

EVEREST FUNERAL CONCIERGE

FINANCIAL WELLBEING



BENEFITS OF CREATING FINANCIAL RESILIENCE IN THE WORKPLACE

In today's challenging economic climate, financial wellbeing has become a top concern for employees across the UK. Rising living costs, stagnant wages, and mounting day-to-day financial stress.

For HR Directors and People Leaders, the implications are clear: poor financial health among staff doesn't just impact individuals, it affects workplace productivity, morale, and overall wellbeing.

Since its launch in 2022, Everest Funeral Concierge, has been providing much-needed, practical support to millions of UK employees. It is a pioneering benefit that enables HR teams to proactively address financial resilience and help employees, their spouse/partner, dependents up to age 26 years old and parents & in-laws plan with clarity and dignity, creating peace of mind.

FINANCIAL WELLBEING: A STRATEGIC PRIORITY FOR HR

"Recent research consistently links financial stress with physical and mental health issues such as anxiety, fatigue, and absenteeism. This not only places personal strain on employees but also leads to a ripple effect in the workplace - distraction, reduced engagement, and increased workload for

Ease financial stress: Knowing essential arrangements are in place removes a hidden burden.

Support mental health: Reducing uncertainty around parents' or in-laws' care alleviates anxiety.

Empower families: Having the right documents in place ensures loved ones' wishes are honoured.

Strengthen workforce resilience: Employees who feel secure at home are better able to focus at work.

team members covering their absent colleagues outstanding tasks.

That's why leading HR functions are now looking beyond salary and pensions to other benefits that address the broader picture of financial security. Everest is one such solution that not only eases the financial and emotional burden of bereavement but enables employees to take control of their legal and financial future."

SUPPORT WHEN IT'S NEEDED MOST

One of the most unique aspects of Everest is its PriceFinder Tool, which offers an independent transparent service and price details from 8,000+

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UK funeral providers, allowing a comparison of up to eight providers based on location. Following government regulations mandating price transparency in 2022, this tool allows families to budget and avoid overpaying for services - where cost discrepancies can be as high as £2,000–£3,500.

In the event of a bereavement, employees and their families also receive dedicated, one-to-one support from expert, experienced Funeral Advisors, offering compassionate, expert guidance on everything from logistics to paperwork - both during and long after the funeral, worldwide, including translator services in 240+ languages. This compassionate support provides employees with valuable time to grieve without the added burden of navigating complex lengthy arrangements.

A PROACTIVE APPROACH TO LIFE PLANNING

Employers have seen great uptake of this service through engaging initiatives such as “Write Your Will at Lunchtime” in person campaigns or weekly prompts encouraging employees to take action. These simple nudges drive participation and demonstrate an employer’s commitment to caring for their people - both in life and beyond.

For HRDs, embedding a solution like Everest into your financial wellbeing strategy sends a powerful message: we support you not just as employees, but as people - with real lives, families, and futures.

WHY IT MATTERS NOW MORE THAN EVER

With 50% of UK adults still lacking a Will, and financial insecurity on the rise, the need for forward-thinking support has never been greater. Everest equips employees with tools that reduce stress, improve planning, and foster peace of mind. In doing so, it helps employers create a culture of care, responsibility, and resilience.

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Empowering Employees with Planning Tools

A key feature of Everest is its ability to help employees complete essential legal and end-of-life documents such as Wills, Letters of Wishes, and Power of Attorney - all through an intuitive digital interface.

Will Writer Tool: This simple secure platform allows employees and their families, including parents and in-laws, to create and amend a legal binding Will online. Everest Advisors are available 24/7 to assist the process, saving users an average of £500 - £1000 in legal fees.

Power of Attorney creation is also available through the service, with a nominal government registration fee, helping employees protect their future decision-making rights.

Tenzing® Digital Vault: Secure storage for Wills, Power of attorney and financial documents, this tool also enables storage of important contacts, accounts, passwords, photos and videos, ensuring that loved ones and employers have the clarity they need when it matters most.

LEARN MORE

Get in touch with us today to explore how to embed Everest within your people strategy:



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[Everest Funeral Concierge Overview](#)



[PricefinderSM Overview](#)



[Will PrepSM Overview](#)



[Tenzing® Overview](#)

