

THE AWARDS ASIA 2022

Workplace of the Year

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| Institution name | Seoul National University |
| Submission title or project name | SNU Junior Board |
| Nominee/key personnel | |
| URL | |
| Submission | <p>In April 2021, SNU University Innovation Center launched SNU Junior Board for SNU's young, junior-level administrative staff to gather to exchange ideas and develop creative strategies to bring innovation and changes to the workplace. For its first year, 15 staff joined, who have less than 10 years of working experience at SNU.</p> <p>The main agendas that were discussed include workplace culture improvement, more effective work practices, and ESG management. In September, the board conducted a survey on workplace culture and staff awareness of it, and in November, piloted a co-mentoring program between senior and junior staff to promote better understanding in other administrative sectors and build a closer connection between university staff.</p> <p>The survey results on the workplace culture, as well as other board proposals, were distributed to other staff in the form of brochures, campaigns, and a special lecture.</p> |