



University of Strathclyde

THE Awards 2019 – Outstanding Contribution to Leadership Development

Institution/Nominee	University of Strathclyde
Title	Organisational and Staff Development Unit
URL	https://www.strath.ac.uk/media/ps/humanresources/Strathclyde_People_2020.pdf.pagespeed.ce.MWt7eojMU0.pdf
Submission	<p>The university's 'People Strategy' recognises that developing inspirational leaders at all levels is critical to the delivery of our vision. We offer a comprehensive range of leadership development programmes for academic and professional services staff across three levels: potential/new leaders; experienced leaders; and high-potential executive leaders.</p> <p>Our provision includes: in-house designed leadership cohort programmes at each of these levels, linked to our succession planning model; two days of mandatory leadership training per annum; in-house CPD Programmes for Research, Teaching and Knowledge Exchange Leaders; a recently designed New Professors' programme.</p> <p>Many of our learning programmes are externally accredited by the Institute of Leadership and Management and include a range of high-profile guest speakers from business and industry, reflecting Strathclyde's heritage and ongoing strong links with the engineering, science and business communities.</p> <p>More than 90% of attendees on the High Potential Leadership Programme were subsequently appointed to senior university leadership roles.</p>