



THE Awards Asia 2020 - Workplace of the Year

Institution Name	Kalinga Institute of Industrial Technology (KIIT)
Nominee/key personnel	Prof. Sasmita Samanta, Pro Vice Chancellor
Submission	<p>The Kalinga Institute of Industrial Technology (KIIT) upholds excellence in academics and research through a robust and transparent governance system. ~</p> <p>The university offers: competitive salary packages; on-campus housing; sustainable living options; efficient services across campus; 24/7 medical care, and state of the art recreational facilities.</p> <p>In terms of the curriculum, faculty are granted access to advanced research facilities, and are encouraged to submit their work for research grants. Additionally, staff members who may want to pursue higher study at KIIT receive a partial fee waiver.</p> <p>Employees are also provided with group medical insurance for their families, as well as the opportunity for their children to pursue educational programs at the university after satisfying eligibility requirements with partial or full fee waiver.</p> <p>The university also participates in outreach to those below the poverty line and in the transgender community through employment opportunities.</p>