

THE AWARDS 2020

Outstanding Contribution to Equality, Diversity and Inclusion

Institution name	University of Worcester
Submission title or project name	A Whole Institution Approach
Nominee/key personnel	
URL	
Submission	<p>The University of Worcester has pioneered and developed a 'whole university approach' to equality, diversity and inclusion. Developed in successive Strategic Plans, it led to a number of achievements in 2018/19, including being named the UK's number one university for gender equality and fair gender pay.</p> <p>The university's commitment to inclusion has extended into every aspect of its work, including the development of new facilities, such as its Art House, opened in 2019, and student halls of residence, where every new residential room includes a wheelchair turning circle and every floor is served by a lift.</p> <p>The university has sought to create an inclusive culture in which students are central and has been an exemplar for how universities across the country can become more inclusive, attracting praise from government ministers and being invited to share its work across the sector.</p>