

THE AWARDS ASIA 2022

Workplace of the Year

Institution name	King Faisal University
Submission title or project name	Reinforcing Diversity and Inclusion
Nominee/key personnel	KFU President Deanship of Development and Quality Assurance KFU Promoting Team
URL	https://www.kfu.edu.sa/ar/Deans/QA/Pages/Tr-Portal.aspx
Submission	<p>Inclusion is evident in the decision-making process at all of the DDQA development levels, starting from designing training programs, presenting and conducting or attending training programs regardless gender, nationality, color etc.</p> <p>DDQA launched many awards of excellence: Distinguished Faculty Members, Distinguished Employee, Distinguished College Committee, appreciation of internationally accredited academic programs and KFUPresident Award for Distinguished Department.</p> <p>KFU 2021-2024 strategic plan dedicated two faculty members-oriented projects in terms of development initiatives. The first one (Project 3-2) is the faculty members' development project and the second one (Project 6-3) is reinforcing leadership competitiveness.</p> <p>DDQA conducts an annual Orientation Program for new faculty members who recently joined KFUP. During the Covid-19 pandemic, DDQA organized a five-day training program for junior faculty members.</p> <p>In 2021, DDQA conducted online academic events. All programs presented through Zoom were recorded and made available to all faculty members, to view at any time on the Microsoft Stream website.</p>