

# THE AWARDS 2021

## Outstanding Contribution to Equality, Diversity and Inclusion

<b>Institution name</b>	Leeds Trinity University
<b>Submission title or project name</b>	Race Equality Charter Self-Assessment Team initiatives
<b>Nominee/key personnel</b>	Race Equality Charter Self-Assessment Team (RECSAT) at Leeds Trinity University
<b>URL</b>	<a href="https://www.leadstrinity.ac.uk/news/archive/2021/film-addressing-institutional-racism-nominated-for-industry-leading-award-1.php">https://www.leadstrinity.ac.uk/news/archive/2021/film-addressing-institutional-racism-nominated-for-industry-leading-award-1.php</a>
<b>Submission</b>	<p>A key area of focus for Leeds Trinity University is embedding race equality, which saw the establishment of the Race Equality Charter Self-Assessment Team in 2017, to improve the representation, progression and success of Black, Asian and Minority Ethnic students and staff at our institution.</p> <p>Initiatives introduced as part of the plan included the development of Re:Tension, a film by university Senior Lecturer in Film Production Ricardo Barker, which addresses institutional racism and unconscious bias within higher education. Following the premiere, an educational toolkit and aftermath debate were also created to facilitate discussions about race equality internally and externally.</p> <p>In November 2020, Leeds Trinity became the first university in Yorkshire to achieve the Race Equality Charter Bronze award. We are proud to be helping to drive discussion and have positive impact across the sector, but we continue to hold ourselves accountable for the progress we still need to make.</p>