



THE Awards Asia 2020 - Workplace of the Year

Institution Name	National Dong Hwa University
Submission	<p>At National Dong Hwa University (NDHU), an employee assistance implementation program has been introduced to provide staff members with key support, such as daycare facilities in its affiliated kindergarten (Affiliated Private Kindergarten of NDHU), experimental elementary school, and the kindergarten affiliated to the elementary school.</p> <p>The university has also committed to a higher degree of awareness of regarding equality, diversity, and tolerance-related issues through training, gender mainstreaming, and online acknowledgement. Sections of the Secretariat Office and Personnel Office's webpage have links to information on gender equality-related laws and regulations.</p> <p>NDHU has announced plans to positively revise the hiring system for workers paid on an hourly basis in active coordination with relevant NDHU units, complying with hiring provisions set forth in the People with Disabilities Rights Protection Act and Indigenous Peoples Employment Rights Protection Act.</p>