



Awards Asia 2023



Workplace of the Year

| | |
|---|---|
| Institution name | Telkom University |
| Submission title or project name | HEI (Harmony, Excellence, and Integrity) as a Core Culture Value |
| Nominee/key personnel | Suyarti, S.T |
| URL | https://hr.telkomuniversity.ac.id/ |
| Submission | <p>Telkom University has a culture based on a value system called HEI (Harmony, Excellence and Integrity). This value is also applied to the work culture at Telkom University. The process of recruiting, hiring, placing and maintaining a new workforce has been implemented consistently. In retaining employees to continue their careers at Telkom, several strategies related to change and talent management are of particular concern and are aligned with the needs of the institution.</p> <p>Telkom University is also fully cognizant of employee equality. Whether this is in relation to employees who have special needs, or equality towards gender, ethnicity, nationality and religion, it is aligned with the institutional strategy.</p> <p>Telkom University has also implemented a Flexible Working Arrangement in the context of work life balance and several other programs with the hope that employees can understand that being active on the Telkom campus must be healthy, safe and happy.</p> |