

THE AWARDS ASIA 2021

Workplace of the Year

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| Institution name | King Faisal university |
| Submission title or project name | A Welcoming Environment for New Staff |
| Nominee/key personnel | Deanship Faculty Affairs Strategic Planning Administration KFU Promoting Team |
| URL | https://www.kfu.edu.sa/ar/Lists/KfuNews/DispForm.aspx?ID=9290 |
| Submission | <p>The university highlighted and attached unparalleled importance to attracting new employees and preparing them to start work by creating a positive and attractive environment. Thus, it established the New Employee Orientation Unit in the Administration of Internal Communication to the Deanship of Faculty Affairs. This unit is intended to prepare and orient new employees through acquainting them with the work and its procedures, and provide them with the necessary knowledge and tools to accomplish job tasks efficiently and effectively.</p> <p>The establishment of this unit made a positive impact for new staff, ensuring they adapted to a new life and work. This has been especially true for international employees who need more time to get used to the new environment.</p> <p>New employees are oriented by The New Entrants' Guidebook for Briefing on the University's Services, the mentoring program, measures for integrating them into work at the university, and a conduct and training program.</p> |