

	ASIA 2021
Workplace of the Year	
Institution name Submission title or project name	Diponegoro University  Empowering employee through training and career patching
Nominee/key personnel	Prof. Dr.rer.nat. Heru Susanto, S.T., M.M., M.T, Vice Rector for Resource Management
URL	http://kepegawaian.undip.ac.id/
Submission	UNDIP is committed to keeping a workplace environment that values, respects, honors staff, and has empathy at its centre.  Through the establishment of a set programs and practices that counter discrimination, exploitation, or intimidation, UNDIP is committed to providing an environment in which students, faculty, and staff can work together.  UNDIP has established a Human Resource Development Agency (BPSDM) that is responsible for training and career development programs for academic and professional staff.  New employees are provided with various benefits such as a good salary, health and employment insurance, and opportunities for career development. In addition, through the Institute of Research and Community Service (LPPM), UNDIP provides scholars with enormous support which contributes to their intellectual vibrancy, cultural competency, and enhances the research excellence of UNDIP.
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