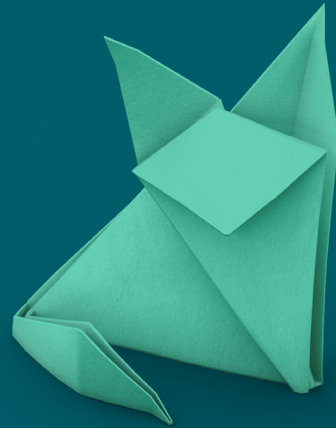


Welcome to our pensions management team

Our pensions management team is here to support you whether you are in an in-house pension team requiring additional resource, a company looking to fully outsource your pensions management solution or a trustee board looking for efficient scheme secretarial and governance support. The involvement of our team can be flexible and can be used as little or as much as required.

We see ourselves as an extension of your team and are here to be utilised as and when the workload requires.



Dalriada. Pensions Management

Our key differentiators

- ✓ The majority of our team have all been in-house pensions managers at £bn+ pension schemes and understand the nuances of working in-house
- ✓ Our independence and the removal of conflicts of interest
- ✓ Our significant experience and expertise
- ✓ Our strong understanding of pensions governance and regulatory environment
- ✓ Collaboration and relationship building
- ✓ Utilising market experience and knowledge across our clients
- ✓ Our team-based approach which eliminates key person risk
- ✓ Capacity and commitment

Our approach

Our outsourced model offers a cost-efficient solution, reducing the need for increased headcount and the associated costs of recruitment and onboarding. It effectively mitigates key person risk, ensuring continuity and regulatory compliance, thereby averting potential breaches and costly fines. All the while, we maintain a steadfast commitment to member-centric practices and uphold stringent governance standards.

Our extensive and diverse experience, deep understanding of pensions governance and collaborative approach make us an ideal candidate to support the achievement of a scheme's long-term goals while maintaining independence from current advisers.



Leanne Coomber

FPMI, AMAPPT, RPC, QPA
Head of Outsourced Pensions Management

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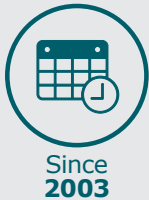
Pensions Management Services



- We embed “doing the right thing” in our culture and use our position in the market to drive positive change in all areas of pensions management.
- We believe in long-term strategic partnerships with shared goals and objectives with stakeholders, and put the members at the heart of what we do.
- We are the first trustee and pensions management firm to sign up to the Pensions Equity Group. Studies have shown that diversity results in better outcomes.

About us

- ✓ At Dalriada, we’ve established a comprehensive team-based approach to deliver outsourced pensions management and scheme secretarial services.
- ✓ Our dedicated team comprises highly experienced pension professionals who have a wide and diverse skillset and extensive knowledge in managing both DB and DC pension arrangements, benefit projects, UK and global schemes, both for the Company and the Trustee.
- ✓ Our core team is further bolstered by the expertise of over 200 industry specialists within Dalriada. This flexibility allows us to tap into the specific knowledge and skills required for various aspects of scheme management.
- ✓ Our team were selected as finalists for Team of the Year at both the 2024 Professional Pensions Rising Star Awards and the Pensions Management Institute Pinnacle awards. Leanne Coomber won Mentor of the Year at the 2024 Rising Star Awards which is testament to the dedication in growing a talented team of pension professionals.



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