

THE AWARDS ASIA 2022

Workplace of the Year

Institution name	LASALLE College of the Arts
Submission title or project name	Enhancing Inclusivity for an Engaged Workforce in a Virtual/Hybrid Work Environment
Nominee/key personnel	
URL	
Submission	<p>Every staff member in the college – an inclusive work environment that inspires aspirations, and encourages the development of skills, creativity and critical reflection – is a valued employee.</p> <p>Engagement is a core value of the College and an important business outcome achieved by:</p> <ul style="list-style-type: none">• <u>Empowering learning</u> The College's strong commitment to staff learning and development (L&D) was evident with a high staff participation rate of 98% in FY2020/21 which includes e-learning.• <u>Valuing commitment and contributions</u> Every year, the Long Service Awards honours staff members who have reached significant milestones in their career at the College.• <u>Enhancing well-being and fostering a caring environment</u> The scope of flexible benefits expanded to support staff working from home, and reasonable expectations were set for after work hours communication and on weekends.• <u>Reinforcing a collaborative environment</u> Work flexibility was enhanced and staff set aside one day clear of teaching for research, scholastic and/or professional practice.