

THE AWARDS 2020

Outstanding Contribution to Equality, Diversity and Inclusion

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| Institution name | University of the West of England |
| Submission title or project name | A Conversation of Acknowledgement: The Unconscious Bias Project |
| Nominee/key personnel | Eleanore Bliss and Alisha Airey |
| URL | https://blogs.uwe.ac.uk/research-business-innovation/uwe-bristol-receives-60k-training-funding-to-support-bame-students-and-staff-working-in-the-nhs/ |
| Submission | <p>This workshop looks to explore the presence of unwanted and often unexplored unconscious biases which evidence shows has a detrimental effect on students from minority backgrounds, and focuses on race inequality and lecturers' behaviours. It also challenges the role and impact of white narratives which remains dominant in the higher education sector.</p> <p>Following a successful pilot at UWE Bristol (UK) we aim to empower lecturers to explore and reflect on their own unconscious biases and to challenge their teaching practices and highlight the need for change. We achieve this through group discussions and self-reflection in a non-judgmental space.</p> <p>In addition, this workshop enables the attendees (students/program directors and faculty) to explore their own vulnerability in a safe-space to create positive action to promote inclusivity in the educational setting.</p> |