



bucks
new university

THE Awards 2019 – Outstanding Contribution to Leadership Development

Institution/Nominee	Buckinghamshire New University
Title	Transformation programme to improve leadership at all levels
Submission	<p>Buckinghamshire New University faced significant challenges in 2017/18 and as part of a far-reaching transformation initiative, implemented an integrated and extensive leadership programme, which has resulted in a significant impact on its overall performance.</p> <p>This innovative leadership programme has developed capability at all levels, focusing on self, academic, and senior leadership. It includes organisation design, extensive leadership development supported by an academic competency framework, and changes to the university's appraisal process.</p> <p>The programme has led to clearer accountability for senior leaders; vastly improved numbers completing the university's latest staff survey; 94% of academics using a newly-introduced Academic Framework. It has also led to a significant rise of 90 places to joint 29th for student satisfaction in the latest Complete University Guide, as well as a seven place rise to 115th in the overall ranking of 131 institutions.</p> <p>Now, the university is working together at all levels in developing its new strategy – Impact</p>