



THE Awards Asia 2020 - Workplace of the Year

Institution Name	Beijing University of Technology
Submission title or project name	Effective HR Policies to Support and Accelerate the Growth of the Individuals
Nominee/key personnel	XIE Hui, Secretary of CPC BJUT Committee, LIU Gonghui, President, Qiao Junfei, Vice President, GUO Fu, Vice President
Submission	<p>Beijing University of Technology (BJUT) has focused on strengthening their talent pool. The talent recruitment model relies heavily on peer review to select excellent individuals for appropriate positions.</p> <p>BJUT has implemented the “Young Faculty Development Project”, combined with the “High-Level Talent Supporting Project” to support the acquisition and growth of both internal and external professionals.</p> <p>In aiming to develop a first-class discipline in their staff, BJUT efficiently utilises its human resource system to complement appointment advertisement and salary system design.</p>