



THE Awards Asia 2020 - Workplace of the Year

Institution Name	University of Management and Technology, Lahore
Submission title or project name	Workplace of the Year - OHR
Submission	<p>Initiatives undertaken by the Office of Human Resource (OHR) at the University of Management and Technology have effectively aided employee engagement, resulting in an improvement in the quality of work, and a higher retention rate.</p> <p>To promote this sustained growth, the OHR introduced a system where potential successors within the faculty and staff were identified by the team itself; the recruitment team was only assigned with headhunting if successors were not found within the existing staff.</p> <p>The OHR is committed to upholding diversity and equality by enforcing strict policies regarding discrimination in the workplace (based on religion, sexuality, gender and age). The Disciplinary Policy, the “Termination of Services and Conflict of Interest”, aims to provide employees with a clear guideline to amend any issues arising from unacceptable conduct.</p>