

AWARDS ASIA 2021 Workplace of the Year	
Institution name The University of Faisalabad	
Submission title or project name	Workplace of the Year
personnel	
JRL	As an institution The University of Faisalabad (TUF) sees beyond age, gender, religion, ethnicity, socio-economic class and physical abilities. By providing market-based competitive salaries, study leave, medical services, old-age benefits, transportation and daycare facilities, TUF has built an excellent working environment for its employees and further promotes their capacity-building by organizing faculty development programs, training workshops and seminars, all supported by the Center of Executive Learning, and including familiarization with the ICT Resource Planning & Learning Management System. The conducive environment at TUF promotes employees' physical and mental health with the provision of a purpose-built hospital, gymnasium, and green landscapes. TUF ensures fair treatment policies are implemented in the workplace. An innovative research culture, commercialized projects and entrepreneurial skills are endorsed by faculty and students mentored by the Knowledge Incubation Centre. Extensive public awareness and Covid-19 safety protocols have been observed on campus, with provision of online teaching methodologies to enable working from home.