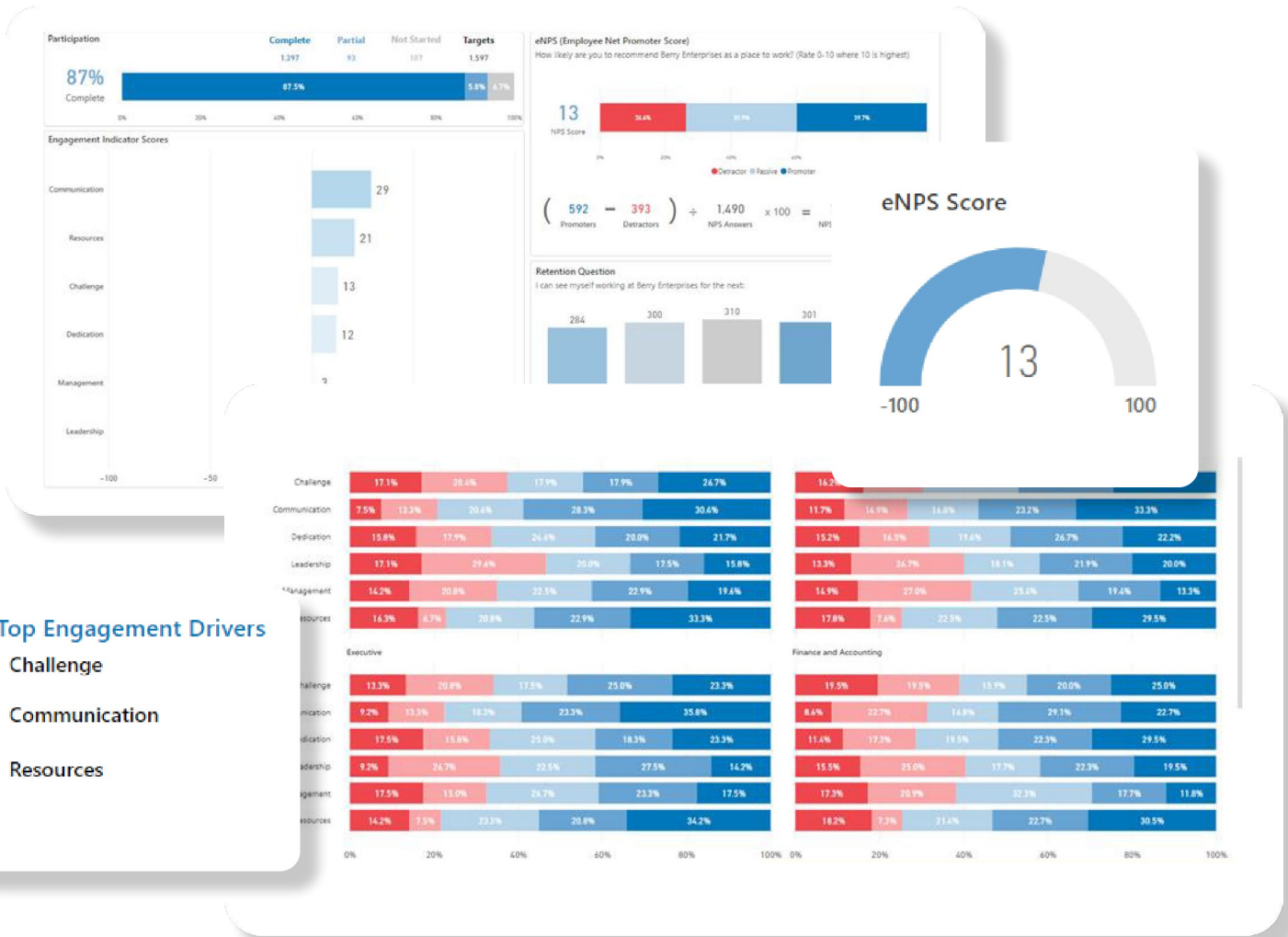
Retention Metrics

Track one of today's most critical business metrics - employee retention. Predict turnover likelihood by department, employee age, manager, and more so you can prevent voluntary turnover wherever possible.



Engagement and eNPS Metrics

Track engagement with key predictors that indicate what motivate and demotivate employees. Use Be Heard to also determine your company's employee net promotor score - how likely employees are to recommend the company as a place to work.



