

THE AWARDS ASIA 2022

Workplace of the Year

Institution name	Shanghai University
Submission title or project name	Talents make SHU a better place, and SHU guarantees a shining future for Talents
Nominee/key personnel	
URL	
Submission	<p>We take “Each employee is a hidden gem; every gem shines to its fullest” as our mission to attract and support our incoming and existing staff.</p> <p>A “Full-Cyclic Incubators Program” has been implemented to accelerate a “scholar-focused” healthy development system. We built a diverse initiatives team and offered them multiple choices for their own vocational promotions.</p> <p>We accelerate the digital transformation of human resources by creating advanced “Digital Working Zones”. SHU assures employees’ sustainable income growth and enhances their sense of fulfillment even during the coronavirus pandemic.</p>