

THE AWARDS ASIA 2022

Workplace of the Year

Institution name	O.P. Jindal Global University
Submission title or project name	JGU: A diverse, healthy and self-sustaining ecosystem for employees
Nominee/key personnel	
URL	
Submission	<p>JGU employs 2000+ staff members encompassing 900 faculty members, 500+ administrative staff and around 670 outsourced employees. In order to attract and retain a quality talent pool, it follows a rigorous and transparent recruitment processes, with a focus on diversity.</p> <p>JGU recruits via advertisements in international newspapers and journals, online portals and campus hiring from top global institutions.</p> <p>At present, JGU has 97 full time international faculty members from 41 countries with 55% of faculty and 45% of all employees being women. 45% of leadership roles are held by women.</p> <p>Employees are regularly engaged via employee recognition schemes, periodic employee satisfaction surveys, annual festival and university day celebrations. A large number of our policies focus on allowing employees to pursue their interests outside of work.</p> <p>Besides providing a self-sustaining ecosystem which includes a Health Centre, dining options and fitness facilities, JGU also provides rent-free accommodation and financial assistance.</p>