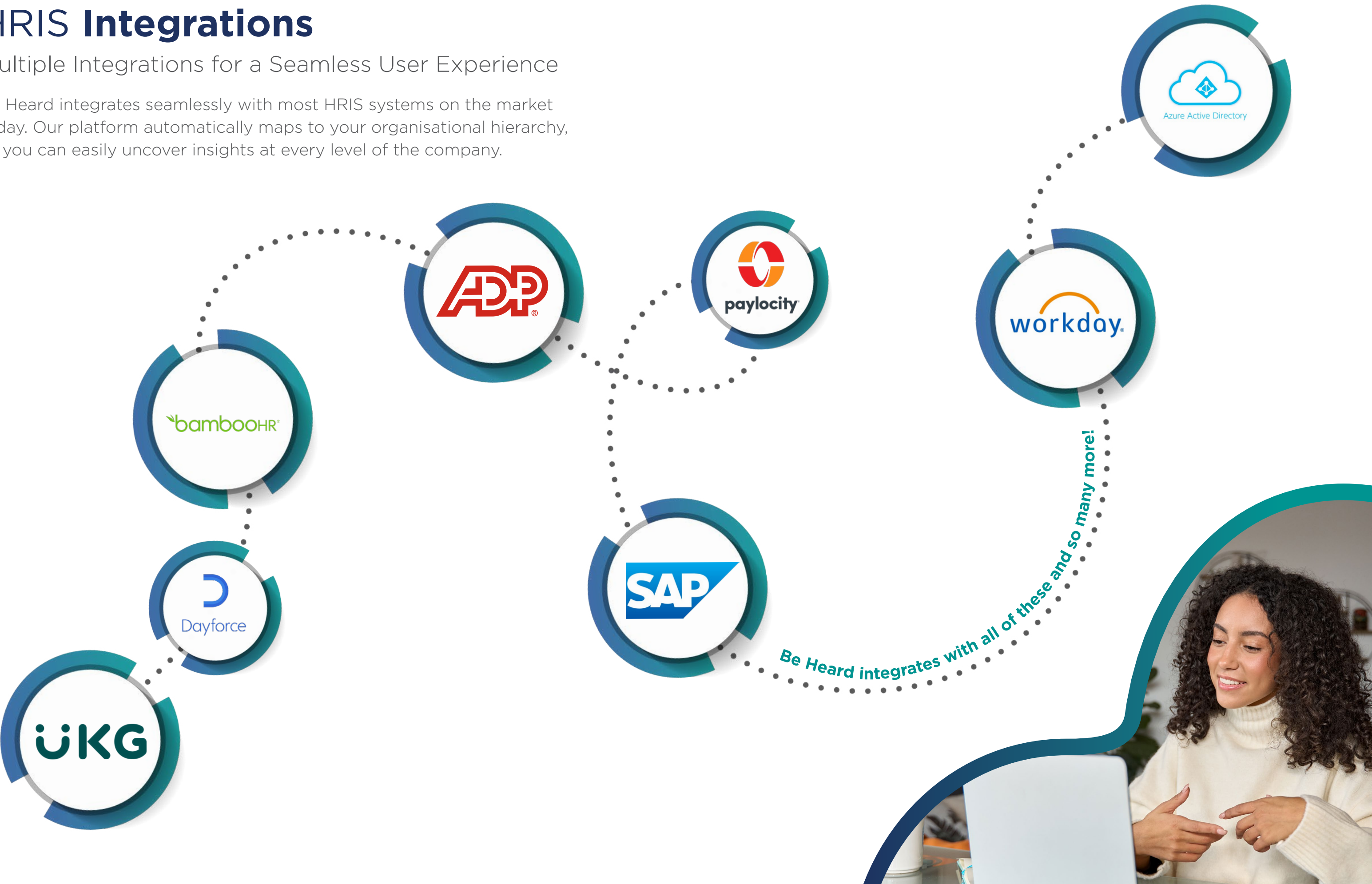
...And So Much More

Be Heard tracks metrics in a range of key performance areas, from overall engagement to company culture to productivity. Leave the guesswork behind and start making strategic decisions that lead to a more successful and sustainable business.

HRIS Integrations

Multiple Integrations for a Seamless User Experience

Be Heard integrates seamlessly with most HRIS systems on the market today. Our platform automatically maps to your organisational hierarchy, so you can easily uncover insights at every level of the company.





Schedule a demo today of **Be Heard.**

Grow or consolidate your
engagement platforms all into
one with Terryberry's one
powerful platform.